

AGENDA
BOARD OF EDUCATION WORKSESSION
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
August 23, 2012
7:00 P.M.

1. Call To Order
2. Pledge of Allegiance
3. Executive Session
 - 3.1 Grievance
4. Presentation(s)

None.
5. Discussion Item(s)
 - 5.1 Board of Education Goals & Presentations 2012-2013
 - 5.2 Lead Evaluator Certification
 - 5.3 Other
6. Action Item(s)
 - 6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **one day Military leave of absence (August 30, 2012)** for **Christian Sturick** from his position as a Science Teacher.
 - 6.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Alicia Schultz**, to the position of **Elementary Teacher Leave Replacement** to commence September 1, 2012 and concluding November 9, 2012 for an approximate salary of \$9,360, based upon the current Long-Term Substitute provision of the Sandy Creek Teachers Association Contract.
(Position due to the FMLA Request of Roxanne Ferguson.)
 - 6.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **Substitute Rates** as follows, to commence September 1, 2012:

Certified Teachers	\$80/day
Non-Certified Teachers	\$70/day
Nurses	\$80/day
Teacher Aides	\$8.25/hr.
Clerical	\$7.75/hr.
Food Service	\$7.75/hr.
Bus Driver	\$11.00/hr. (for the first 120 hrs., after 120 hrs. will remain at \$13/hr. as paid currently)
Bus Aide	\$7.75/hr.
Custodial	\$8.00/hr.
 - 6.4 RESOLVED, upon the recommendation of the Superintendent, to approve the **Confidential Staff Terms and Conditions** for the 2012-2013 school year.

6.5 RESOLVED, on motion by _____, seconded by _____, to approve a **one year extension** to the existing July 1, 2010 to June 30, 2015 contract between the Chief School Administrator, **Stewart R. Amell, Superintendent of Schools Contract, thereby creating a new extended contract dated July 1, 2011 to June 30, 2016.**

6.6 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution: BE IT RESOLVED that **Maureen Shiel, Carolyn Shirley, and Sue Ann Archibee** are hereby certified as a **Qualified Lead Evaluator of Classroom Teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- 2) Evidence-based observation techniques that are grounded in research;
- 3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- 4) Application and use of the State-approved rubrics selected by the Sandy Creek Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- 5) Application and use of the assessment tools that the Sandy Creek Central School District utilizes to evaluate its classroom teachers including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; school improvement goals, etc.;
- 6) Application and use of the State-approved locally selected measures of student achievement used by the Sandy Creek Central School District to evaluate its classroom teachers;
- 7) The scoring methodology utilized by the Department and the Sandy Creek Central School District to evaluate classroom teacher under 8 NYCRR §30-2, including:
 - a. how scores are generated for each subcomponent and the composite effectiveness score classroom teachers, and
 - b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- 8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Sandy Creek Central School District annual professional performance review plan.

6.7 RESOLVED, on motion by _____, seconded by _____, to approve the following resolution: BE IT RESOLVED, that **Stewart R. Amell** is hereby certified as a **Qualified Lead Evaluator of Building Principals** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- 2) Evidence-based observation techniques that are grounded in research;
- 3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- 4) Application and use of the State-approved rubrics selected by the Sandy Creek Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice;
- 5) Application and use of the assessment tools that the Sandy Creek Central School District utilizes to evaluate its building principals including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; school improvement goals, etc.;
- 6) Application and use of the State-approved locally selected measures of student achievement used by the Sandy Creek Central School District to evaluate its principals;
- 7) The scoring methodology utilized by the Department and the Sandy Creek Central School District to evaluate a building principal under 8 NYCRR §30-2, including:
 - a. how scores are generated for each subcomponent and the composite effectiveness score of building principals and
 - b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
- 8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Sandy Creek Central School District's annual professional performance review plan.

6.8 RESOLVED, upon the recommendation of the Superintendent, to appoint _____ to the position of **Food Service Helper** for a probationary period of 26 weeks, to commence _____, and concluding _____ (pending fingerprint approval) at an approximate salary of \$_____.

(Position due to the termination of an employee.)

(Information will be supplied to you after interview process has been completed.)

7. Future Board of Education Meetings

7.1 Regular Meeting: Thursday, September 13, 2012

7.2 Worksession Meeting: Thursday, September 27, 2012

8. Adjournment