

**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**SANDY CREEK CENTRAL SCHOOL DISTRICT**  
**BOARD ROOM**  
**124 SALISBURY STREET, SANDY CREEK, NY 13145**  
**October 12, 2023**  
**BOARD MEETING 6:30 P.M.**

Call To Order

1. Pledge of Allegiance

2. Presentations

None.

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is not a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

None.

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: September 14, 2023

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **abolish a Bus Driver** position, due to District needs and elimination of a bus route.

6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize a Food Service Helper (6.50 hrs/day)** position, due to District needs.

6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation of Abbigail Perry** from her position as a **Special Education Aide**, effective retroactive to October 5, 2023.

## 6.6 Approval of Position Leaves of Absence

- 6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave of Absence** for **Renee Paduano**, from her position as a **Speech Language Pathology Teacher** to commence on or about November 27, 2023 and concluding on or about January 26, 2024. Mrs. Paduano will be using accumulated sick and personal days for her absence, and is requesting an unpaid leave once her time has been depleted.

## 6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Randi Cole** to the position of **Head Bus Driver**, for a probationary period of 52 weeks, to commence retroactive to October 2, 2023, and concluding October 1, 2024. Ms. Cole will be paid \$27.55 per hour, for an approximate pro-rated salary of \$47,165.60.  
*(Position due to the resignation of Amanda LaRock who was promoted to Transportation Supervisor.)*
- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Mackenzie Crast** to the position of **Bus Driver**, for a probationary period of 52 weeks, to commence retroactive to October 2, 2023, and concluding December 2, 2024. Mrs. Crast will be paid \$25.94 per hour, for an approximate prorated salary of \$12,487.52.  
*(Position due to the promotion of Amanda LaRock to Transportation Supervisor.)*
- 6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Abbigail Perry** as a **Bus Driver Permanent Substitute** for a minimum of three (3) hours per day based upon daily time sheet submittal beginning retroactive to October 6, 2023 at a rate of \$26.23 per hour. This position is not part of a bargaining unit nor do any benefits of such unit apply to this position. The bus driver permanent substitute is a 10-month position, expiring at the conclusion of the 2023-2024 school year, subject to the necessity for following school years.
- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Anthony Stewart** to the position of **Long-Term Leave Replacement Physical Education Teacher** to commence retroactive to September 28, 2023, and concluding the end of the 2023-2024 school year. Mr. Stewart holds an initial certification in Physical Education (exp. 1/31/29). His approximate salary will be \$47,183 (to be pro-rated), representing a Bachelor's Degree, per the Sandy Creek Teacher Association Contract.  
*(James Hunt leave replacement.)*
- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jodi Fierce** to the position of **Food Service Helper (6.50 hrs/day)** for a probationary period of 52 weeks, to commence October 13, 2023 and concluding December 13, 2024. Ms. Fierce will be paid \$17.28 per hour, for an approximate pro-rated salary of \$17,634.24.  
*(Newly created position due to District need.)*
- 6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Bishop Phillips** to the position of **Cleaner** for a probationary period of 52 weeks, to commence October 23, 2023 and concluding October 22, 2024. Mr. Phillips will be paid \$17.43 per hour, for an approximate pro-rated salary of \$25,099.20.  
*(Position due to the termination of Gordon Brown.)*

- 6.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Winter Coaches** for the 2023-2024 school year, subject to student need:

		<u>Step</u>	<u>Stipend</u>
Boys Varsity Basketball	James Hunt	13+9	\$9,384
Boys JV Basketball	David Swarthout	7	\$4,418
Boys Modified Basketball	Jonn Stoker	13+5	\$5,598
Boys Modified Assistant Basketball	Zachary Halsey	4	\$2,828
Girls Varsity Basketball	Michelle Shirley	13+4	\$8,009
Girls JV Basketball	Whitney Oak	3	\$3,956
Girls Modified Basketball	Anthony Stewart	1	\$3,276
Girls Modified Assistant Basketball	TBD		
Varsity Wrestling	TBD		
Modified Wrestling	William Benedict	13+11	\$6,720
Girls Varsity Volleyball	Dorianne Hathway	13+15	\$11,034
Girls JV Volleyball	Courtney Michael	2	\$3,840
Girls Modified Volleyball	Heather Susek	3	\$3,508
Girls Modified Assistant Volleyball	Grace Yerdon*	1	\$2,551
(*Pending verification of issuance of NYS Coaching certification)			
Varsity Winter Cheerleading	Alicia Hall	2	\$5,002
JV Winter Cheerleading	TBD		
After School Weight Room	TBD		

- 6.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Volunteer Assistant Coaches** for the 2023-2024 school year:

Cross Country Ski Coach	John Cheney
Girls Basketball	James Dowlearn

## 7. Reports

- 7.1 Board Committee Reports/Comments
  - a. Curriculum and Assessment (CDEP)
  - b. Oswego County BOCES Board of Education (CiTi)
- 7.2 Principal's Reports/Comments
- 7.3 Superintendent's Reports/Comments

## 8. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

- 8.1 Snow Removal RFP
- 8.2 Other

## 9. Communications Please notify the Superintendent of any items prior to the Board Meeting

None.

## 10. Action Items

- 10.1 It is hereby acknowledged by the Board of Education, that Kevin Seymour attended **Lead Evaluator Training** on September 12, 2023, and was **re-certified in application of evaluating for APPR purposes**.

- 10.2 RESOLVED, upon the recommendation of the Superintendent, and per the attached **Memorandum of Understanding between the Superintendent of Schools and the Sandy Creek Teachers Association** dated September 20, 2023:

WHEREAS, the Sandy Creek Teachers Association ("Association") and the Sandy Creek Central School District ("District") are parties to a 2023-2025 collective bargaining agreement ("CBA");

WHEREAS, Appendix A of the CBA establishes the rate of compensation for certain Co-Curricular positions; and

WHEREAS, the parties agree that because the District no longer produced an elementary yearbook, the duties associated with the position of Elementary Yearbook/Assistant Yearbook have changed sufficiently to require a change in the compensation and title of said position;

NOW THEREFORE, the parties agree to the following:

1. Appendix A of the CBA shall be amended by deleting the words "Elementary Yearbook/Assistant Yearbook" from the section entitled "Activity Type 1" and inserting the words "Assistant Yearbook" in the section entitled "Activity Type 3".
2. It is understood by the parties that the above is being agreed to based on the specific circumstances. The parties agree that this agreement shall not serve or be cited as any type of past practice or precedent in any future preceding, application, or interpretation of the terms of the CBA. The parties agree that this agreement shall be inadmissible in any proceeding between the parties except for a proceeding to enforce the specific terms of the agreement.
3. This agreement is subject to final approval and ratification by the District Board of Education.

- 10.3 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Susan Kwak** to the position of **Library Aide**, effective November 2, 2023.
- 10.4 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Rosemary Dashnaw** to the position of **Bus Driver**, effective November 7, 2023.
- 10.5 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Floyd Miller** to the position of **Bus Driver**, effective November 7, 2023.
- 10.6 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint ShyAnn Fuller** to the position of **Food Service Helper (3 hrs/day)**, effective November 7, 2023.
- 10.7 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Jessica Wilder** to the position of **Special Education Aide**, effective November 10, 2023.
- 10.8 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Shania Darling** to the position of **Special Education Aide**, effective November 10, 2023.

- 10.9 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Amanda Trumble** to the position of **Senior Typist**, effective October 14, 2023.
- 10.10 RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.

- 10.11 RESOLVED, upon the recommendation of the Superintendent, to accept the proposal of **Crast Firewood & Snowplowing** for Snowplowing and Snow Removal in the following manner:

2023-2024: Hourly rate of \$180/\$120/\$100 dependent upon equipment used

2024-2025: Hourly rate of \$200/\$140/\$120 dependent upon equipment used

2025-2026: Hourly rate of \$220/\$140/\$140 dependent upon equipment used

- 10.12 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution regarding **Education Law 2-d Opt-In**:

This Education Law 2-d Opt-In ("Opt-In") is executed and entered into as of the date of execution specified below ("Effective Date"), by the School District identified below ("District").

WHEREAS, Google LLC ("Vendor"), a corporation having its principal offices at 1600 Amphitheatre Parkway, Mountain View, CA, 94043, provides certain services to the District pursuant to certain contractual arrangements and Vendor Terms of Service ("TOS") entered into between District and Vendor; and,

WHEREAS, the State of New York has enacted New York Education Law 2-d; and,

WHEREAS, Erie 1 Board of Cooperative Educational Services ("Erie 1 BOCES"), a municipal corporation organized and existing under the Education Law of the State of New York having its principal offices at 355 Harlem Road, West Seneca, NY 14224, has entered into an EDUCATION LAW 2-d Agreement ("Agreement") in order to address and give binding effect to the terms of New York Education Law 2-d and Section 1.8 of which Agreement provides that school districts can become party to the Agreement by executing a written opt-in to do so; and,

WHEREAS, District wishes to become party to the Agreement;

NOW THEREFORE, District attests and agrees as follows:

1. District has evaluated its needs with respect to New York Education Law 2-d and wishes to become subject to the terms of the Agreement;
  2. District hereby formally notifies Erie 1 BOCES and confirms that it is opting into the Agreement in accordance with Section 1.8 thereof.
  3. By executing this Opt-In, District agrees to be bound by and to comply with the terms of the Agreement.
- 10.13 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **response to the Comptrollers Audit of Reserves for the audit period July 1, 2018 to January 25, 2023**.

- 10.14 RESOLVED, upon the recommendation of the Superintendent, to approve the **transfer** of \$136,208 from the **debt reserve in debt service to the Capital Reserve** in the general fund.
- 10.15 RESOLVED, upon the recommendation of the Superintendent, to approve the **completed transfers** of \$244,418 **from unassigned Fund Balance to the NYS Employee's Retirement System (ERS) Reserve**: \$24,471 (2018-2019), \$165,996 (2019-2020), and \$53,951 (2021-2022).
- 10.16 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Machela Sullivan** to the position of **Food Service Helper** (7.50 hrs/day), effective December 4, 2023.

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Regular Meeting: Thursday, November 16, 2023 (\* Please note this is the 3<sup>rd</sup> Thursday)

13. Adjournment