

**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**SANDY CREEK CENTRAL SCHOOL DISTRICT**  
**BOARD ROOM**  
**124 SALISBURY STREET, SANDY CREEK, NY 13145**  
**November 14, 2024**  
**BOARD MEETING 6:30 P.M.**

Call To Order

1. Pledge of Allegiance

2. Presentations

None.

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: October 10, 2024

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

None.

6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **David Reid** from his position as a **Cleaner**, retroactive to October 10, 2024.

6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Machela Sullivan** from her position as **Cook**, retroactive to November 8, 2024.

- 6.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Ericka Taylor** from her position as a **Special Education Aide**, effective November 24, 2024.

6.6 Approval of Position Leaves of Absence

- 6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Paternity Leave Request** for **Zachary Halsey**, from his position as a Science Teacher, to commence retroactive to November 4, 2024, and concluding on or about November 18, 2024. Mr. Halsey plans to use accumulated sick days during his absence.
- 6.6.2 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave Request** for **Kristen Dingman**, from her position as an Elementary Teacher, to commence on or about January 6, 2025 and concluding on or about February 14, 2025. Ms. Dingman plans to use accumulated sick and personal days during her absence. Once she has exhausted her time, she is requesting an unpaid leave of absence for the remainder of her leave.
- 6.6.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave Request** for **Emily Nichols** from her position as a Science Teacher, to commence on or about December 18, 2024 and concluding on or about February 3, 2025. Mrs. Nichols plans to use accumulated sick and personal time during her leave. Should she exhaust all of her available days, then Mrs. Nichols will utilize the District's Sick Leave Bank, per the Sandy Creek Teacher's Association Contract, to cover the remainder of her leave, per the agreement between the Sandy Creek Central School District and the Sandy Creek Teacher's Association.
- 6.6.4 RESOLVED, upon the recommendation of the Superintendent, to approve the **Medical Leave of Absence** for **Victor Correa** from his position as a Music Teacher, to commence November 22, 2024, and concluding approximately February 14, 2025. Mr. Correa plans to use accumulated sick and personal leave during his absence. After Mr. Correa has exhausted all of his available days, then Mr. Correa will utilize the District's Sick Leave Bank, per the Sandy Creek Teacher's Association Contract, to cover the remainder of the leave, per the agreement between the Sandy Creek Central School District and the Sandy Creek Teacher's Association.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Winter Coaches** for the 2024-2025 school year, subject to student need:

|                               |                  | <u>Step</u> | <u>Stipend</u> |
|-------------------------------|------------------|-------------|----------------|
| Varsity Girls Basketball      | Michelle Shirley | 13+5        | \$8,532        |
| JV Boys Basketball            | David Swarthout  | 8           | \$4,683        |
| Boys Modified Basketball      | Zachary Halsey   | 5           | \$3,870        |
| JV Volleyball                 | Maiya Hathway    | 1           | \$3,873        |
| Modified Assistant Volleyball | Shania Darling   | 1           | \$2,653        |
| After School Weight Room      | Katie Soluri     | 4           | \$1,186        |

- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Volunteer Assistant Coaches** for the 2024-2025 school year:

|                  |                   |
|------------------|-------------------|
| Girls Basketball | James Dowlearn    |
| Volleyball       | Elizabeth Glazier |

6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jessica Blair** to the administrative tenure area of **Director of Curriculum, Instruction & Data** for a probationary period of four (4) years, to commence December 16, 2024 and conclude December 15, 2028. The employee's certification is School District Administrator – professional issued December 22, 2020. Salary will be \$112,500, based upon the negotiated agreement. This position will belong to the Sandy Creek Administrative Association Bargaining Unit.

*(Position due to the retirement of Amy McCormack.)*

6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley Jones** to the position of **Maternity Leave Replacement – Elementary Teacher**, to commence on or about January 6, 2025 and concluding on or about February 14, 2025. Mrs. Jones will be paid at the uncertified substitute rate.

*(Kristen Dingman leave replacement.)*

6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Nicholas Vann** to the position of **Maternity Leave Replacement – Science Teacher**, to commence on or about December 18, 2024 and concluding on or about February 3, 2025. Mr. Vann will be paid at the uncertified substitute rate.

*(Emily Nichols leave replacement.)*

## 7. Reports

### 7.1 Board Committee Reports/Comments

a. Curriculum and Assessment (CDEP) - *(October 30, 2024)*

b. Transportation Subcommittee *(October 28, 2024)*

c. CiTi (Oswego County BOCES) Board of Education

### 7.2 Principal's Reports/Comments

### 7.3 Superintendent's Reports/Comments

## 8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

### 8.1 REVISED 2024-2025 School District Calendar

### 8.2 Other

## 9. Action Items

9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

9.2 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Anna Blount** to the position of **School Nurse (RN)**, effective December 2, 2024.

9.3 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Mackenzie Crast** to the position of **Bus Driver**, effective December 2, 2024.

9.4 RESOLVED, upon the recommendation of the Superintendent, to approve the **REVISED 2024-2025 School District Calendar**.

9.5 RESOLVED, upon the recommendation of the Superintendent, to accept the **donation of \$50** from the **American Legion Post 586**, for the Sandy Creek Athletic Department.

9.6 RESOLVED, upon the recommendation of the Superintendent, to approve the **School Tax Collector Report**.

9.7 RESOLVED, upon the recommendation of the Superintendent, to accept the **donation of \$451.05** from **Tops in Education**, for the Sandy Creek Central School District General Fund.

10. Executive Session

If needed.

11. Future Board of Education Meetings

11.1 Regular Meeting: Thursday, November 14, 2024

12. Adjournment