

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
September 14, 2023
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

2.1 Capital Project Update - Watchdog Building Partners

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is not a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

5.1 (Addition to ITEM 6.7.13) RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Elementary After School Program (Gr. 3-5)** employees to commence October 12, 2023 and conclude approximately May 23, 2023. The program will run Tuesdays and Thursdays 3:30 pm - 4:30 pm:

	<u>Position</u>	<u>Approx. Salary</u>
Heather Manwaring	Teacher Aide	\$2,101

5.2 (ITEM 6.7.14) RESOLVED, upon the recommendation of the Superintendent, to appoint **Anna Blount** to the position of **School Nurse (RN)** to commence October 2, 2023 for a probationary period of 52 weeks, to conclude December 2, 2024. Mrs. Blount will be paid an approximate salary of \$50,394 (to be pro-rated), pending verification of fingerprint clearance.
(Position due to the resignation of Elizabeth Cranker.)

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: August 10, 2023

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.3.3 Claims Auditor Report

6.4 Approval of Position Authorizations/Abolishments

- 6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following position due to student need:

Teacher Aide (2 hr/day)

- 6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **High School After School Program** positions, to commence September 19, 2023 and concluding approximately June 6, 2024:

(2) Teachers (Tuesdays & Thursdays 3:30 pm - 4:30 pm)

(2) Teachers (Wednesdays 3:30 pm - 6:00 pm)

- 6.4.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Middle School After School Program** positions, to commence October 12, 2023 and concluding approximately May 23, 2024:

(2) Teachers (Tuesdays & Thursdays 3:30 pm - 4:30 pm)

- 6.4.4 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Elementary After School Program (Grades 3-5)** positions, to commence October 12, 2023 and concluding approximately May 23, 2024. The program will run Tuesdays and Thursdays 3:30 pm to 4:30 pm bus:

(3) Teachers

(2) Interventionist Teachers

(2) Teacher Aides

6.5 Approval of Position Resignations/Terminations

- 6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Emily Rudd** from her position as a **Special Education Teacher**, retroactive to August 31, 2023.
- 6.5.2 RESOLVED, upon the recommendation of the Superintendent, to approve the **resignation** of **Elizabeth Cranker** from her position as a **School Nurse - RN**, effective September 22, 2023.
- 6.5.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **resignation** of **Amanda LaRock** from her position as **Head Bus Driver**, pending appointment to the position of Transportation Supervisor, effective the end of the day October 1, 2023.

6.6 Approval of Position Leaves of Absence

- 6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Leave of Absence** for **James Hunt**, from his position as a **Physical Education Teacher** to commence August 25, 2023 and concluding no sooner than June 30, 2024. Mr. Hunt is requesting an unpaid leave of absence from his teaching position, due to the appointment as an Assistant Principal.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **James Hunt** to the 12-month position of Assistant Principal with the assigned duties inclusive of Athletic Director in the tenure area of **Assistant Principal**, as a member of the Sandy Creek Administrators Bargaining Unit. This position will commence retroactive to August 25, 2023 for a probationary period of four years, concluding August 24, 2027, for a salary of \$96,500, to be pro-rated. Mr. Hunt will carry with him accumulated sick time of approximately 94 days. Mr. Hunt holds an initial School Building Leader certificate (exp. 8/31/28).
- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Todd Sullivan** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence retroactive to September 5, 2023, and concluding November 5, 2024. Mr. Sullivan will be paid \$17.51 per hour, for an approximate salary of \$22,675.45.
(Position due to the resignation of Stephanie Galloway.)
- 6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Eric Barney** to the position of **Bus Driver**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2023, and concluding November 1, 2024. Mr. Barney will be paid \$25.94 per hour, for an approximate salary of \$14,396.78.
(Position due to the retirement of Cynthia Hauer.)
- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Kim Schultz** to a teaching position in the special subject area of **Special Education**, for a probationary period of three years (due to having received tenure in a prior district), to commence retroactive to September 1, 2023 and concluding June 30, 2026. Mrs. Schultz holds Professional certifications for Students with Disabilities (All Grades), Students with Disabilities (Grades 1-6), and Childhood Education (Grades 1-6). Her approximate salary will be \$61,468 (based upon a Master's Degree, 6 year of experience, and 36 graduate credit hours), pending receipt of official transcripts for verification of graduate credit hours, per the Sandy Creek Teachers Association Contract.
(Position due to the resignation of Susanne Sumell.)
- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Clarice Pratt** to a teaching position in the special subject area of **Special Education**, for a probationary period of four years, to commence September 25, 2023 and concluding September 24, 2027. Mrs. Pratt holds initial certifications for Students with Disabilities (Grades 1-6) (exp 1/31/28) and Childhood Education (Grades 1-6). Her approximate salary will be \$60,320 (based upon Master's Degree, 5 years of experience, and 32 graduate credit hours), per the Sandy Creek Teachers Association Contract.
(Position due to the resignation of Emily Rudd.)
- 6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Teacher Mentors** for the 2023-2024 school year, for a stipend of \$879, based upon the Sandy Creek Teachers Association Contract:
- Cindy Brimmer (Clarice Pratt) Brandy Snyder-VanRy (Kimberly Schultz)
- 6.7.7 RESOLVED, upon the recommendation of the Superintendent, to **provisionally** (pending exam results) appoint **Amanda LaRock** to the position of **Transportation Supervisor**, effective October 2, 2023. Mrs. LaRock will be paid \$71,500 (to be pro-rated).
(Position due to the retirement of Robin Cashel.)

6.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint the following, effective October 1, 2023:

District Clerk of the Board of Education	Cora Harvey
Purchasing Agent	Cora Harvey
Administrator of Federal Grants	Cora Harvey
Records Management Officer	Cora Harvey
Title IX Officer	Cora Harvey
Certifier of Payroll	Cora Harvey
Records Access Officer (retroactive to July 1, 2023)	Holly Kelly

6.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Charlie Shaw** to the position of **Cleaner**, for a probationary period of 52 weeks, to commence September 15, 2023, and concluding September 14, 2024. Mr. Shaw will be paid \$17.43 per hour, for an approximate salary of \$36,254.40 (to be pro-rated).
(Position due to the resignation of Michael Dion.)

6.7.10 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **High School After School Program Teachers** to commence September 20, 2023 and conclude approximately June 5, 2024. The program will run Tuesdays and Thursdays 3:30 pm - 4:30 pm and Wednesdays 3:30 pm - 6:00 pm:

	<u>Approx. Salary</u>
Joseph Lasell (Wednesdays)	\$7,755
Cassandra Vallance (T/Th & Wednesdays)	\$11,843
Caitlin White (T/Th)	\$4,657
Christina Hunt (T/Th)	\$5,086

6.7.11 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence October 12, 2023 and conclude approximately May 23, 2024. The program will run Tuesdays and Thursdays 3:30 pm - 4:30pm:

	<u>Approx. Salary</u>
Brandy Snyder-VanRy (shared)	\$1,851
Kari Elderbroom (shared)	\$1,838
Sara McNitt	\$4,295

6.7.12 RESOLVED, upon the recommendation of the Superintendent, to appoint **Lisa Maggy** to the position of **Teacher Aide (2 hr/day)** for a probationary period of 52 weeks, to commence September 15, 2023, and concluding November 15, 2024. Mrs., Maggy will be paid \$17.28 per hour, for an approximate salary of \$6,151.68.
(New position authorized due to student need.)

6.7.13 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Elementary After School Program (Gr. 3-5)** employees to commence October 12, 2023 and conclude approximately May 23, 2023. The program will run Tuesdays and Thursdays 3:30 pm - 4:30 pm:

	<u>Position</u>	<u>Approx. Salary</u>
Cammie Homes	Gr. 3 (shared)	\$1,497
Kyla Roche	Gr. 3 (shared)	\$1,447
Julie Ramus	Gr. 4	\$3,646
Christie Quenville	Gr. 5	\$3,764
Sarah Orr	Interventionist	\$3,353
Scott Parish	Interventionist	\$4,165
Carolyn Yerdon	Teacher Aide	\$2,555
Heather Manwaring	Teacher Aide	\$2,101

6.7.14 RESOLVED, upon the recommendation of the Superintendent, to appoint **Anna Blount** to the position of **School Nurse (RN)** to commence October 2, 2023 for a probationary period of 52 weeks, to conclude December 2, 2024. Mrs. Blount will be paid an approximate salary of \$50,394 (to be pro-rated), pending verification of fingerprint clearance.
(Position due to the resignation of Elizabeth Cranker.)

7. Reports

- 7.1 Board Committee Reports/Comments
 - a. CiTi (Oswego County BOCES) Board of Education
- 7.2 Principal's Reports/Comments
- 7.3 Superintendent's Reports/Comments

8. Discussion Items *Please notify the Superintendent of any items prior to the Board Meeting*

- 8.1 Other

9. Communications *Please notify the Superintendent of any items prior to the Board Meeting*

None.

10. Action Items

- 10.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2023-2024 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 10.2 It is hereby acknowledged by the Board of Education, that Timothy Filiatrault, Steven Newcombe and James Hunt (initial training 8/20/22) attended **Lead Evaluator Training** on July 31, 2023, and were **re-certified in application of evaluating for APPR purposes**.
- 10.3 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education on June 8, 2023:

*It was moved by Warner, seconded by Harris [as part of the consent agenda] to approve the following resolution: To appoint **Michele Miller** to the position of **Teacher Aide** for .6538 FTE for the 2023-2024 school year, at a rate of \$17.95 per hour, for an approximate salary of \$14,115.47, based upon the Sandy Creek Support Staff Association Contract.*

AND

To **approve** the following resolution: RESOLVED, upon the recommendation of the Superintendent, to appoint **Michele Miller** to the position of **Teacher Aide** for .50 FTE for the 2023-2024 school year at an hourly rate of \$17.95 per hour, for an approximate salary of \$10,912.68, based upon the Sandy Creek Support Staff Association Contract.

- 10.4 RESOLVED, upon the recommendation of the Oswego County Real Property Director and the Superintendent, to **adjust the levy by \$888.72 due to a change in assessment** after the Levy was approved and before the school taxes are due.

Paul Daino & Terie Delahunt-Daino
107 Chipman Lane
Sandy Creek, NY 13145

2023-2024 Fiscal Year:

Original Assessment: \$395,000
Corrected Assessment: \$343,430

Original Tax Bill: \$6,705.61
Corrected Tax Bill: \$5,816.89

Net Change: (\$888.72)

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Regular Meeting: Thursday, October 12, 2023

13. Adjournment