

**MINUTES OF THE MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: December 12, 2019
Meeting: Regular
Place: Sandy Creek Board Room

Board Members Present:

John Shelmidine
Brian MacVean
Mark Haynes
Joseph Hathway
Heidi Metott
Andrea Harris

Others Present:

Kyle Faulkner
Shelley Fitzpatrick
Timothy Filiatrault
Amy McCormack
Amy Molloy
Kevin Seymour

Andrew Ridgeway
Jonn & Cade Stoker
Mr & Mrs Jimmy Walker
Levi Darling & James Green
Pat McDougal

Board Members Absent:

Deanna Soule

CALL TO ORDER:

John Shelmidine, Board President, called the meeting to order at 6:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance

PRESENTATION:

Jonn Stoker and Jimmy Walker (Trap Club Coaches), and various students presented information on a Trap Club.

PUBLIC COMMENT:

None.

CONSENT AGENDA CHANGES:

None.

RECOMMENDED RESOLUTION:

Motion made by Hathway, seconded by MacVean, that the Sandy Creek Central School District Board of Education hereby approves the Consent Agenda.

6 yes, 0 no, 1 absent
Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on November 14, 2019.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education.

The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program.

Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF THE FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of October 1, 2019 – October 31, 2019.

To approve the Extracurricular Treasurer's Report for the period of October 1, 2019 – October 31, 2019.

APPROVAL OF POSITION AUTHORIZATIONS/ABOLISHMENTS, RESIGNATIONS/TERMINATIONS, LEAVES OF ABSENCE, AND APPOINTMENTS:**AUTHORIZATIONS/ABOLISHMENTS:**

To **authorize** the following **Grades 3-8 After School Program**, to be paid through District Funds. Program to commence approximately January 14, 2020 and concluding approximately May 12, 2020.

	<u>Approx. Salary</u>
Grade 3 Teacher	\$1,660.40
Grade 4 Teacher	\$1,660.40
Grade 5 Teacher	\$1,660.40
Grade 6 Teacher	\$1,660.40
Grade 7 Teacher	\$1,660.40
Grade 8 Teacher	\$1,660.40

RESIGNATIONS/TERMINATIONS:

None.

LEAVES OF ABSENCE:

None.

APPROVAL OF APPOINTMENTS:

To appoint **Natasha Harris** to the position of **Bus Driver**, to commence retroactive to December 5, 2019 for a probationary period of 52 weeks, to conclude on February 4, 2021. Ms. Harris will be paid \$13.95 per hour, for an approximate pro-rated salary of \$6,919.

(Position due to the resignation of Mary Bennett.)

To appoint the following **Grades 3-8 After School Program Teachers**, to be paid through District Funds:

		<u>Approx. Salary</u>
Sarah Orr	Grade 3 Teacher	\$1,618.56
Julie Delpapa	Grade 4 Teacher (shared)	\$ 729.28
Julie Ramus	Grade 4 Teacher (shared)	\$ 869.44
Christie Quenville	Grade 5 Teacher	\$1,787.84
Kimberly Curley	Grade 6 Teacher	\$1,963.84
Alexzeina Hager	Grade 7 Teacher	\$1,498.24
Kari Elderbroom	Grade 8 Teacher	\$1,751.68

To appoint **Randi Cole** to the position of **Bus Driver**, to commence January 6, 2020 for a probationary period of 52 weeks, to conclude March 8, 2021. Ms. Cole will be paid \$13.95 per hour, for an approximate pro-rated salary of \$6,406.

(Position due to the resignation of Charles Hoenninger.)

REPORTS:**Board Committee Reports/Comments:**

Amy McCormack discussed the updates on the Curriculum and Assessment (CDEP) subcommittee.

John Shelmidine provided an update on the Oswego County BOCES Board of Education (CiTi)

John Shelmidine provided an update on the Oswego County School Boards Association.

John Shelmidine provided an update on the Central New York School Boards Association.

Kyle Faulkner and Shelley Fitzpatrick discussed the updates on the Finance Subcommittee.

Board members Shelmidine, Harris and Metott discussed the updates on the Board Policy Subcommittee.

The Principals placed their reports in the board packet and added commentary on their buildings.

Kyle Faulkner presented on the Superintendent's Report.

DISCUSSION ITEMS:

None.

COMMUNICATIONS:

None.

ACTION ITEMS:

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2019-2020 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to appoint **Lyndsay Rowell** on tenure in the special subject area of **Physical Education**, effective January 3, 2020.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Alexander Hurd** to the position of **Cleaner**, effective December 13, 2019.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Tracy Sullivan** to the position of **Cook Manager**, effective December 30, 2019.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to accept the **2018-2019 External Audit and corrective action plan, as conducted by Insero & Co CPA's, LLP**.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Metott, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **adjust the appointment of Samantha Keesey** to the position of **School Nurse (RN)**, due to a change in probationary period. Mrs. Keesey's new probationary period will commence December 9, 2019 for a probationary period of 52 weeks, to conclude February 8, 2021. Mrs. Keesey will be paid an approximate salary of \$44,788 (to be pro-rated).

(Position due to the retirement of Laurie Crast. Change of probationary period due to later start date.)

6 yes, 0 no, 1 absent

Motion carried

It was moved by MacVean, seconded by Hathway, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following **resolution regarding revocable license for the use of the District's name and colors**:

WHEREAS, the District has received requests for permission to form a Trapshooting Club or Team (the "Club") for students of the District from local community members;

WHEREAS, the request asserts that students participating in the Club will have the opportunity to compete against other schools with trapshooting teams/clubs and organizations;

WHEREAS, it appears from a public records search that an unincorporated association has formed under the name of the New York State High School Clay Target League (“NYSHSTL”) to facilitate and promote participation in the sport of trapshooting in New York State;

WHEREAS, the NYSHSTL represents itself as a coeducational sport capable of being participated in by students of both genders and by students with disabilities in compliance with Title IX and the Americans with Disabilities Act;

WHEREAS, the community and members of the NYSHSTL have requested that the Sandy Creek Central School District agree to the formation of a team for the District and/or the District recognize the formation of such team; and

WHEREAS, it appears that neither trapshooting as a sport/athletic competition nor the NYSHSTL sports organization are recognized by New York State’s governing body for high school athletics, the New York State Public High School Athletic Association.

NOW, THEREFORE, BE IT RESOLVED by the Sandy Creek Central School District Board as follows:

Section 1. The Sandy Creek Central School District takes no position or action to formally approve or disapprove of the formation of a local trapshooting club/team under the auspices of the NYSHSTL by community members, parents, or local community organizations where such club/team is or will be operating within the boundaries of the Sandy Creek Central School District.

Section 2. The District hereby agrees to grant a limited, revocable license for the “Sandy Creek Central School District” name and school colors for use by no more than one (1) community organization, which may be either the Sandy Creek Rod and Gun Club and/or members of another duly organized and insured sportsman’s organization (the “Recognized Organization”) as determined in the discretion of the Superintendent of Schools. The limited, revocable license described herein explicitly excludes the use of the Sandy Creek Central School District logo and any other intellectual property not expressly mentioned herein.

Section 3. The Recognized Organization’s limited, revocable license is granted for the sole and explicit purpose of forming the Club to compete in trapshooting competitions under the auspices of the NYSHSTL, with the explicit understanding that the District retains all rights to the trademark and/or license involving the District’s name and colors and the District may revoke the permissive use of the name at any time for any reason whatsoever.

Section 4. Explicit conditions of the Recognized Organization’s use of the District’s name and school colors includes the following limitations:

1. Approval and recognition of a local community organization’s use of the District’s trademark property shall only be extended for use in connection with competitions by the aforementioned trapshooting club/team;
2. Any use of the District’s trademarks for any direct or incidental commercial purpose other than the direct and explicit support of the Club, including but not limited to advertising, solicitation, or marketing, is expressly forbidden and such improper commercial use shall be automatic grounds for revocation of the limited license granted herein.

Section 5. The District shall not exercise any control whatsoever, nor does the District endorse or approve the formation of the Club within the boundaries of the Sandy Creek Central School District. The District considers any Club that may be formed, to extent one is formed, to be a community organization outside of the custody, care, control, supervision, and direction of the District.

Section 6. The District shall not exercise any control or supervision whatsoever, and the District makes no representation to parents, students, staff, or communities members regarding involvement or

participation in the Club, which will be under the explicit and exclusive control of the Recognized Organization and its members.

Section 7. Notwithstanding the provisions of this resolution, to the extent any student engages in off-campus conduct detrimental to the educational or pedagogical interests of the District in a manner that causes a substantial disruptive to the District's educational environment, such conduct is punishable under the District's Code of Student Conduct in the same manner as any other off-campus conduct that is substantially disruptive to the District's educational setting.

Section 8. The Sandy Creek Central School District reaffirms and reminds students and community members that to be fully compliant with the New York Safe Act and the Gun Free Schools Act, that at no time are any firearms, shotguns, long guns, black powder rifles or any other weapons or ammunition to be brought on the Sandy Creek Central School District campus and that possessing or bringing such items on to school property is a violation of the law.

Section 9. This resolution shall take effect immediately.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

John Shelmidine	Voting	<u>Aye</u>
Brian MacVean	Voting	<u>Aye</u>
Deanna Soule	Voting	<u>Absent</u>
Mark Haynes	Voting	<u>Aye</u>
Joseph Hathway	Voting	<u>Aye</u>
Heidi Metott	Voting	<u>Aye</u>
Andrea Harris	Voting	<u>Aye</u>

The resolution was thereupon declared duly adopted.

EXECUTIVE SESSION:

It was moved by MacVean, seconded by Hathway, to move into executive session at 7:40 pm for the purpose of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Hathway, seconded by Metott, to return to regular session at 8:12 pm.

6 yes, 0 no, 1 absent
Motion carried

ADJOURNMENT:

It was moved by Haynes, seconded by Harris, to adjourn at 8:13 p.m.

6 yes, 0 no, 1 absent
Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, January 9, 2020

Respectfully Submitted,

Shelley H. Fitzpatrick
District Clerk