

**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**SANDY CREEK CENTRAL SCHOOL DISTRICT**  
**BOARD ROOM**  
**124 SALISBURY STREET, SANDY CREEK, NY 13145**  
**January 11, 2024**  
**BOARD MEETING 6:30 P.M.**

Call To Order

1. Pledge of Allegiance

2. Presentations

2.1 Summer STEAM Camp (Brooke Morse)

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

None.

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: December 14, 2023

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

None.

6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Shannon Soucy** from her **Special Education Aide** position, effective the end of the day January 12, 2024.

6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Machela Sullivan** from her position as a **Food Service Helper**, pending appointment to the position of Cook, effective January 11, 2024.

#### 6.6 Approval of Position Leaves of Absence

6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave Request** for **Clarice Pratt** from her position as a **Special Education Teacher**. Mrs. Pratt's leave will commence on or about February 17, 2024, and conclude approximately April 29, 2024. Mrs. Pratt plans to use accumulated sick and personal leave during her absence. Once her time is exhausted, she will be requesting an unpaid leave of absence for approximately 7 days. After the use of the unpaid leave, Mrs. Pratt will utilize the District's Sick Leave Bank, per the Sandy Creek Teacher's Association Contract, to cover the approved time per the agreement between the Sandy Creek Central School District and the Sandy Creek Teacher's Association.

6.6.2 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave Extension** for **Renee Paduano** from her position as a **Speech Language Pathology Teacher** to end on February 2, 2024 and resume her teaching duties on February 5, 2024. Mrs. Paduano has used accumulated sick leave and an unpaid leave of absence during her leave. She will also be utilizing the District's Sick Leave Bank, per the Sandy Creek Teacher's Association Contract, to cover her time from January 3, 2024 through February 2, 2024, per the agreement between the Sandy Creek Central School District and the Sandy Creek Teacher's Association.

*(Mrs. Paduano's original leave request concluded on or about January 26, 2024.)*

#### 6.7 Approval of Appointments

6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Machela Sullivan** to the position of **Cook** (10-month, 7.5 hrs per day), for a probationary period of 52 weeks, to commence January 12, 2024 and concluding March 14, 2025. Miss Sullivan will be paid \$17.46 per hour, for an approximate pro-rated salary of \$11,497.20.

*(Position due to the resignation of Tracy Sullivan who was appointed to the position of Cook Manager.)*

6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Michael Cambareri** to the position of **Extracurricular Treasurer**, retroactive to September 1, 2023. Mr. Cambareri will be paid at Step 1, for a total stipend of \$4,828.

#### 7. Reports

7.1 Board Committee Reports/Comments

a. Curriculum and Assessment (CDEP) *(December 20, 2023)*

b. Oswego County BOCES Board of Education (CiTi)

7.2 Principal's Reports/Comments

7.3 Superintendent's Reports/Comments

#### 8. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

8.1 Fiscal Year 2022-2023 Year End Audit

8.2 Other

#### 9. Communications Please notify the Superintendent of any items prior to the Board Meeting

None.

## 10. Action Items

- 10.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2023-2024 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 10.2 RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability as arranged by the Business Administrator.
- 10.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **Annual Independent Audit Report (inclusive of Extra-Classroom Activity Funds and the single audit) and the Corrective Action Plans for the fiscal year ended June 30, 2023 as conducted by D’Arcangelo & Co.**
- 10.4 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution **authorizing litigation against social media companies**:

WHEREAS, the Surgeon General of the United States Public Health Service has issued an Advisory on Social Media and Youth Mental Health which:

- “calls attention to the growing concerns about the effects of social media on youth mental health;”
- emphasized that “now is the time to act swiftly and decisively to protect children and adolescents from risk of harm;”
- “[t]he onus of mitigating the potential harms of social media should not be placed solely on the shoulders of parents and caregivers;” and
- “[t]echnology companies play a central role and have a fundamental responsibility in designing a safe online environment and in preventing, minimizing, and addressing the risks associated with social media.”

WHEREAS, the Surgeon General of the United States Public Health Service has further concluded that:

- “Social media use by youth is nearly universal. Up to 95% of youth ages 13-17 report using a social media platform, with more than a third saying they use social media ‘almost constantly.’”
- “nearly 40% of children ages 8-12 use social media;”
- “in early adolescence ... brain development is especially susceptible to social pressures, peer opinions, and peer comparison;”
- “[s]ocial media may ... perpetuate body dissatisfaction, disordered eating behaviors, social comparison, and low self-esteem, especially among adolescent girls;”
- “[i]n a nationally representative survey of girls aged 11-15, one-third or more say they feel ‘addicted’ to a social media platform;”
- “[o]ver half of teenagers report that it would be hard to give up social media;” and
- [t]here is a consistent relationship between excessive social media use “depression among youth.”

WHEREAS, the Surgeon General of the United States Public Health Service has specifically urged that it is “urgent that we take action.”

WHEREAS, it has been reported that students, “[m]ore than ever, were glued to [their cellphones] during class.”

WHEREAS, it has been reported that “a growing number of educators ... find themselves on the front lines of a fight to change how students use social media” and “there was been a push for more schools to ... develop programs to help educate students on the dangers of social media.”

WHEREAS, the Sandy Creek Central School District (the “DISTRICT”) has and continues to experience significant problems with student use of social media, which use, among other things: (i) has created a substantial and ongoing interruption of and disturbance to its educational mission; (ii) has resulted in the diversion of substantial resources in an attempt to abate and prevent such use and its results harms; and (iii) poses a significant risk to the health and well-being of its students; and

WHEREAS, the District is a leader in education excellence whose faculty and administrators care deeply about the education and well-being of its students;

NOW, THEREFORE, BE IT RESOLVED BY THE DISTRICT BOARD OF EDUCATION:

That the Board of Education authorizes the law firm of Wagstaff & Cartmell, LLP and Ferrara Fiorenza PC to initiate litigation and file suit against any appropriate parties to seek compensation to the District for damages suffered by the District and its students as a result of the development, operation, and marketing of social media platforms, and to seek any other appropriate relief. The District hereby authorizes its District Superintendent or their designee to sign all appropriate documents and fee agreements on behalf of the Sandy Creek Central School District.

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Regular Meeting: Thursday, February 8, 2024

13. Adjournment