

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
August 13, 2015
BOARD MEETING 6:00 P.M.

1. Call To Order

2. Pledge of Allegiance

3. Presentations

3.1 2015-2016 School District Goals

(Facilitator: Roseann Bayne, Assistant Superintendent for Instruction, CITI)

4. Public Comment

The Board of Education has set aside up to twenty (20) minutes as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you wish to speak during the public comments we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board, not the audience. {Be reminded that this portion of our agenda is **not** a place to discuss staff or students. If you wish to do so, you must first follow the chain of command guidelines (i.e.: Teacher, Principal, Superintendent, Board of Education). If you have reached the Board of Education level on a staff or student issue, you may address the Board of Education in Executive Session.}

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: July 1, 2015

6.1.2 Reorganization Meeting: July 1, 2015

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following position:

(1) Elementary Homework Helper

Program runs from October 6, 2015 - May 26, 2016 (Tuesdays & Thursdays) at an estimated amount of \$3,551.

6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **James Pelton**, from his position as a **Health Teacher**, effective July 8, 2015.

6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Elise Lofaro**, from her position a **Speech-Language Pathologist**, effective July 6, 2015.

- 6.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Karrie Swarthout** from her positions of **Food Service Helper and Bus Aide**, pending appointment to the position of Teacher Aide, effective August 13, 2015.
- 6.5.4 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Ashley (Johnson) Howell** from her position as a **Bus Driver Permanent Substitute**, pending appointment to a Bus Driver position, effective August 5, 2015, pending appointment to the full time Bus Driver position.

6.6 Approval of Position Leaves of Absence

None.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jared Cook** to a teaching position in the academic tenure area of **Health** for a probationary period of four (4) years to commence September 1, 2015 and concluding June 30, 2019. The employee's certification is Health Education - initial expiring on August 31, 2016. The approximate salary will be \$45,031 (based upon a Master's Degree and 30 graduate credit hours), pending verification of Master's certification and official transcripts, per contract expired June 30, 2015.

(Position due to the resignation of James Pelton.)

- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Kaylee Fisher** to the position of **Cleaner**, to commence August 17, 2015 for a probationary period of 52 weeks, to conclude September 12, 2016. Miss Fisher will be paid \$9.74 per hour for an approximate salary of \$20,337.12, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.

(Position due to the termination of Patrick Dickes.)

- 6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Karrie Swarthout** to the position of **Teacher Aide**, to commence September 1, 2015 for a probationary period of 52 weeks, to conclude November 1, 2016. Mrs. Swarthout will be paid \$9.62 per hour for an approximate salary of \$12,012.97, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.

(Position due to the resignation of Jessie Glenister.)

- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Erika Barnaby** to a teaching position in the special subject area of **Speech-Language Pathology** for a probationary period of four (4) years to commence September 1, 2015 and concluding June 30, 2019. The employee's certification is Speech and Language Disabilities - initial expiring on January 31, 2019. The approximate salary will be \$47,671 (based upon a Master's degree and 54 graduate credit hours), pending verification of Master's Degree and official transcripts, per contract expired June 30, 2015.

(Position due to the resignation of Elise Lofaro.)

- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley (Johnson) Howell** to the position of **Bus Driver**, to commence September 1, 2015 for a probationary period of 52 weeks, to conclude November 1, 2016. Ms. Johnson will be paid \$13.77 per hour for an approximate salary of \$7,642.35, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.

(Position due to the retirement of Bethel Mothersell.)

6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Linda Lurcock** to the position of **Food Service Helper**, to commence September 1, 2015 for a probationary period of 52 weeks, to conclude November 1, 2016. Mrs. Lurcock will be paid \$9.62 per hour for an approximate salary of \$3,559.40, based upon the Sandy Creek Support Staff Association contract expired June 30, 2013.

(Position due to the resignation of Karrie Swarthout.)

6.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint **Tricia Thomas** to the position of **Volunteer Assistant Soccer Coach** for the Fall 2015-2016 school year.

7. Reports

7.1 Board Committee Reports/Comments

- a. Curriculum and Assessment (CDEP) *(No recent meetings)*
- b. Extra Curricular *(No recent meetings)*
- c. Facilities and Operations *(No recent meetings)*
- d. Finance *(No recent meetings)*
- e. Transportation *(No recent meetings)*
- f. Citi (Oswego County BOCES) Board of Education

7.2 Superintendent's Reports/Comments

7.3 Principal's Reports/Comments

8. Discussion Items

- 8.1 Legal Services Survey
- 8.2 Elementary Programming Concerns
- 8.3 L.A.P (Local Assistance Plan) School Designation
- 8.4 "The Leader in Me!"
- 8.5 Tax Warrant for the 2015-2016 Levy of School Taxes
- 8.6 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2015-2016 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of a **0.50 FTE Literacy Teacher**, based upon student needs.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of **Teacher Assistant**, based upon student needs.
- 9.4 RESOLVED, upon the recommendation of the Superintendent, to **abolish** the position of **Special Education Aide 12:1:1**, based on student needs.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Haley Grant** to the 0.50 FTE Teaching position, effective September 1, 2015, in the academic tenure area of Literacy. The approximate pro-rated salary for this position is \$23,129, based upon a Master's degree and 36 graduate credit hours. Mrs. Grant holds an Initial Certificate in Literacy Birth - Grade 2 (exp. 8/31/19) and an Initial Certificate in Literacy Grades 5-12 (exp. 8/31/20).
(Mrs. Grant remains a 0.50 FTE ESL Teacher as well.)

- 9.6 RESOLVED, upon the recommendation of the Superintendent, to approve the **Tax Warrant for the 2015-2016 Levy of School Taxes**.

(Refer to supporting documentation under Discussion Item 8.5)

- 9.7 RESOLVED, upon the recommendation of the Superintendent, to terminate **Kathy Walter** from her position as a **Special Education Aide 12:1:1** due to the position being eliminated due to student needs.

- 9.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Courtney Williams** to a **Teacher Assistant** position for a probationary period of four years commencing September 1, 2015 and concluding June 30, 2019 at a salary of \$31,623 (based upon a Master's Degree and 35 graduate credits), pending verification of Master's Degree, official transcripts, and reciprocity, per contract expired June 30, 2015.

- 9.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Kathy Walter** to the position of **12:1:1 Special Education Aide Leave Replacement** to commence September 1, 2015 and to conclude the end of the 2015-2016 school year at an approximate salary of \$13,888.88.

(Sandy Jamieson's Leave Replacement.)

10. Executive Session

(If needed)

11. Future Board of Education Meetings

11.1 Regular Meeting: Thursday, September 10, 2015

12. Adjournment