

**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**SANDY CREEK CENTRAL SCHOOL DISTRICT**  
**BOARD ROOM**  
**124 SALISBURY STREET, SANDY CREEK, NY 13145**  
**June 11, 2015**  
**BOARD MEETING 6:00 P.M.**

Recognition Reception (to be held in District Office Commons Area)

- Valedictorian and Salutatorian - Rachel Yerden and Maggie King
- Mock Trial - Regional Finalists
- Retirees - Chris Ouderkirk, Elizabeth Schickling, Sue Ann Archibee, Debra Worden, Bethel Mothersell
- Board of Education Member - John Shelmidine

1. Call To Order

2. Pledge of Allegiance

3. Presentations

- 3.1 Legal Services (Hagan, Sarzynski, Lynch, Surowka & DeWind - James Gregory)

4. Public Comment

The Board of Education has set aside up to twenty (20) minutes as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you wish to speak during the public comments we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board, not the audience. {Be reminded that this portion of our agenda is **not** a place to discuss staff or students. If you wish to do so, you must first follow the chain of command guidelines (i.e.: Teacher, Principal, Superintendent, Board of Education). If you have reached the Board of Education level on a staff or student issue, you may address the Board of Education in Executive Session.}

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: May 7, 2015

6.1.2 Special Meeting: May 19, 2015

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **reduce** the following position:

- (a) A position is reduced (1.0 FTE to 0.50 FTE) for reasons of student needs, effective June 30, 2015, in the academic tenure area of English as a Second Language (ESL).

- (b) The person having the least seniority in the academic tenure area of English as a Second Language (ESL) is **Haley Grant**.

- (c) **Haley Grant** shall be placed upon the preferred eligible list of the District in accordance with Education Law §3013(3).

6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **abolish** a bus route, due to student needs. The person having the least seniority as a Bus Driver, is **Ashley Johnson**, therefore her position has been abolished.

#### 6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Cammie Holmes**, from her position as a **Teacher Assistant**, effective August 31, 2015, pending appointment as an Elementary Teacher.

6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Debra Worden**, from her position a **Cleaner**, for retirement purposes, effective July 23, 2015.

6.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Bethel Mothersell**, from her position as a **Bus Driver**, for retirement purposes, effective June 26, 2015.

6.5.4 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Jessie Glenister**, from her position as a **Teacher Aide**, effective the end of the day June 25, 2015.

6.5.5 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Nicholas Elkin**, from his position as a **Special Education Aide 12:1:1**, pending Board appointment to the position of Teacher Assistant, effective August 31, 2015.

6.5.6 RESOLVED, after the Superintendent hearing the employees concerns and upon the recommendation of the Superintendent, to **terminate prior to the expiration of his probationary period**, **Patrick Dickes**, from his position as **Cleaner**, effective June 11, 2015.

#### 6.6 Approval of Position Leaves of Absence

None.

#### 6.7 Approval of Appointments

6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Cammie Holmes** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years to commence September 1, 2015 and concluding June 30, 2019. The employee's certification is Childhood Education Gr. 1-6 - initial expiring on January 31, 2017. The approximate salary will be \$41,862 (based upon a Bachelor's Degree and 18 graduate credit hours), per contract expiring June 30, 2015.

(Position due to the retirement of Elizabeth Schickling.)

6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Whitney Stiles** to a teaching position in the academic tenure area of **Psychology** for a probationary period of four (4) years to commence September 1, 2015 and concluding June 30, 2019. The employee's certification is School Psychologist - provisional expiring on August 31, 2020. The approximate salary will be \$49,541 (based upon a Master's Degree and 71 graduate credit hours), pending verification of Master's certification and official transcripts, per contract expiring June 30, 2015.

(Position due to the retirement of Jeremy Briggs.)

6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Bonnie Finnerty** to the academic tenure area of **Principal** for a probationary period of four (4) years to commence July 1, 2015 and conclude June 30, 2019. The employee's certification is School District Administrator - permanent effective September 1, 2006. The approximate salary will be \$95,000. This position will belong to the Sandy Creek Administrative Association Bargaining Unit.  
(Position due to the retirement of Sue Ann Archibee.)

6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Fall Coaches** for the 2015-2016 school year. Stipend amount per contract expiring June 30, 2015.

|                    | <u>Position</u>                            | <u>Step</u> | <u>Stipend Amount</u> |
|--------------------|--|-------------|-----------------------|
| Michael Stevens    | Varsity Football                           | 13+9        | \$7,100               |
| Matthew Soluri     | 1 <sup>st</sup> Assistant Varsity Football | 12          | \$3,800               |
| Kevin Halsey       | 2 <sup>nd</sup> Assistant Varsity Football | 13+7        | \$4,950               |
| William Fowler     | Modified Football                          | 13+8        | \$4,655               |
| Nicholas Elkin     | Assistant Modified Football                | 5           | \$2,170               |
| Patricia King      | Varsity Cross Country                      | 7           | \$4,400               |
| Haley Grant        | Modified Cross Country                     | 2           | \$2,475               |
| Jonn Stoker        | Varsity Girls Soccer                       | 11          | \$5,000               |
| Dorianne Hathway   | JV Girls Soccer                            | 1           | \$2,700               |
| Caitlin White      | Modified Girls Soccer                      | 5           | \$2,775               |
| Steven Olsen       | Varsity Boys Soccer                        | 3           | \$3,800               |
| Jeffrey Klopotoski | Modified Boys Soccer                       | 11          | \$3,375               |
| Tanya VanOrnum     | Football Cheerleading                      | 13+1        | \$5,500               |
| William Benedict   | Weight Room Supervisor                     | 13+1        | \$1,605               |

6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Community Weight Room Supervisors** for the 2015-2016 school year to be paid \$40 per evening worked:

Maryanne Crast  
Michael Cambareri  
Brady Fahnestock

6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Advisors** for the 2015-2016 school year. Stipend amount per contract expiring June 30, 2015:

|                   | <u>Position</u>                  | <u>Step</u> | <u>Stipend Amount</u> |
|-------------------|----------------------------------|-------------|-----------------------|
| Thomas Artini     | Summer Marching Band             | 13+7        | \$6,700               |
| Teresa Crast      | Extracurricular Treasurer        | 6           | \$4,250               |
| Robert Ferguson   | Student Newspaper                | 11          | \$2,260               |
| Buffy Peterson    | Elem. Student Council Co-Advisor | 8           | \$567.50              |
| Rebecca Fairchild | Elem. Student Council Co-Advisor | 6           | \$517.50              |
| Tonya Trudell     | HS Student Council               | 1           | \$785                 |
| TBA               | HS Honor Society                 |             |                       |
| Charles Worden    | Set Design - Drama               | 8           | \$960                 |
| Brandie Norton    | Spelling Bee                     | 1           | \$610                 |
| Kari Elderbroom   | History Club                     | 9           | \$1,010               |
| Shawn Zerphey     | Whiz Quiz                        | 4           | \$760                 |
| Karen Miller      | Spanish Club                     | 9           | \$1,010               |
| Stephanie Ennist  | Colorguard                       | 3           | \$2,575               |
| Rachel Allen      | Battle of the Books Coordinator  | 3           | \$885                 |

|                    |                                   |    |            |
|--------------------|-----------------------------------|----|------------|
| Robert Ferguson    | Yearbook                          | 9  | \$4,700    |
| Teresa Crast       | Assistant Yearbook                | 3  | \$1,660    |
| Valerie Marshall   | Drama Club Co-Advisor             | 10 | \$2,730    |
| Sandra Kinney      | Drama Club Co-Advisor             | 5  | \$2,292.50 |
| Susan Gafner       | MS Honor Society                  | 7  | \$910      |
| Judy Allen         | Climate Committee                 | 2  | \$660      |
| Robert Ferguson    | Prize Speaking                    | 10 | \$1,060    |
| Jeffrey Klopotoski | SADD                              | 12 | \$1,160    |
| Ashley Haskins     | Mock Trial                        | 2  | \$660      |
| Caitlin White      | OCAV                              | 9  | \$1,010    |
| Karin Johnson      | MS Student Council                | 7  | \$542.50   |
| Kimberly Curley    | MS Student Council                | 7  | \$542.50   |
| Marissa Paquin     | Fashion Design                    | 1  | \$610      |
| Martin Scoville    | Art Club                          | 3  | \$710      |
| Jacqueline Hobbs   | Arts & Education                  | 9  | \$1,185    |
| Kari Elderbroom    | Class of 2019 Advisor             |    | \$750      |
| Robert Ferguson    | Class of 2019 Advisor             |    | \$750      |
| Jacqueline Hobbs   | Elem. Morning Program Coordinator | 7  | \$910      |
| Judy Allen         | Elem. Morning Program Coordinator | 5  | \$810      |

- 6.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Department Coordinators/Coordinators/Teachers on Special Assignment** for the 2015-2016 school year. Stipend amount per contract expiring June 30, 2015.

|                   |  |         |
|-------------------|--|---------|
| Michael Stevens   | Physical Education, Health & Athletics | \$6,455 |
| Michael Stevens   | Dean of Students                       | n/a     |
| Amy McCormack     | Student Reading & Testing              | \$6,455 |
| Paul Goulet       | Technology                             | \$6,455 |
| Teresa Crast      | District Data/Curriculum Coordinator   | \$6,455 |
| Janice Burns      | Pupil Personnel Services               | \$9,680 |
| Kimberly Manfredi | Assistant Special Education            | \$3,251 |
| Katie Soluri      | Math                                   | \$1,200 |
| Denise Elkin      | English                                | \$1,200 |
| Ted Krenrich      | Science                                | \$1,200 |
| Tonya Trudell     | Social Studies                         | \$1,200 |
| Jacqueline Hobbs  | Special Areas                          | \$1,200 |

- 6.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley Johnson** to the position of **Bus Driver Permanent Substitute** for a minimum of three (3) hours a day based upon daily time sheet submittal beginning June 12, 2015 at a rate of \$13.50 per hour. This position is not part of a bargaining unit nor do any benefits of such until apply to this position. The bus driver permanent substitute is a 10 month position (pro-rated), expiring on June 26, 2015 subject to necessity for following school years. This position abides by the school calendar and days of recess including use of emergency days.  
(Position due to the resignation of Dennis Jerome and Ashley's loss of bus run due to eliminated route and her being least senior bus driver.)

- 6.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Valerie Fowler** to the position of **Math Interventionist** to commence September 1, 2015 and to conclude the end of the 2015-2016 school year at an approximate salary of \$71,223.26 representing a Master's Degree and 34 graduate credit hours, based upon the Sandy Creek Teachers Association contract expiring June 30, 2015.

- 6.7.10 RESOLVED, upon the recommendation of the Superintendent, to appoint **Sara McNitt** to the position of **PreK-5 Math Coach/Mentor/Interventionist** to commence September 1, 2015 and to conclude the end of the 2015-2016 school year at an approximate salary of \$59,088.54 representing a Master's Degree and 33 graduate credit hours, based upon the Sandy Creek Teachers Association contract expiring June 30, 2015.
- 6.7.11 RESOLVED, upon the recommendation of the Superintendent, to appoint **Sandra Jamieson** to the position of **Teacher Assistant – Local Assistive Technology Specialist** for the 2015-2016 school year at an approximate salary of \$29,804.53, based upon the Sandy Creek Teachers Association contract expiring June 30, 2015.
- 6.7.12 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley Haskins** to the position of **12:1:1 Special Education Aide Leave Replacement** for the 2015-2016 school year at an approximate salary of \$13,236.08, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.  
*(Sandra Jamieson's Leave Replacement.)*
- 6.7.13 RESOLVED, upon the recommendation of the Superintendent, to appoint **Lisa Farmer** as a **Bus Driver Permanent Substitute** for a minimum of three (3) hours per day based upon daily time sheet submittal beginning September 1, 2015 at the rate of \$13.50 per hour. This position is not part of a bargaining unit nor do any benefits of such unit apply to this position. The bus driver permanent substitute is a 10 month position, expiring on June 23, 2016 subject to necessity for following school years. This position abides by the school calendar and days of recess including use of emergency days.
- 6.7.14 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley Johnson** as a **Bus Driver Permanent Substitute** for a minimum of three (3) hours per day based upon daily time sheet submittal beginning September 1, 2015 at a rate of \$13.50 per hour. This position is not part of a bargaining unit nor do any benefits of such unit apply to this position. The bus driver permanent substitute is a 10 month position, expiring on June 23, 2016 subject to necessity for following school years. This position abides by the school calendar and days of recess including use of emergency days.
- 6.7.15 RESOLVED, upon the recommendation of the Superintendent, to appoint **Michele Miller** to the position of **Teacher Aide** for 0.875 FTE during the 2015-2016 school year at the hourly rate of \$9.62 for an approximate salary of \$10,500.23, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.
- 6.7.16 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Teacher Mentors** for the 2015-2016 school year for a stipend of \$700, based upon the Sandy Creek Teachers Association contract expiring June 30, 2015:

David Minney (Whitney Stiles)  
Heather Wallace (Cammie Holmes)

- 6.7.17 RESOLVED, upon the recommendation of the Superintendent, to appoint **Nicholas Elkin** to a **Teacher Assistant** position for a probationary period of four (4) years to commence September 1, 2015 and concluding June 30, 2019. The employee's certification is Physical Education - initial expiring on January 31, 2016. The approximate salary will be \$31,073 (based upon a Master's Degree and 30 graduate credit hours), pending verification of official transcripts, per contract expiring June 30, 2015.

- 6.7.18 RESOLVED, upon the recommendation of the Superintendent, to appoint the following individuals **Student Summer Positions** for 2015 summer, to commence on or about June 15, 2015 on an as needed basis:

|                    |                       |            |
|--------------------|-----------------------|------------|
| Bridgette Anderson | Painter               | \$8.75/hr. |
| Nick Radford       | Painter               | \$8.75/hr. |
| Abbigail Irwin     | Painter               | \$8.75/hr. |
| Dylan Bryant       | Technology            | \$8.75/hr. |
| Oren McDougal      | Technology            | \$8.75/hr. |
| Seth Lurcock       | Technology            | \$8.75/hr. |
| Matt Reese         | Maintenance & Grounds | \$9.50/hr. |
| Connor Hunter      | Maintenance & Grounds | \$9.50/hr. |

- 6.7.19 RESOLVED, upon the recommendation of the Superintendent, to appoint **Andrew Ridgeway** to the position of **Director of Facilities I** for a probationary period of twenty six weeks to commence July 1, 2015 and concluding December 30, 2015 at a salary of \$72,000. This position will belong to the Sandy Creek Administrative Association bargaining unit.

- 6.7.20 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Drivers** at their current rate of pay for summer programs 2015:

|                  | <u>Approx. Hours</u> | <u>Approx. Salary</u> |
|------------------|----------------------|-----------------------|
| Roy Allen        | 146.40               | \$3,298.39            |
| Melissa Goodsell | 72.90                | \$1,137.24            |
| Ernie Stevens    | 102                  | \$1,404.54            |
| Lisa Farmer      | 60                   | \$810.00              |

- 6.7.21 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Summer 2015 Bus Aides**:

|                  | <u>Approx. Hours</u> | <u>Approx. Salary</u> |
|------------------|----------------------|-----------------------|
| Douglas Marshall | 133.9                | \$1,531.82            |
| Edna Ridgeway    | 93                   | \$ 912.33             |
| Lisa Maggy       | 52.50                | \$ 600.60             |

- 6.7.22 RESOLVED, upon the recommendation of the Superintendent, to create the position of **Maintenance Mechanic II** and to promote **Jason Vickery** from the position of Maintenance Mechanic I to the position of Maintenance Mechanic II at a salary of \$43,000, effective July 1, 2015.

## 7. Reports

- 7.1 Board Committee Reports/Comments
  - a. Curriculum and Assessment (CDEP) (*May 27, 2015*)
  - b. Extra Curricular (*No recent meetings*)
  - c. Facilities and Operations (*May 15, 2015*)
  - d. Finance (*No recent meetings*)
  - e. Transportation (*No recent meetings*)
  - f. Citi (Oswego County BOCES) Board of Education
- 7.2 Superintendent's Reports/Comments
- 7.3 Principal's Reports/Comments

8. Discussion Items

- 8.1 Student Code of Conduct Handbook
- 8.2 2015-2016 Board of Education Meeting Dates
- 8.3 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2014-2015 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **John DeGone** on tenure to the academic tenure area of **Technology**, effective September 1, 2015. Mr. DeGone holds a Professional Certificate in Technology Education.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Alexzeina Hager** on tenure to the academic tenure area of **Math**, effective September 1, 2015. Ms. Hager holds an Initial Certificate in Mathematics 7-12 (exp. 1/31/16).
- 9.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Marissa Paquin** on tenure to the special subject tenure area of **Home and Careers**, effective September 1, 2015. Mrs. Paquin holds Permanent Certification in Home Economics and Professional Certification in Health Education.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Carolyn Shirley** on tenure to the **Principal** area, effective September 1, 2015. Mrs. Shirley holds Professional Certification as a School Building Leader.
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to **adopt** the *current* **Student Code of Conduct Handbook**.
- 9.7 RESOLVED, upon the recommendation of the Superintendent, to approve the following 2015-2016 Board of Education Meeting Dates:

|                          |                   |                                    |
|--------------------------|-------------------|------------------------------------|
| July 1, 2015 (Wednesday) | November 12, 2015 | March 10, 2016                     |
| August 13, 2015          | December 10, 2015 | April 18, 2016 (Monday BOCES Vote) |
| September 10, 2015       | January 14, 2016  | May 5, 2016 (Budget Hearing)       |
| October 8, 2015          | February 11, 2016 | June 9, 2016                       |

  - All meetings will be on Thursday evening, with the exception of the July 1 Board of Education Meeting and Reorganizational Meeting which will be held on WEDNESDAY, July 1, 2015 and the April Board of Education Meeting. This meeting will be held MONDAY, April 18, 2016 to accommodate the CiTi (Oswego County BOCES) Administrative Budget Vote.
  - The start time of each meeting will be 6:00 p.m. unless otherwise notified.
- 9.8 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **Agreement of Exceptional Education Summer School programs or services to school aged student with CiTi (Oswego County BOCES)** for the required Extended School year program noted on a student's Individualized Educational Program.

9.9 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **agreement for the sponsorship on Continuing Education with CiTi (Oswego County BOCES).**

10. Executive Session  
(If needed)

11. Future Board of Education Meetings

11.1 Regular Meeting: **WEDNESDAY**, July 1, 2015

11.2 Reorganization Meeting: **WEDNESDAY**, July 1, 2015

12. Adjournment