

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: August 12, 2021
Meeting: Regular
Place: Board Room

Board Members Present:

John Shelmidine
Joseph Hathway
Heidi Metott
Andrea Harris
Michele Warner
Kevin Halsey
John Macklen

Others Present:

Kyle Faulkner
Shelley Fitzpatrick
Timothy Filiatrault
Amy McCormack
Andy Ridgeway

Pam Lacelle
Pat McDougal
Sue Halbritter

Board Members Absent:

None.

CALL TO ORDER:

John Shelmidine, Board President, called the meeting to order at 6:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance.

PRESENTATION:

None.

PUBLIC COMMENT:

Pat McDougal inquired about COVID protocols for the upcoming school year. District is awaiting instructions from the NYS and County Health Departments.

EXECUTIVE SESSION:

None at this time.

CONSENT AGENDA CHANGES:

RESOLVED, upon the recommendation of the Superintendent, to appoint **Brooke Morse** to the position of **Art Teacher Substitute Leave Replacement** in the academic tenure area of Art, for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Morse holds an Initial Certification in Visual Arts (exp. 1/31/26). Her approximate salary will be \$51,136, representing a Master's Degree and 30 graduate credit hours and one year of experience, per the Sandy Creek Teacher Association contract, pending verification of official transcripts and Master's Degree.

(Martin Scoville's Leave Replacement. Supporting documentation under Appointments – Item 7.7.17)

Motion made by Warner, seconded by Harris, that the Sandy Creek Central School District Board of Education accept the Consent Agenda change.

7 yes, 0 no, 0 absent

Motion carried

RECOMMENDED RESOLUTION:

Motion made by Warner, seconded by Harris, that the Sandy Creek Central School District Board of Education approves the Consent Agenda.

7 yes, 0 no, 0 absent

Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on July 8, 2021.

The approval of the minutes of the Reorganization Board of Education Meeting held on July 8, 2021.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education.

The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program.

Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of June 1, 2021 – June 30, 2021.

To approve the Extracurricular Treasurer's Report for the period of June 1, 2021 – June 30, 2021.

APPROVAL OF AUTHORIZATIONS/ABOLISHMENTS:

To **authorize** the following positions, to be paid through Federal Stimulus Grant Monies:

School Social Worker
Teacher Aide

To **authorize** the following positions, due to student need:

Physical Education Teacher
Home and Careers Teacher

APPROVAL OF RESIGNATIONS/TERMINATIONS:

To accept the **resignation** of **Mary Kubacki** from her position as an **Elementary Teacher**, effective August 31, 2021.

APPROVAL OF LEAVE OF ABSENCE:

None.

APPROVAL OF APPOINTMENTS:

To appoint the following **Bus Drivers** at their current rate of pay for summer programs 2021:

	<u>Approx. Hours/Day</u>	<u>Approx. Salary</u>
Lisa Manchester	3.7	\$2,050.17
Lisa Manchester	1.7	\$ 627.98
Ernest Stevens	4.4	\$1,598.08
Ernest Stevens	1.85	\$ 421.31
David Urquhart	6.2	\$2,811.08
Amanda LaRock	5.6	\$1,917.44
Kimberly Ridgeway	3.7	\$1,717.17
Randi Cole	3.1	\$1,398.72
Michael McNitt	5.1	\$2,301.12
Cynthia Hauer	1.8	\$ 457.98

To appoint the following **Summer 2021 Bus Aides**:

	<u>Approx. Hours/Day</u>	<u>Approx. Salary</u>
Melanie Wheeler	3.4	\$1,483.08
Meghan Spicer	3.4	\$2,248.08
Lisa Maggy	3.4	\$1,539.18
Ella King	2.75	\$1,199.55
Patricia Bickford	4.75	\$1,947.98

To appoint **Holley Bradshaw** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Bradshaw holds a Professional Certificate in Childhood Education (Grades 1-6), and an Initial Certification in Early Childhood Education (Birth – Grade 2) (expiring January 31, 2024). Her approximate salary will be \$58,575, representing a Master's Degree with 51 graduate credit hours, and three years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree.

(Position due to the resignation of Mary Kubacki.)

To appoint **Kyla Roche** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Roach holds Initial Certifications in Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6) (both expiring August 31, 2024). Her approximate salary will be \$55,625, representing a Master's Degree with 30 graduate credit hours, and four years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree. This position is to be paid through Federal Stimulus Grant Monies.

To appoint **Heather Susek** to a teaching position in the academic tenure area of **Physical Education** for a probationary period of three (3) years (due to having received tenure in another district), to commence September 1, 2021 and concluding June 30, 2024. Ms. Susek holds Professional Certifications in Physical Education and Health Education, and an Initial Certification in Students with Disabilities – Grades 7-12 (exp. 8/31/21). Her approximate salary will be \$62,716, representing a Master's Degree with 65 graduate credit hours, and seven years of experience, per the Sandy Creek Teachers Association Contract and pending verification of official transcripts and Master's Degree.

To appoint **Brittany Clark** to the position of **School Social Worker** in the tenure area of **Pupil Personnel Services** for a probationary period of four years, to commence September 1, 2021, and concluding June 30, 2025. Ms. Clark's NYSED provisional certification is pending. Her approximate salary will be \$65,531, representing a Master's Degree with 36 graduate credit hours, and five years of experience, per the Sandy Creek Teachers Association Contract, pending verification of official transcripts and Master's Degree. This position is paid through Federal Stimulus Grant Monies.

To appoint the following **Department Coordinators/Coordinators** for the 2021-2022 school year:

		<u>Stipend Amount</u>
Kimberly Manfredi	CSE Chair	\$10,201
Sara McNitt	Math	\$ 1,429
Christina Hunt	English	\$ 1, 429
Theodore Krenrich	Science	\$ 1, 429
Tonya Trudell	Social Studies	\$ 1,429
Jacqueline Hobbs	Special Areas	\$ 1,429

To appoint the following **Fall Coaches** for the 2021-2022 school year:

	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Matthew Soluri	1 st Assistant Varsity Football	13+5	\$5,791
Jared Cook	Modified Football	12	\$4,308
Jason Moyer	Varsity Cross Country	10	\$6,036
Mathew White	Varsity Girls Soccer	12	\$6,383
Michelle Shirley	Modified Girls Soccer	1	\$3,036
Tanya VanOrnum	Varsity Fall Cheerleading	13+6	\$8,086

To appoint **Timothy Filiatrault** to the position of **Volunteer Assistant Soccer Coach** for the 2021-2022 school year.

To appoint **Marissa Paquin** to a teaching position in the special subject tenure area of **Home & Careers**, to commence September 1, 2021. Mrs. Paquin has received prior tenure, effective September 1, 2015, and is being hired back due to being placed on the preferred eligible list of the district in accordance with Education Law §3010 (3), and student need. Mrs. Paquin will be paid at her current salary, per the Sandy Creek Teachers Association Contract.

To appoint the following **Advisors** for the 2021-2022 school year:

	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Buffy Peterson	Elementary Student Council	13	\$1,698
Christina Hunt	HS Student Council	4	\$1,177
Kelly Halko	HS Honor Society	7	\$1,128
Robert Ferguson	History Club	4	\$ 954
Robert Ferguson	Whiz Quiz	1	\$ 781
Karen Miller	Foreign Language Club	13+1	\$1,533
Rachel Allen	Battle of Books Coordinator	8	\$1,409
Sandra Machuga	Show Choir	6	\$2,363
Judy Allen	Elem. Climate Committee Co-Advisor	7	\$ 564
Patricia King	Elem. Climate Committee Co-Advisor	5	\$ 506
Brandie Norton	Elem. Battle of the Books Co-Advisor	6	\$ 646.50
Cynthia Rudd	Elem. Battle of the Books Co-Advisor	6	\$ 646.50
Kristen Dingman	MS/HS Battle of the Books	2	\$1,062
Robert Ferguson	Community Service Coordinator	7	\$2,450
John DeGone	Science Technology/Robotics	4	\$2,190
Jared Cook	Class of 2025 – Freshman Class		\$ 959
Alexzeina Hager	Class of 2025 – Freshman Class		\$ 959
Brandy Snyder-VanRy	Class of 2024 – Sophomore Class		\$ 959
Kristen Dingman	Class of 2024 – Sophomore Class		\$ 959
Kari Elderbroom	Class of 2023 – Junior Class		\$1,598
Caitlin White	Class of 2023 – Junior Class		\$1,598
Michelle Shirley	Class of 2022 – Senior Class		\$2,877
Joseph Lasell	Class of 2022 – Senior Class		\$2,877
Shelbie Pelton	Yearbook Assistant	1	\$1,930
Michelle Shirley	Yearbook	9	\$5,862
Robert Ferguson	Prize Speaking	13+2	\$1,591
Michelle Shirley	OCAV	3	\$ 897
Alexzeina Hager	MS Student Council	3	\$1,120
Scott Parish	Art & Education	5	\$1,235
Michelle Shirley	Varsity Club	4	\$1,177

To appoint **Antonia Shirley** to a teaching position in the academic tenure area of **Elementary** for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Miss Shirley holds an Emergency Covid-19 Certification in Early Childhood Education (Birth – Grade 2) (expiring August 31, 2022). Her approximate salary will be \$45,688, representing a Bachelor's Degree, per the Sandy Creek Teachers Association Contract. This position is paid through Federal Stimulus Grant Monies.

To appoint **Misty Gibbs** to the position of **Teacher Aide**, for a probationary period of 52 weeks, to commence September 1, 2021, and concluding November 2, 2022. She will be paid at a rate of \$13.30 per hour, to be paid through Federal Stimulus Grant Monies.

To appoint **Jessica Kimball-Soluri** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence September 1, 2021, and concluding November 2, 2022. She will be paid at a rate of \$13.53 per hour.

To appoint the following **Teacher Mentors** for the 2021-2022 school year for a stipend of \$833, based upon the Sandy Creek Teachers Association Contract:

Cynthia Rudd (Kyla Roche)
 Stephanie Sherman (Holley Bradshaw)
 Angela Lawrence (Renee Paduano)
 Whitney Oak (Kenneth [Nick] Netto)
 William Benedict (Heather Susek)
 Tanya VanOrnum (Brittany Clark)
 Tammie Halsey (Antonia Shirley)

To appoint **Jodi Whitney** to the position of **Volunteer Assistant Cheerleading Coach** for the 2021-2022 school year.

To appoint **Brooke Morse** to the position of **Art Teacher Substitute Leave Replacement** in the academic tenure area of Art, for a probationary period of four (4) years, to commence September 1, 2021 and concluding June 30, 2025. Ms. Morse holds an Initial Certification in Visual Arts (exp. 1/31/26). Her approximate salary will be \$51,136, representing a Master's Degree and 30 graduate credit hours and one year of experience, per the Sandy Creek Teacher Association contract, pending verification of official transcripts and Master's Degree.

(Martin Scoville's Leave Replacement.)

REPORTS:

Board Committee Reports/Comments:

John Shelmidine provided an update on the Oswego County BOCES Board of Education (CiTi)

John Shelmidine provided an update on the Oswego County School Boards Association.

John Shelmidine provided an update on the Central New York School Boards Association.

Tim Filatrault presented his Principal Report (Kevin was absent) their report is in the board packet.

Kyle Faulkner presented on the Superintendent's Report.

DISCUSSION ITEMS:

Shelley Fitzpatrick discussed the 2021-2022 Levy of School Taxes.

The Board of Education discussed the Sub-Committee Assignments for the 2021-2022 school year.

The Board of Education discussed their retreat and what dates are convenient for all.

COMMUNICATIONS:

None.

ACTION ITEMS:

It was moved by Macklen, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2020-2021 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Hathway, seconded by Halsey, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the **Tax Warrant for the 2021-2022 Levy of School Taxes**.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Macklen, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent big or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.

7 yes, 0 no, 0 absent

Motion carried

EXECUTIVE SESSION: None

ADJOURNMENT:

It was moved by Warner, seconded by Harris, to adjourn at 7:33 p.m.

7 yes, 0 no, 0 absent

Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, September 9, 2021

Respectfully Submitted,

Shelley H. Fitzpatrick
District Clerk