

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: October 10, 2024
Meeting: Regular
Place: Sandy Creek Board Room

Board Members Present:

John Shelmidine
Joseph Hathway
Heidi Metott
Andrea Harris
Michele Warner
Kevin Halsey
John Macklen

Others Present:

Kevin Seymour, Superintendent
Cora Harvey, District Clerk
Timothy Filiatrault, Elementary Principal
Amy McCormack, Director of Curriculum, Instruction & Data
Steven Newcombe, MS/HS Principal
Patricia McDougal, Community Member
Carrigan Smith, Parent
Other Community Member
Alexis Hulbert, Palladium Times

Board Members Absent:

None.

CALL TO ORDER:

John Shelmidine, Board President, called the meeting to order at 6:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance.

PUBLIC COMMENT:

Carrigan Smith spoke to the Board regarding her child.

Carrigan Smith left at 6:38 p.m.

PRESENTATION:

Nicole Chubback from D'Arcangelo & Co presented on the 2023-2024 Annual Independent Audit.

Nicole Chubback left at 7:14 p.m.

EXECUTIVE SESSION:

None.

CONSENT AGENDA CHANGES:

None.

RECOMMENDED RESOLUTION:

It was moved by Macklen, seconded by Halsey, that the Sandy Creek Central School District Board of Education approves the Consent Agenda.

7 yes, 0 no, 0 absent
Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on September 12, 2024.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education. The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program. Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of August 1, 2024 – August 31, 2024.

To approve the Extracurricular Treasurer's Report for the period of August 1, 2024 – August 31, 2024.

APPROVAL OF AUTHORIZATIONS/ABOLISHMENTS:

None.

APPROVAL OF RESIGNATIONS/TERMINATIONS:

None.

APPROVAL OF POSITION LEAVES OF ABSENCE:

None.

APPROVAL OF APPOINTMENTS:

To appoint **Annette Norton** to the position of **Bus Aide**, for a probationary period of 52 weeks, to commence October 15, 2024, and concluding December 16, 2025. Mrs. Norton will be paid \$17.90 per hour, for an approximate pro-rated salary of \$8,656.44.

(Position created at 9/12/24 BOE Meeting.)

7 yes, 0 no, 0 absent

Motion carried

To appoint the following **Winter Coaches** for the 2024-2025 school year, subject to student need:

		<u>Step</u>	<u>Stipend</u>
Boys Varsity Basketball	James Hunt	13+10	\$9,962
Modified Wrestling	William Benedict	13+12	\$7,122
Girls Varsity Volleyball	Dorianne Hathway	13+16	\$11,678
Girls Modified Volleyball	Grace Yerdon	2	\$3,523
Varsity Winter Cheerleading	Tanya VanOrnum	13+10	\$9,962
JV Winter Cheerleading	Alicia Hall	3	\$4,105

7 yes, 0 no, 0 absent

Motion carried

To authorize the **Independent Nordic Skiing Athletic Program** for the 2024-2025 school year.

7 yes, 0 no, 0 absent

Motion carried

To appoint the following **Volunteer Assistant Coaches** for the 2024-2025 school year:

Nordic Ski	Sarah Ashby
Nordic Ski	John Cheney
<u>7</u> yes, <u>0</u> no, <u>0</u> absent	
Motion carried	

To appoint **Tiarra Mintonye** to the 11-month position of **Typist** for a probationary period of 52 weeks, to commence retroactive to July 12, 2024, and concluding August 11, 2025. Mrs. Mintonye will be paid \$18.38 per hour, for an approximate salary of \$27,570, to be pro-rated.

(Mrs. Mintonye was provisionally appointed at the July 11, 2024 BOE Meeting, pending exam results from Oswego County Civil Service.)

7 yes, 0 no, 0 absent

Motion carried

To appoint **Brittany Haverlock** to the position of **Account Clerk** for a probationary period of 52 weeks, to commence retroactive to July 15, 2024, and concluding July 14, 2025. Mrs. Haverlock will be paid \$18.38 per hour, for an approximate pro-rated salary of \$34,462.50.

(Mrs. Haverlock was provisionally appointed at the July 11, 2024 BOE Meeting, pending exam results from Oswego County Civil Service.)

7 yes, 0 no, 0 absent

Motion carried

REPORTS:

Amy McCormack presented on CDEP and school updates on curriculum and instruction.

John Shelmidine presented an update on the Oswego County BOCES Board of Education (CiTi).

John Shelmidine presented an update on the Oswego County School Boards Association.

John Shelmidine presented an update on the Central New York School Boards Association.

Tim Filiatrault placed the Principal report in the board packet and presented at the meeting.

Steve Newcombe placed the Principal report in the board packet and presented at the meeting.

Kevin Seymour presented the Superintendent's Report.

DISCUSSION ITEMS:

None.

ACTION ITEMS:

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Bishop Phillips** to the position of **Cleaner**, effective October 22, 2024.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Stephanie Galloway** to the position of **Teacher Aide**, effective November 1, 2024.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Eric Barney** to the position of **Bus Driver**, effective November 1, 2024.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the **Annual Independent Audit Report (inclusive of Extra-Classroom Activity Funds and the single audit) and the Corrective Action Plans for the fiscal year ended June 30, 2024, as conducted by D'Arcangelo & Co.**

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Harris, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:

Whereas, the Sandy Creek Central School District (“District”) and the Sandy Creek Teachers Association (“Association”), (collectively, “Parties”) are parties to a collective bargaining agreement (“CBA”) covering the period from July 1, 2023, to June 30, 2025; and

Whereas, Article 2, section 2.1(b) of the CBA establishes those titles represented by the Association and covered by the CBA, which recognized and represented titles includes the title of psychologist; and

Whereas, the Parties acknowledge that to meet the needs of its student population the District is required to employ a school psychologist; and

Whereas, the District has undertaken a good faith recruitment search for a properly certified candidate, and has determined that there are currently no available certified individuals to perform the duties of such position; and

Whereas, to ensure its student population is properly served, the District wishes to temporarily fill the required position through the use of an independently contracted provider of professional behavioral health services until such time as a properly certified and qualified individual may be directly hired by the District.

Now Therefore, the parties agree to the following:

1. The Association consents to the District temporarily filling the position of school psychologist through the use of an independently contracted provider of professional behavioral health services.
2. The District agrees that it shall continue its good faith recruitment search for a properly certified candidate for the position of school psychologist.
3. In the event a properly certified and qualified individual, as determined in the sole discretion of the Superintendent of Schools, becomes available to be hired by the District the District shall take reasonable steps to hire that individual for the position of school psychologist.
4. After the employment of a certified and qualified individual for the position of school psychologist had been confirmed, the District shall discontinue its use of an independently contracted provider of professional behavioral health services for this position at such time as is appropriate relative to the pedagogical interests of the District and the needs of its student population, but in no event later than ninety (90) days after confirmation of employment as outlined in this paragraph.
5. The Association acknowledges and agrees that the individual or individuals supplied by the independently contracted provider of professional behavioral health services will not be entitled to representation by the Association nor subject to any restrictions or benefits set forth in the CBA.
6. Nothing herein shall be considered or construed as setting a precedent or past practice upon which either Party may rely for any matter now or in the future, nor shall this agreement be construed in any matter as changing or altering the terms of the CBA or the Parties respective rights or authority under the CBA, except as expressly set forth herein.
7. Nothing in this agreement, nor the agreement itself, may be used as evidence in any proceeding by either party in support of any practice or obligation between the Parties except to enforce the terms of this agreement.
8. This Agreement shall sunset on June 30, 2025.

7 yes, 0 no, 0 absent
Motion carried

EXECUTIVE SESSION:

It was moved by Metott, seconded by Macklen, to go into executive session at 8:06 p.m. for reasons of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

7 yes, 0 no, 0 absent

Motion carried

It was moved by Hathway, seconded by Warner, to return from executive session at 8:28 p.m.

7 yes, 0 no, 0 absent

Motion carried

ADJOURNMENT:

It was moved by Harris, seconded by Halsey, to adjourn at 8:29 p.m.

7 yes, 0 no, 0 absent

Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, November 14, 2024

Respectfully Submitted,

Cora Harvey
District Clerk