

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: December 18, 2024
Meeting: Regular
Place: Sandy Creek Board Room

Board Members Present:

Joseph Hathway
Heidi Metott
Andrea Harris
Michele Warner
Kevin Halsey

Others Present:

Kevin Seymour, Superintendent
Cora Harvey, District Clerk
Timothy Filiatrault, Elementary Principal
Amy McCormack, Director of Curriculum, Instruction & Data
Jessica Blair, Director of Curriculum, Instruction & Data
Steven Newcombe, MS/HS Principal

Board Members Absent:

John Shelmidine
John Macklen

CALL TO ORDER:

Joseph Hathway, Board Vice President, called the meeting to order at 5:00 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance.

PRESENTATION:

None.

PUBLIC COMMENT:

None.

EXECUTIVE SESSION:

None.

CONSENT AGENDA CHANGES:

None.

RECOMMENDED RESOLUTION:

It was moved by Halsey, seconded by Harris, that the Sandy Creek Central School District Board of Education approves the Consent Agenda.

5 yes, 0 no, 2 absent
Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on November 14, 2024.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education. The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program. Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of October 1, 2024 – October 31, 2024.

To approve the Extracurricular Treasurer's Report for the period of October 1, 2024 – October 31, 2024.

APPROVAL OF AUTHORIZATIONS/ABOLISHMENTS:

To authorize the following **Elementary After School Program (Grades 3-5)** positions, to commence January 14, 2025, and concluding approximately May 15, 2025, to be paid at 1/200th of teacher salary for one hour, and .25 hour planning. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm bus:

(3) Teachers

To authorize the following **Elementary After School Program (Grades 3-5)** position, to commence January 14, 2025, and concluding approximately May 15, 2025. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm bus:

(1) Teacher Aide

To authorize the following **Homework Helper** position, to commence January 14, 2025, and concluding approximately May 15, 2025, to be paid at 1/200th of teacher salary for one hour, and .25 hour planning. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm bus:

(1) Teacher

To authorize the following **Middle School After School Program (Grades 6-8)** positions, to commence January 26, 2025, and concluding approximately April 3, 2025, to be paid at 1/200th of teacher salary for one hour, and .25 hour planning. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm bus:

(3) Teachers

APPROVAL OF RESIGNATIONS/TERMINATIONS:

To accept the **resignation** of **Peggy McConnell** from her position as a **Bus Driver**, for retirement purposes, retroactive to November 28, 2024.

APPROVAL OF POSITION LEAVES OF ABSENCE:

To approve the **Maternity Leave of Absence** for **Cammie Holmes**, from her position of Elementary Teacher, to commence approximately March 17, 2025 and concluding June 27, 2025. Mrs. Holmes plans on using accumulated sick leave during her absence.

APPROVAL OF APPOINTMENTS:

To appoint the following **Winter Coaches** for the 2024-2025 school year, subject to student need:

		<u>Step</u>	<u>Stipend</u>
Girls Modified Basketball	Whitney Oak	4	\$3,754
Boys Modified Assistant Basketball	Anthony Stewart	2	\$2,745

To appoint **Dylan Harten** to the position of **Cleaner**, for a probationary period of 52 weeks, to commence December 19, 2024, and concluding December 18, 2025. Mr., Harten will be paid \$17.82 per hour, for an approximate pro-rated salary of \$19,530.72.

(Position due to the resignation of David Reid.)

To appoint **Amy Howard-McCormack** to the position of **Director of Curriculum, Instruction and Data Consultant**, upon her retirement. Mrs. Howard-McCormack will be paid \$494.27 per day, on an as needed basis.

To appoint the following **Elementary After School Program (Gr. 3-5) Teachers** to commence January 14, 2025, and conclude approximately May 15, 2025. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Position</u>	<u>Approx. Salary</u>
Sarah Orr	3 rd Grade	\$1,933.08
Julie Ramus	4 th Grade	\$2,077.40
Christie Quenville	5 th Grade/Tuesdays	\$1,001.22
Shelly Hathway	5 th Grade/Thursdays	\$1,049.09

To appoint **Scott Parish** to the position of **Elementary Homework Helper Teacher** to commence January 14, 2025, and conclude approximately May 15, 2025, for an approximate salary of \$2,297.88. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm.

To appoint **Valerie Marshall** to the position of **Music Teacher – Medical Leave Replacement**, to commence retroactive to November 22, 2024, and concluding approximately February 14, 2025. Mrs. Marshall will be paid 1/200th of the base salary for a teacher, per the Sandy Creek Teachers Association Contract, for an approximate salary of \$11,309.85.

(Victor Correa's leave replacement.)

To appoint the following **Volunteer Advisors** for the **Sandy Creek Ski/Snowboard Club**: Cora Harvey, Kristin Wood and Brittany Willson.

To appoint **Elizabeth Piccione** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence December 19, 2024, and concluding February 19, 2026. Mrs. Piccione will be paid \$17.90 per hour, for an approximate pro-rated salary of \$14,660.10.

(Position due to the resignation of Shannon Soucy.)

To appoint **Chelsea Cruse** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence December 19, 2024, and concluding February 19, 2026. Mrs. Cruse will be paid \$17.90 per hour, for an approximate pro-rated salary of \$14,660.10.

(Position due to the resignation of Ericka Taylor.)

To appoint **Tonya Baird** to the position of **Cook** (10-month, 7.50 hrs per day), for a probationary period of 52 weeks, to commence January 6, 2025, and concluding March 2, 2026, pending fingerprint clearance. Mrs. Baird will be paid \$17.85 per hour, for an approximate pro-rated salary of \$14,860.13.

(Position due to the resignation of Machela Sullivan.)

REPORTS:

The Board acknowledged Amy McCormack's commitment, hard work ethic, devotion, and professionalism to the Sandy Creek Central School District.

Amy McCormack/Jessica Blair presented on CDEP and school updates on curriculum and instruction. John Shelmidine was not present. An update on the Oswego County BOCES Board of Education (CiTi) was included in the Board packet.

Tim Filiatrault placed the Principal report in the board packet and presented at the meeting.

Steve Newcombe placed the Principal report in the board packet and presented at the meeting.

Kevin Seymour presented the Superintendent's Report.

DISCUSSION ITEMS:

Kevin Seymour discussed the Class of 2025 Senior Trip.

The Board of Education raised questions regarding an update on the bill passed by Governor Hochul on school temperatures. Kevin Seymour explained expected impacts.

ACTION ITEMS:

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

5 yes, 0 no, 2 absent

Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution to approve the **Class of 2025 – Senior Trip to Virginia Beach/Washington DC**. The trip is from Wednesday, April 30, 2025 to Sunday, May 4, 2025, per the attached itinerary.

5 yes, 0 no, 2 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to appoint **John DeGone** on tenure to the special subject area of **Technology Education**, effective January 2, 2025.

5 yes, 0 no, 2 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education on October 10, 2024 as part of the consent agenda, due to student participation levels that did not necessitate having a team:

*It was moved by Macklen, seconded by Halsey, to appoint the following **Winter Coaches** for the 2024-2025 school year, subject to student need:*

<i>JV Winter Cheerleading</i>	<i>Alicia Hall</i>	<u>Step</u>	<u>Stipend</u>
		3	\$4,105
<u>5</u> yes, <u>0</u> no, <u>2</u> absent			
Motion carried			

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Oswego County Real Property Director and the Superintendent, to approve the following **refund of taxes from the 2024-2025 school tax levy**, due to town tax assessor error:

Doreen Lynch
167 Lorton Lake Dr.
Altmar, NY 13302

Tax Map ID# 107.01-01-19.12
Original Tax Bill: \$1,506.60
Corrected Tax Bill: \$560.93

Net Change: (\$945.67)
5yes, 0 no, 2 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Oswego County Real Property Director and the Superintendent, to approve the following **refund of taxes from the 2024-2025 school tax levy**, due to town tax assessor error:

Carol Shattell
579 Co. Rt. 13
Lacona, NY 13083

Tax Map ID# 022.00-01-14
Original Tax Bill: \$559.43
Corrected Tax Bill: \$210.87

Net Change: (\$348.56)
5 yes, 0 no, 2 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the **increased substitute rates and Extracurricular Event Staff effective December 31, 2024** as follows (see attached for further detail):

- Certified Teacher \$155 daily
 - Non-certified Teacher \$120 daily
 - Registered Nurses \$155 daily
 - Support Staff (except bus drivers) \$15.50 hourly
 - Bus Drivers to remain at: \$25.00 hourly, \$27/hr after 540 hrs
 - Extra-Curricular Event Staff \$35 per game
 - Homebound Instruction – Tutors \$35 hourly plus mileage
- 5 yes, 0 no, 2 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the attached Board Policy **6700 – Purchasing** (specifically 6700-R).

5 yes, 0 no, 2 absent
Motion carried

EXECUTIVE SESSION:

It was moved by Warner, seconded by Harris, to go into executive session at 5:26 p.m. for reasons of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

5 yes, 0 no, 2 absent
Motion carried

It was moved by Halsey, seconded by Metott, to return from executive session at 5:49 p.m.

5 yes, 0 no, 2 absent
Motion carried

ACTION ITEM:

It was moved by Warner, seconded by Metott, to approve the following resolution: BE IT RESOLVED, that the Sandy Creek Central School District, having reviewed a Settlement Agreement in Executive Session concerning a former member of the staff, hereby approves such **Settlement Agreement and directs the Superintendent of Schools and the Board President to execute such Settlement agreement on behalf of the Board of Education.**

5 yes, 0 no, 2 absent
Motion carried

ADJOURNMENT:

It was moved by Harris, seconded by Warner, to adjourn at 5:50 p.m.

5 yes, 0 no, 2 absent
Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, January 9, 2025

Respectfully Submitted,

Cora Harvey
District Clerk