

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
October 10, 2024
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

2.1 D’Arcangelo & Co – 2023-2024 Annual Independent Audit

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: September 12, 2024

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk’s and Treasurer’s Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

None.

6.5 Approval of Position Resignations/Terminations

None.

6.6 Approval of Position Leaves of Absence

None.

6.7 Approval of Appointments

6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Annette Norton** to the position of **Bus Aide**, for a probationary period of 52 weeks, to commence October 15, 2024, and concluding December 16, 2025. Mrs. Norton will be paid \$17.90 per hour, for an approximate pro-rated salary of \$8,656.44.

(Position created at 9/12/24 BOE Meeting.)

6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Winter Coaches** for the 2024-2025 school year, subject to student need:

		<u>Step</u>	<u>Stipend</u>
Boys Varsity Basketball	James Hunt	13+10	\$9,962
Modified Wrestling	William Benedict	13+12	\$7,122
Girls Varsity Volleyball	Dorianne Hathway	13+16	\$11,678
Girls Modified Volleyball	Grace Yerdon	2	\$3,523
Varsity Winter Cheerleading	Tanya VanOrnum	13+10	\$9,962
JV Winter Cheerleading	Alicia Hall	3	\$4,105

6.7.3 RESOLVED, upon the recommendation of the Superintendent, to authorize the **Independent Nordic Skiing Athletic Program** for the 2024-2025 school year.

6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Volunteer Assistant Coaches** for the 2024-2025 school year:

Nordic Ski	Sarah Ashby
Nordic Ski	John Cheney

6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Tiarra Mintonye** to the 11-month position of **Typist** for a probationary period of 52 weeks, to commence retroactive to July 12, 2024, and concluding August 11, 2025. Mrs. Mintonye will be paid \$18.38 per hour, for an approximate salary of \$27,570, to be pro-rated.

(Mrs. Mintonye was provisionally appointed at the July 11, 2024 BOE Meeting, pending exam results from Oswego County Civil Service.)

6.7.6 RESOLVED, upon the recommendation of the Superintendent to appoint **Brittany Haverlock** to the position of **Account Clerk** for a probationary period of 52 weeks, to commence retroactive to July 15, 2024, and concluding July 14, 2025. Mrs. Haverlock will be paid \$18.38 per hour, for an approximate pro-rated salary of \$34,462.50.

(Mrs. Haverlock was provisionally appointed at the July 11, 2024 BOE Meeting, pending exam results from Oswego County Civil Service.)

7. Reports

7.1 Board Committee Reports/Comments

a. Curriculum and Assessment (CDEP) - *(September 25, 2024)*

b. CiTi (Oswego County BOCES) Board of Education

7.2 Principal's Reports/Comments

7.3 Superintendent's Reports/Comments

8. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

8.1 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Bishop Phillips** to the position of **Cleaner**, effective October 22, 2024.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Stephanie Galloway** to the position of **Teacher Aide**, effective November 1, 2024.
- 9.4 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Eric Barney** to the position of **Bus Driver**, effective November 1, 2024.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to approve the **Annual Independent Audit Report (inclusive of Extra-Classroom Activity Funds and the single audit) and the Corrective Action Plans for the fiscal year ended June 30, 2024, as conducted by D’Arcangelo & Co.**
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.
- 9.7 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:

Whereas, the Sandy Creek Central School District (“District”) and the Sandy Creek Teachers Association (“Association”), (collectively, “Parties”) are parties to a collective bargaining agreement (“CBA”) covering the period from July 1, 2023, to June 30, 2025; and

Whereas, Article 2, section 2.1(b) of the CBA establishes those titles represented by the Association and covered by the CBA, which recognized and represented titles includes the title of psychologist; and

Whereas, the Parties acknowledge that to meet the needs of its student population the District is required to employ a school psychologist; and

Whereas, the District has undertaken a good faith recruitment search for a properly certified candidate, and has determined that there are currently no available certified individuals to perform the duties of such position; and

Whereas, to ensure its student population is properly served, the District wishes to temporarily fill the required position through the use of an independently contracted provider of professional behavioral health services until such time as a properly certified and qualified individual may be directly hired by the District.

Now Therefore, the parties agree to the following:

1. The Association consents to the District temporarily filling the position of school psychologist through the use of an independently contracted provider of professional behavioral health services.

2. The District agrees that it shall continue its good faith recruitment search for a properly certified candidate for the position of school psychologist.
3. In the event a properly certified and qualified individual, as determined in the sole discretion of the Superintendent of Schools, becomes available to be hired by the District the District shall take reasonable steps to hire that individual for the position of school psychologist.
4. After the employment of a certified and qualified individual for the position of school psychologist had been confirmed, the District shall discontinue its use of an independently contracted provider of professional behavioral health services for this position at such time as is appropriate relative to the pedagogical interests of the District and the needs of its student population, but in no event later than ninety (90) days after confirmation of employment as outlined in this paragraph.
5. The Association acknowledges and agrees that the individual or individuals supplied by the independently contracted provider of professional behavioral health services will not be entitled to representation by the Association nor subject to any restrictions or benefits set forth in the CBA.
6. Nothing herein shall be considered or construed as setting a precedent or past practice upon which either Party may rely for any matter now or in the future, nor shall this agreement be construed in any matter as changing or altering the terms of the CBA or the Parties respective rights or authority under the CBA, except as expressly set forth herein.
7. Nothing in this agreement, nor the agreement itself, may be used as evidence in any proceeding by either party in support of any practice or obligation between the Parties except to enforce the terms of this agreement.
8. This Agreement shall sunset on June 30, 2025.

10. Executive Session

If needed.

11. Future Board of Education Meetings

11.1 Regular Meeting: Thursday, November 14, 2024

12. Adjournment