AGENDA <u>BOARD OF EDUCATION MEETING</u> SANDY CREEK CENTRAL SCHOOL DISTRICT BOARD ROOM 124 SALISBURY STREET, SANDY CREEK, NY 13145 August, 12, 2021 BOARD MEETING 6:30 P.M.

- 1. Call To Order
- 2. <u>Pledge of Allegiance</u>
- 3. <u>Presentation</u> None.

4. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and nonagenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure <u>that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education</u>. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is <u>not</u> a place to discuss staff or students.) <u>NOTE</u>: The Board President will listen to your comment, take it under advisement but will <u>not</u> comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

- 5. Executive Session (if needed)
- 6. Consent Agenda Changes
 - 6.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Brooke Morse** to the position of **Art Teacher Substitute Leave Replacement** in the academic tenure area of Art, for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Morse holds an Initial Certification in Visual Arts (exp. 1/31/26). Her approximate salary will be \$51,136, representing a Master's Degree and 30 graduate credit hours and one year of experience, per the Sandy Creek Teacher Association contract, pending verification of official transcripts and Master's Degree.

(Martin Scoville's Leave Replacement. Supporting documentation under Appointments - Item 7.7.17)

7. <u>Consent Agenda</u>

- 7.1 <u>Approval of Minutes</u>
 - 7.1.1 Regular Meeting: July 8, 2021
 - 7.1.2 Reorganization Meeting: July 8, 2021

7.2 <u>Approval of CSE Recommendations</u>

7.3 <u>Approval of Financial Reports</u>

- 7.3.1 Clerk's and Treasurer's Report
- 7.3.2 Extracurricular Activity Report

7.4 <u>Approval of Position Authorizations/Abolishments</u>

7.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following positions, to be paid through Federal Stimulus Grant Monies:

School Social Worker Teacher Aide

7.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following positions, due to student need:

Physical Education Teacher Home and Careers Teacher

7.5 <u>Approval of Position Resignations/Terminations</u>

- 7.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Mary Kubacki** from her position as an **Elementary Teacher**, effective August 31, 2021.
- 7.6 <u>Approval of Leave of Absence</u> None.
- 7.7 <u>Approval of Appointments</u>

^{7.7.1} RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Drivers** at their current rate of pay for summer programs 2021:

| | <u>Approx. Hours/Day</u> | <u>Approx. Salary</u> |
|-------------------|--------------------------|-----------------------|
| Lisa Manchester | 3.7 | \$2,050.17 |
| Lisa Manchester | 1.7 | \$ 627.98 |
| Ernest Stevens | 4.4 | \$1,598.08 |
| Ernest Stevens | 1.85 | \$ 421.31 |
| David Urquhart | 6.2 | \$2,811.08 |
| Amanda LaRock | 5.6 | \$1,917.44 |
| Kimberly Ridgeway | 3.7 | \$1,717.17 |
| Randi Cole | 3.1 | \$1,398.72 |
| Michael McNitt | 5.1 | \$2,301.12 |
| Cynthia Hauer | 1.8 | \$ 457.98 |

7.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Summer 2021 Bus Aides**:

| | <u>Approx. Hours/Day</u> | <u>Approx. Salary</u> |
|-------------------|--------------------------|-----------------------|
| Melanie Wheeler | 3.4 | \$1,483.08 |
| Meghan Spicer | 3.4 | \$2,248.08 |
| Lisa Maggy | 3.4 | \$1,539.18 |
| Ella King | 2.75 | \$1,199.55 |
| Patricia Bickford | 4.75 | \$1,947.98 |

- 7.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint Holley Bradshaw to a teaching position in the academic tenure area of Elementary for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Bradshaw holds a Professional Certificate in Childhood Education (Grades 1-6), and an Initial Certification in Early Childhood Education (Birth Grade 2) (expiring January 31, 2024). Her approximate salary will be \$58,575, representing a Master's Degree with 51 graduate credit hours, and three years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree. (Position due to the resignation of Mary Kubacki.)
- 7.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Kyla Roche** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Roach holds Initial Certifications in Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6) (both expiring August 31, 2024). Her approximate salary will be \$55,625, representing a Master's Degree with 30 graduate credit hours, and four years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree. This position is to be paid through Federal Stimulus Grant Monies.
- 7.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint Heather Susek to a teaching position in the academic tenure area of Physical Education for a probationary period of three (3) years (due to having received tenure in another district), to commence September 1, 2021 and concluding June 30, 2024. Ms. Susek holds Professional Certifications in Physical Education and Health Education, and an Initial Certification in Students with Disabilities - Grades 7-12 (exp. 8/31/21). Her approximate salary will be \$62,716, representing a Master's Degree with 65 graduate credit hours, and seven years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree.
- 7.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Brittany Clark** to the position of **School Social Worker** in the tenure area of **Pupil Personnel Services** for a probationary period of four years, to commence September 1, 2021, and concluding June 30, 2025. Ms. Clark's NYSED provisional certification is pending. Her approximate salary will be \$65,531, representing a Master's Degree with 36 graduate credit hours, and five years of experience, per the Sandy Creek Teachers Association Contract, pending verification of official transcripts and Master's Degree. This position is paid through Federal Stimulus Grant Monies.
- 7.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Department Coordinators/Coordinators** for the 2021-2022 school year:

| | | Stipend Amount |
|-------------------|----------------|----------------|
| Kimberly Manfredi | CSE Chair | \$10,201 |
| Sara McNitt | Math | \$ 1,429 |
| Christina Hunt | English | \$ 1, 429 |
| Theodore Krenrich | Science | \$ 1, 429 |
| Tonya Trudell | Social Studies | \$ 1,429 |
| Jacqueline Hobbs | Special Areas | \$ 1,429 |

7.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint the following Fall Coaches for the 2021-2022 school year:

| | <u>Position</u> | <u>Step</u> | <u>Stipend Amount</u> |
|------------------|--|-------------|-----------------------|
| Matthew Soluri | 1 st Assistant Varsity Football | 13+5 | \$5,791 |
| Jared Cook | Modified Football | 12 | \$4,308 |
| Jason Moyer | Varsity Cross Country | 10 | \$6,036 |
| Mathew White | Varsity Girls Soccer | 12 | \$6,383 |
| Michelle Shirley | Modified Girls Soccer | 1 | \$3,036 |
| Tanya VanOrnum | Varsity Fall Cheerleading | 13+6 | \$8,086 |

- 7.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Timothy Filiatrault** to the position of **Volunteer Assistant Soccer Coach** for the 2021-2022 school year.
- 7.7.10 RESOLVED, upon the recommendation of the Superintendent, to appoint Marissa Paquin to a teaching position in the special subject tenure area of Home & Careers, to commence September 1, 2021. Mrs. Paquin has received prior tenure, effective September 1, 2015, and is being hired back due to being placed on the preferred eligible list of the district in accordance with Education Law §3010 (3), and student need. Mrs. Paquin will be paid at her current salary, per the Sandy Creek Teachers Association Contract.
- 7.7.11 RESOLVED, upon the recommendation of the Superintendent, to appoint the following Advisors for the 2021-2022 school year:

| Duff. Determent | Position Flowenters Student Council | <u>Step</u> | Stipend Amount |
|----------------------------------|--|-------------|--------------------|
| Buffy Peterson Christing Hunt | Elementary Student Council HS Student Council | 13 4 | \$1,698 ¢1,177 |
| | | 4 7 | \$1,177 ¢1,128 |
| Kelly Halko Debart Forendar | HS Honor Society | / 4 | \$1,128 ¢ 054 |
| Robert Ferguson | History Club | 4 1 | \$ 954 |
| Robert Ferguson Karen Miller | Whiz Quiz | - | \$ 781 |
| | Foreign Language Club | 13+1 | \$1,533 \$1,400 |
| Rachel Allen | Battle of Books Coordinator | 8 | \$1,409 |
| Sandra Machuga | Show Choir | 6 | \$2,363 |
| Judy Allen | Elem. Climate Committee Co-Advisor | 7 | \$ 564 |
| Patricia King | Elem. Climate Committee Co-Advisor | 5 | \$ 506 |
| Brandie Norton | Elem. Battle of the Books Co-Advisor | 6 | \$ 646.50 |
| Cynthia Rudd | Elem. Battle of the Books Co-Advisor | 6 | \$ 646.50 |
| Kristen Dingman | MS/HS Battle of the Books | 2 | \$1,062 |
| Robert Ferguson | Community Service Coordinator | 7 | \$2,450 |
| John DeGone | Science Technology/Robotics | 4 | \$2,190 |
| Jared Cook | Class of 2025 - Freshman Class | | \$ 959 |
| Alexzeina Hager | Class of 2025 - Freshman Class | | \$ 959 |
| Brandy Snyder-VanRy | Class of 2024 - Sophomore Class | | \$ 959 |
| Kristen Dingman | Class of 2024 - Sophomore Class | | \$ 959 |
| Kari Elderbroom | Class of 2023 - Junior Class | | \$1,598 |
| Caitlin White | Class of 2023 - Junior Class | | \$1,598 |
| Michelle Shirley | Class of 2022 - Senior Class | | \$2,877 |
| Joseph Lasell | Class of 2022 - Senior Class | | \$2,877 |
| Shelbie Pelton | Yearbook Assistant | 1 | \$1,930 |
| Michelle Shirley | Yearbook | 9 | \$5,862 |
| Robert Ferguson | Prize Speaking | 13+2 | \$1,591 |
| Michelle Shirley | OCAY | 3 | \$ 897 |
| Alexzeina Hager | MS Student Council | 3 | \$1,120 |
| Scott Parish | Art & Education | 5 | \$1,235 |
| Michelle Shirley | Varsity Club | 4 | \$1,177 |
| | | | |

- 7.7.12 RESOLVED, upon the recommendation of the Superintendent, to appoint Antonia Shirley to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Miss Shirley holds an Emergency Covid-19 Certification in Early Childhood Education (Birth - Grade 2) (expiring August 31, 2022). Her approximate salary will be \$45,688, representing a Bachelor's Degree, per the Sandy Creek Teachers Association Contract. This position is paid through Federal Stimulus Grant Monies.
- 7.7.13 RESOLVED, upon the recommendation of the Superintendent, to appoint **Misty Gibbs** to the position of **Teacher Aide**, for a probationary period of 52 weeks, to commence September 1, 2021, and concluding November 2, 2022. She will be paid at a rate of \$13.30 per hour, to be paid through Federal Stimulus Grant Monies.
- 7.7.14 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jessica Kimball-Soluri** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence September 1, 2021, and concluding November 2, 2022. She will be paid at a rate of \$13.53 per hour.
- 7.7.15 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Teacher Mentors** for the 2021-2022 school year for a stipend of \$833, based upon the Sandy Creek Teachers Association Contract:

Cynthia Rudd (Kyla Roche) Stephanie Sherman (Holley Bradshaw) Angela Lawrence (Renee Paduano) Whitney Oak (Kenneth [Nick] Netto) William Benedict (Heather Susek) Tanya VanOrnum (Brittany Clark) Tammie Halsey (Antonia Shirley)

- 7.7.16 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jodi Whitney** to the position of **Volunteer Assistant Cheerleading Coach** for the 2021-2022 school year.
- 7.7.17 RESOLVED, upon the recommendation of the Superintendent, to appoint Brooke Morse to the position of Art Teacher Substitute Leave Replacement in the academic tenure area of Art, for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Morse holds an Initial Certification in Visual Arts (exp. 1/31/26). Her approximate salary will be \$51,136, representing a Master's Degree and 30 graduate credit hours and one year of experience, per the Sandy Creek Teacher Association contract, pending verification of official transcripts and Master's Degree. (Martin Scoville's Leave Replacement.)

8. <u>Reports</u>

- 8.1 Board Committee Reports/Comments
 - a. Oswego County BOCES Board of Education (CiTi)
- 8.2 Principal's Reports/Comments
- 8.3 Superintendent's Report/Comments
- 9. <u>Discussion Items</u> Please notify the Superintendent of any items prior to the Board Meeting
 - 9.1 2021-2022 Levy of School Taxes
 - 9.2 Board of Education Sub-Committee Assignments 2021-2022
 - 9.3 Other

- 10. <u>Communications</u> Please notify the Superintendent of any items prior to the Board Meeting None.
- 11. Action Items
 - 11.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the 2021-2022 Master List of Substitutes for Instructional Staff and Support Staff, pending fingerprint approval.
 - 11.2 RESOLVED, upon the recommendation of the Superintendent, to approve the Tax Warrant for the 2021-2022 Levy of School Taxes.
 - 11.3 RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent big or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.
- 12. Executive Session (if needed)
- Future Board of Education Meetings
 13.1 Regular Meeting: September 9, 2021
- 14. Adjournment