

**MINUTES OF THE MEETING OF  
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT  
SALISBURY STREET  
SANDY CREEK, NEW YORK

**Date:** June 9, 2016

**Meeting:** Regular

**Place:** Sandy Creek Board Room

**Board Members Present:**

Brian MacVean  
Janet Hanni  
Brenda Yerdon  
Tammy Miller  
Deanna Soule  
James Dowlearn

**Board Members Absent:**

Amy Guarasce

**Also Absent:** Stewart Amell

**Others Present:**

Shelley Fitzpatrick  
Bonnie Finnerty  
Carolyn Shirley  
Maureen Shiel  
Mike Stevens  
Tanya VanOrnum

Cammie Lyndaker & Carly  
Jonna Burrows & Alison

John Shelmidine  
Andy Ridgeway  
Sheena Cornell  
Shelbie Pelton  
Rachel Allen  
Dori Hathway

Nicole Paternoster & Emily  
Shelly Hathway & Lani

**RECOGNITION**

Maureen Shiel, and Brian MacVean on behalf of the Board of Education, recognized the following:

**Cheryl Cheney** and **Roxanne Ferguson** for their years of service to the district and impending retirement

**Troi Wall** as a Section III Class C Track & Field Champion

**Robert "Zeke" Durham**, for his acceptance into the United States Naval Academy

**Rosaleen Morgan** as the Class of 2016 Valedictorian

**Brigid McClusky** as the Class of 2016 Salutatorian

**Amy Guarasce** for her Five (5) years of service as a Board of Education member

**CALL TO ORDER:**

Brian MacVean, Board President, called the meeting to order at 6:23 p.m. in the Board Room.

**PLEDGE OF ALLEGIANCE:**

All present recited the pledge of allegiance.

**PRESENTATIONS:**

Students (**Troi Wall, Emily Cheney, Jodi Davis and Tori Vazquez**) from the Class of 2016 conducted a presentation of their 20% Project from their English class.

**PUBLIC COMMENT:**

Nicole Wall inquired about Graduate parade through the elementary school. Ms. Wall also commented on the presence of the many supporters for her son Troi Wall at the NYS Qualifier Track Championships. The Wall family is very appreciative of the support shown for Troi.

**DISCUSSION ITEM:**

Girl's Volleyball - Brian MacVean discussed the fact that APW has recently made the decision to move Girls Volleyball to the Fall season. Mike Stevens discussed the Pros/Cons given to him by Dori Hathway. Mike also discussed the Pro's/Con's of the possibility of a switch to the Fall from the Athletic Coordinator perspective.

**CONSENT AGENDA CHANGES:**

None.

**RECOMMENDED RESOLUTION:**

Motion made by Yerdon, seconded by Miller, that the Sandy Creek Central School District Board of Education hereby approves the Consent Agenda.

6 yes, 0 no, 1 absent

Motion carried

**APPROVAL OF MINUTES:**

The approval of the minutes of the Regular Board of Education Meeting held on May 5, 2016.

The approval of the minutes of the Special Board of Education Meeting held on May 17, 2016.

**APPROVAL OF THE CSE RECOMMENDATIONS:**

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education.

The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program.

Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

**APPROVAL OF THE FINANCIAL REPORTS:**

To approve the Clerk and Treasurer's Report for the period of April 1, 2016 – April 30, 2016.

To approve the Extracurricular Treasurer's Report for the period of April 1, 2016 – April 30, 2016.

**APPROVAL OF POSITION AUTHORIZATIONS/ABOLISHMENTS, RESIGNATIONS/TERMINATIONS, LEAVES OF ABSENCE, AND APPOINTMENTS:****AUTHORIZATIONS/ABOLISHMENTS:**

To **authorize** the following positions as per the 2016-2017 Expenditure Plan:

2.0 FTE Elementary Education Teachers

1.0 FTE Special Education Teacher

1.0 FTE Art Teacher

**RESIGNATIONS/TERMINATIONS:**

To accept the **resignation** of **Maureen Shiel**, for retirement purposes, from her position as **Principal**, effective September 17, 2016.

To accept the **resignation** of **Sarah Orr** from her position as a Teacher Assistant, effective August 31, 2016, pending appointment to the Elementary Education Teacher position.

To accept the **resignation** of **Tricia Thomas** from her position as a Teacher Assistant, effective August 31, 2016, pending appointment to the Elementary Education Teacher position.

To accept the **resignation** of **Mary Kubacki** from her position as a Special Education Teacher, effective August 31, 2016, pending appointment to the Elementary Education Teacher position.

**LEAVES OF ABSENCE:**

None.

**APPROVAL OF APPOINTMENTS:**

To appoint **Mary Kubacki** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years to commence September 1, 2016 and concluding June 30, 2020. Her certifications are Early Childhood Ed (Birth – Grade 2) – initial expiring on August 31, 2018, Childhood Education (Grades 1-6) – Professional, and Students with Disabilities (Birth – Grade 2) – Professional. The approximate salary will be \$47,528 based upon a Master's degree and 30 graduate credit hours), per the Sandy Creek Teachers Association Contract.

*(Position due to the retirement of Roxanne Ferguson.)*

To appoint **Tricia Thomas** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years to commence September 1, 2016 and concluding June 30, 2020. Her certification is Childhood Education (Grades 1-6) – initial expiring on January 31, 2018. The approximate salary will be \$48,236, based upon a Master's degree and 36 graduate credit hours), per the Sandy Creek Teachers Association Contract.

*(Position due to the retirement of Cheryl Cheney.)*

To appoint **Sarah Orr** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years to commence September 1, 2016 and concluding June 30, 2020. Her certification is Childhood Education (Grades 1-6) – Professional. The approximate salary will be \$50,714, based upon a Master's degree and 57 graduate credit hours (pending verification of official transcripts), per the Sandy Creek Teachers Association Contract.

*(New position.)*

To appoint the following **Fall Coaches** for the 2016-2017 school year.

	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Michael Stevens	Varsity Football	13+10	\$7,841
Matthew Soluri	1 <sup>st</sup> Assistant Varsity Football	13	\$4,188
Kevin Halsey	2 <sup>nd</sup> Assistant Varsity Football	13+8	\$5,476
William Fowler	Modified Football	13+9	\$5,144
TBD	Assistant Modified Football		
Patricia King	Varsity Cross Country	8	\$4,886
Haley Grant	Modified Cross Country	3	\$2,765
TBD	Varsity Girls Soccer		
TBD	JV Girls Soccer		
Caitlin White	Modified Girls Soccer	6	\$3,087
Steven Olsen	Varsity Boys Soccer	4	\$4,242
Jeffrey Klopotoski	Modified Boys Soccer	12	\$3,731
Tanya VanOrnum	Varsity Football Cheerleading	13+2	\$6,121
Jodi Whitney	JV Football Cheerleading	1	\$2,899
William Benedict	Weight Room Supervisor	13+2	\$1,787

To appoint the following **Community Weight Room Supervisors** for the 2016-2017 school year to be paid \$43 per evening worked:

Maryanne Crast

Michael Cambareri

To appoint the following **Advisors** for the 2016-2017 school year.

	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Thomas Artini	Summer Marching Band	13+8	\$7,411
Teresa Crast	Extracurricular Treasurer	7	\$4,725

Robert Ferguson	Student Newspaper	12	\$2,507	
Buffy Peterson	Elem. Student Council	9	\$636	
Rebecca Fairchild	Elem. Student Council	7	\$582.50	
Tonya Trudell	HS Student Council	2	\$897	
Kelly Halko	HS Honor Society	2	\$709	
Charles Worden	Set Design – Drama	9	\$1,085	
Brandie Norton	Spelling Bee	2	\$709	
Tonya Trudell	History Club	1	\$655	
Shawn Zerphey	Whiz Quiz	5	\$870	
Karen Miller	Spanish Club	10	\$1,138	
Stephanie Ennist	Colorguard	4	\$2,872	
Rachel Allen	Battle of the Books Coordinator	4	\$1,004	
Karin Johnson	Environmental Club	2	\$299	
Ted Krenrich	Environmental Club	2	\$299	
Katherine Sheehan	Environmental Club	2	\$299	
Sandra Kinney	Show Choir	2	\$1,702	
Brandie Norton	Elementary Battle of the Books	2	\$897	
Karin Nemier	MS/HS Battle of the Books	2	\$897	
Robert Ferguson	Community Service Coordinator	2	\$1,702	
Robert Ferguson	Yearbook	10	\$5,208	
Teresa Crast	Assistant Yearbook	4	\$1,863	
Valerie Marshall	Drama Club Co-Advisor	11	\$3,025.50	
Sandra Kinney	Drama Club Co-Advisor	6	\$2,555.50	
Susan Gafner	MS Honor Society	8	\$1,031	
Judy Allen	Climate Committee	3	\$762	
Robert Ferguson	Prize Speaking			11 \$1,192
Jeffrey Klopotoski	SADD	13	\$1,299	
Ashley Haskins	Mock Trial	3	\$762	
Caitlin White	OCAV	10	\$1,138	
Karin Johnson	MS Student Council	8	\$609.50	
Kimberly Curley	MS Student Council	8	\$609.50	
Marissa Paquin	Fashion Design	2	\$709	
Martin Scoville	Art Club	4	\$816	
Jacqueline Hobbs	Arts & Education	10	\$1,326	
TBD	Class of 2020 Advisor			
TBD	Class of 2020 Advisor			
Jacqueline Hobbs	Elementary Morning Program	8	\$1,031	
Judy Allen	Elementary Morning Program	6	\$923	

To appoint the following **Department Coordinators/Coordinators/Teachers on Special Assignment** for the 2016-2017 school year.

Michael Stevens	Physical Education, Health & Athletics	\$6,931
Michael Stevens	Dean of Students	N/A
Amy McCormack	Student Reading & Testing	\$6,931
Paul Goulet	Technology	\$6,931
Teresa Crast	District Data/Curriculum Coordinator	\$6,931
Janice Burns	Pupil Personnel Services	\$10,395
Kimberly Manfredi	Assistant Special Education	\$3,491
Michelle Shirley	Math	\$1,289
Denise Elkin	English	\$1,289
Ted Krenrich	Science	\$1,289
Tonya Trudell	Social Studies	\$1,289
Jacqueline Hobbs	Special Areas	\$1,289
Teresa Crast	DASA Coordinator	\$1,245

Jacqueline Hobbs	Wisdom Thinkers Coordinator K-5	\$1,245
Dorianne Hathway	Wisdom Thinkers Coordinator 6-12	\$1,245

To appoint **Johnny Boenning** to the position of **Bus Driver Permanent Substitute** for a minimum of 1.50 hours per day based upon daily time sheet submittal beginning September 1, 2016 at a rate of \$13.50 per hour. This position is not part of a bargaining unit nor do any benefits of such unit apply to this position. The bus driver permanent substitute is a 10 month position, expiring June 22, 2017 subject to the necessity for following school years. This position abides by the school calendar and days of recess including use of emergency days.

To appoint **Valerie Fowler** to the position of **Math Interventionist** to commence September 1, 2016 and to conclude the end of the 2016-2017 school year at an approximate salary of \$78,253 representing a Master's Degree and 49 graduate credit hours, based upon the Sandy Creek Teachers Association Contract.

To appoint **Sara McNitt** to the position of **PreK-5 Math Coach/Mentor Interventionist** to commence September 1, 2016 and to conclude the end of the 2016-2017 school year at an approximate salary of \$66,051 representing a Master's Degree and 54 graduate credit hours, based upon the Sandy Creek Teachers Association Contract.

To appoint **Sandra Jamieson** to the position of **Teacher Assistant – Local Assistive Technology Specialist** for the 2016-2017 school year at an approximate salary of \$32,713, based upon the Sandy Creek Teachers Association Contract.

To appoint **Jennifer Euler** to the position of **12:1:1 Special Education Leave Replacement** for the 2016-2017 school year at an approximate salary of \$14,456, based upon the Sandy Creek Support Association Contract.

*(Sandra Jamieson's Leave Replacement.)*

To appoint **Michele Miller** to the position of **Teacher Aide** for 0.90 FTE during the 2016-2017 school year at the hourly rate of \$10.51 for an approximate salary of \$11,374, based upon the Sandy Creek Support Staff Association.

To appoint the following individuals **Student Summer Positions** for the 2016 summer, to commence on or about June 14, 2016, on an as needed basis:

Bridgette Anderson	Painter	\$9.00/hr.
Kennedy Sullivan	Painter	\$9.00/hr.
Seth Lurcock	Technology	\$9.00/hr.
Andrew Olin	Technology	\$9.00/hr.
Dustin Bryant	Technology	\$9.00/hr.
Madeline Yousey	Cleaner	\$9.00/hr.
Abby Irwin	Cleaner	\$9.00/hr.
Ryan Wills	Maintenance & Grounds	\$9.75/hr.
Anthony Guarasce	Maintenance & Grounds	\$9.75/hr.
Logan Stone	Maintenance & Grounds	\$9.75/hr.

To appoint **Sandra Shibley** to a teaching position in the academic tenure area of **Special Education** for a probationary period of four (4) years to commence September 1, 2016 and conclude June 30, 2020. Her certifications are Early Childhood Education (Birth – Grade 2) – initial expiring on August 31, 2018, Students with Disabilities (Grades 1-6) – initial expiring on August 31, 2018, Childhood Education (Grades 1-6) – initial expiring on August 31, 2018, Students with Disabilities (Birth – Grade 2) – initial expiring on

August 31, 2020, and Students with Disabilities (Grades 7-12) – initial expiring on August 31, 2020. The approximate salary will be \$47,466, representing a Master's Degree with 39 graduate credit hours (pending verification of Master's Degree and official transcripts).

*(New position.)*

To appoint **Stephanie Sherman** to a teaching position in the academic tenure are of **Elementary** for a probationary period of four (4) years to commence September 1, 2016 and conclude June 30, 2020. Her certifications are Early Childhood Education (Birth – Grade 2) – initial expiring on August 31, 2019 and Childhood Education (Grades 1-6) – initial expiring August 31, 2019. The approximate salary will be \$48,236, representing a Master's Degree with 36 graduate credit hours (pending verification of Master's Degree and official transcripts).

*(New position.)*

### **REPORTS:**

#### **Board Committee Reports/Comments:**

Maureen Shiel discussed the Curriculum & Assessment (CDEP) subcommittee and updates.

There were no updates to report on the Extra Curricular subcommittee.

There were no updates to report on the Facilities and Operations subcommittee.

There were no updates on the Finance subcommittee.

There were no updates to report on the Transportation subcommittee.

John Shelmidine presented on the Oswego County BOCES Board of Education (CITI).

Stewart Amell was not in attendance to present the Superintendent's Reports/Comments.

Bonnie Finnerty presented the Elementary Principal's Reports/Comments.

Carolyn Shirley presented the Middle School Principal's Reports/Comments.

Maureen Shiel presented the High School Principal's Reports/Comments.

### **DISCUSSION ITEMS:**

Shelley Fitzpatrick discussed the 2016-2017 Board of Education Meeting dates (including reorganization meeting).

Maureen Shiel discussed the Student Code of Conduct Handbook and updates for the 2016-2017 school year.

Andy Ridgeway and Shelley Fitzpatrick discussed trees located on the school premises that need removal.

### **ACTION ITEMS:**

It was moved by Soule, seconded by Yerdon, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to appoint **Kelly Halko** on **tenure** to the academic area of **Science**, effective September 1, 2016. Mrs. Halko hold Professional Certificates in Chemistry 7-12 and General Science 7-12.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Soule, seconded by Yerdon, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to appoint **Haley Grant** on **tenure** to the academic tenure area of **English as a Second Language (ESL)**, effective September 1, 2016. Mrs. Grant holds Initial Certificates in English to Speakers of Other Languages (exp. August 31, 2016), Literacy (Grades 5-12) (exp. August 31, 2020), and Literacy (Birth-Grade 6) (exp. August 31, 2016).

6 yes, 0 no, 1 absent

Motion carried

It was moved by Soule, seconded by Yerdon, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **adopt** the **current Student Code of Conduct Handbook**.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Soule, seconded by Yerdon, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following 2016-2017 Board of Education Meeting Dates:

July 14, 2016	November 10, 2016	March 9, 2017
August 11, 2016	December 8, 2016	April 13, 2017
September 8, 2016	January 12, 2017	April 25, 2017 (Tuesday) (BOCES Vote)
October 13, 2016	February 9, 2017	May 4, 2017 (Budget Hearing)*
		June 8, 2017

- All meetings will be on Thursday evening, with the exception of the meeting held of TUESDAY, April 25, 2017 to accommodate the CiTi (Oswego County BOCES) Administrative Vote.
- \* Not the 2<sup>nd</sup> Thursday – to accommodate the Budget Hearing
- The start time of each meeting will be **6:00 p.m.** unless otherwise notified.

6 yes, 0 no, 1 absent  
Motion carried

#### **EXECUTIVE SESSION:**

It was moved by Miller, seconded by Hanni to enter into executive session to discuss contractual negotiations and particular personnel issue and a particular student issue at 8:36 pm.

It was moved by Yerdon, seconded by Miller to revert back to open session to discuss athletic issues with Mr. Stevens at 8:40 pm.

It was moved by Miller, seconded by Hanni to enter into executive session to discuss contractual negotiations and particular personnel issue and a particular student issue at 8:54 pm.

It was moved by Yerdon, seconded by Hanni to adjourn from executive session at 10:11 pm.

#### **ACTION ITEM:**

It was moved by Miller, seconded by Yerdon, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent to approve the 2016-2017 **Terms and Conditions for the Confidential staff** according to the schedule as presented.

6 yes, 0 no, 1 absent  
Motion carried

#### **ADJOURNMENT:**

It was moved by Miller, seconded by Yerdon, to adjourn at p.m.

6 yes, 0 no, 1 absent  
Motion carried

#### **Future Board Meeting Dates:**

Regular Meeting: Thursday, July 14, 2016

Reorganization Meeting: Thursday, July 14, 2016

Respectfully Submitted,

Shelley H. Fitzpatrick  
District Clerk