

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
December 12, 2019
BOARD MEETING 6:30 P.M.

1. Call To Order

2. Pledge of Allegiance

3. Presentation

3.1 Trap Team (Jonn Stoker/Jimmy Walker and students)

4. Public Comment

The Board of Education has set aside up to twenty (20) minutes/five (5) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comments section on the agenda please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during the public comment section we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board, not the audience. {Be reminded that this portion of our agenda is not a place to discuss staff or students.} **NOTE:** The Board of Education will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

5. Consent Agenda Changes

None.

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: November 14, 2019

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Grades 3-8 After School Program**, to be paid through District Funds. Program to commence approximately January 14, 2020 and concluding approximately May 12, 2020.

	<u>Approx. Salary</u>
Grade 3 Teacher	\$1,660.40
Grade 4 Teacher	\$1,660.40
Grade 5 Teacher	\$1,660.40
Grade 6 Teacher	\$1,660.40
Grade 7 Teacher	\$1,660.40
Grade 8 Teacher	\$1,660.40

6.5 Approval of Position Resignations/Terminations

None.

6.6 Approval of Leave of Absence

None.

6.7 Approval of Appointments

6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Natasha Harris** to the position of **Bus Driver**, to commence retroactive to December 5, 2019 for a probationary period of 52 weeks, to conclude on February 4, 2021. Ms. Harris will be paid \$13.95 per hour, for an approximate pro-rated salary of \$6,919.

(Position due to the resignation of Mary Bennett.)

6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Grades 3-8 After School Program Teachers**, to be paid through District Funds:

		<u>Approx. Salary</u>
Sarah Orr	Grade 3 Teacher	\$1,618.56
Julie Delpapa	Grade 4 Teacher (shared)	\$ 729.28
Julie Ramus	Grade 4 Teacher (shared)	\$ 869.44
Christie Quenville	Grade 5 Teacher	\$1,787.84
Kimberly Curley	Grade 6 Teacher	\$1,963.84
Alexzeina Hager	Grade 7 Teacher	\$1,498.24
Kari Elderbroom	Grade 8 Teacher	\$1,751.68

7. Reports

7.1 Board Committee Reports/Comments

a. Curriculum and Assessment (CDEP) (November 20, 2019)

b. Oswego County BOCES Board of Education (CiTi)

c. Finance Subcommittee (November 21, 2019)

d. Board Policy Subcommittee (December 4, 2019)

7.2 Principal's Reports/Comments

7.3 Superintendent's Report/Comments

8. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

8.1 2018-2019 External Audit Results (Information will be provided upon receipt.)

8.2 Other

9. Communications Please notify the Superintendent of any items prior to the Board Meeting

None.

10. Action Items

10.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2019-2020 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

10.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Lyndsay Rowell** on tenure in the special subject area of **Physical Education**, effective January 3, 2020.

10.3 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Alexander Hurd** to the position of **Cleaner**, effective December 13, 2019.

10.4 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Tracy Sullivan** to the position of **Cook Manager**, effective December 30, 2019.

- 10.5 RESOLVED, upon the recommendation of the Superintendent, to accept the **2018-2019 External Audit as conducted by Insero & Co CPA's, LLP.** (*Information will be provided upon receipt.*)
- 10.6 RESOLVED, upon the recommendation of the Superintendent, to **adjust the appointment of Samantha Keeseey** to the position of **School Nurse (RN)**, due to a change in probationary period. Mrs. Keeseey's new probationary period will commence December 9, 2019 for a probationary period of 52 weeks, to conclude February 8, 2021. Mrs. Keeseey will be paid an approximate salary of \$44,788 (to be pro-rated).
(Position due to the retirement of Laurie Crast. Change of probationary period due to later start date.)
- 10.7 RESOLVED, upon the recommendation of the Superintendent, to approve the following **resolution regarding revocable license for the use of the District's name and colors:**

WHEREAS, the District has received requests for permission to form a Trapshooting Club or Team (the "Club") for students of the District from local community members;

WHEREAS, the request asserts that students participating in the Club will have the opportunity to compete against other schools with trapshooting teams/clubs and organizations;

WHEREAS, it appears from a public records search that an unincorporated association has formed under the name of the New York State High School Clay Target League ("NYSHSTL") to facilitate and promote participation in the sport of trapshooting in New York State;

WHEREAS, the NYSHSTL represents itself as a coeducational sport capable of being participated in by students of both genders and by students with disabilities in compliance with Title IX and the Americans with Disabilities Act;

WHEREAS, the community and members of the NYSHSTL have requested that the Sandy Creek Central School District agree to the formation of a team for the District and/or the District recognize the formation of such team; and

WHEREAS, it appears that neither trapshooting as a sport/athletic competition nor the NYSHSTL sports organization are recognized by New York State's governing body for high school athletics, the New York State Public High School Athletic Association.

NOW, THEREFORE, BE IT RESOLVED by the Sandy Creek Central School District Board as follows:

Section 1. The Sandy Creek Central School District takes no position or action to formally approve or disapprove of the formation of a local trapshooting club/team under the auspices of the NYSHSTL by community members, parents, or local community organizations where such club/team is or will be operating within the boundaries of the Sandy Creek Central School District.

Section 2. The District hereby agrees to grant a limited, revocable license for the "Sandy Creek Central School District" name and school colors for use by no more than one (1) community organization, which may be either the Sandy Creek Rod and Gun Club and/or members of another duly organized and insured sportsman's organization (the "Recognized Organization") as determined in the discretion of the Superintendent of Schools. The limited, revocable license described herein explicitly excludes the use of the Sandy Creek Central School District logo and any other intellectual property not expressly mentioned herein.

Section 3. The Recognized Organization's limited, revocable license is granted for the sole and explicit purpose of forming the Club to compete in trapshooting competitions under the auspices of the NYSHSTL, with the explicit understanding that the District retains all rights to the trademark

and/or license involving the District's name and colors and the District may revoke the permissive use of the name at any time for any reason whatsoever.

Section 4. Explicit conditions of the Recognized Organization's use of the District's name and school colors includes the following limitations:

1. Approval and recognition of a local community organization's use of the District's trademark property shall only be extended for use in connection with competitions by the aforementioned trapshooting club/team;
2. Any use of the District's trademarks for any direct or incidental commercial purpose other than the direct and explicit support of the Club, including but not limited to advertising, solicitation, or marketing, is expressly forbidden and such improper commercial use shall be automatic grounds for revocation of the limited license granted herein.

Section 5. The District shall not exercise any control whatsoever, nor does the District endorse or approve the formation of the Club within the boundaries of the Sandy Creek Central School District. The District considers any Club that may be formed, to extent one is formed, to be a community organization outside of the custody, care, control, supervision, and direction of the District.

Section 6. The District shall not exercise any control or supervision whatsoever, and the District makes no representation to parents, students, staff, or communities members regarding involvement or participation in the Club, which will be under the explicit and exclusive control of the Recognized Organization and its members.

Section 7. Notwithstanding the provisions of this resolution, to the extent any student engages in off-campus conduct detrimental to the educational or pedagogical interests of the District in a manner that causes a substantial disruptive to the District's educational environment, such conduct is punishable under the District's Code of Student Conduct in the same manner as any other off-campus conduct that is substantially disruptive to the District's educational setting.

Section 8. The Sandy Creek Central School District reaffirms and reminds students and community members that to be fully compliant with the New York Safe Act and the Gun Free Schools Act, that at no time are any firearms, shotguns, long guns, black powder rifles or any other weapons or ammunition to be brought on the Sandy Creek Central School District campus and that possessing or bringing such items on to school property is a violation of the law.

Section 9. This resolution shall take effect immediately.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

John Shelmidine	Voting	_____
Brian MacVean	Voting	_____
Deanna Soule	Voting	_____
Mark Haynes	Voting	_____
Joseph Hathway	Voting	_____
Heidi Metott	Voting	_____
Andrea Harris	Voting	_____

The resolution was thereupon declared duly _____.

11. Executive Session (if needed)
12. Future Board of Education Meetings
 - 12.1 Regular Meeting: January 9, 2020
13. Adjournment