

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
March 13, 2025
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

2.1 Drama Club (Jackie Hobbs, Advisor)

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

5.1 (ITEM 6.7.4 added) RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Volunteer Assistant Coaches** for the spring season for the 2024-2025 school year:

Shania Darling

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: February 13, 2025

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

None.

6.5 Approval of Position Resignations/Terminations

6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation of Caitlin White** from her position as a **HS After-School Program Teacher (Tuesdays/Thursdays)**, effective March 14, 2025.
(Mrs. White's resignation is due to her obligations as the Golf Coach for the spring season.)

6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation of Scott Parish** from his position as the **Elementary After School Program Teacher (Tuesdays/Thursdays)**, effective March 31, 2025.
(Mr. Parish's resignation is due to his obligations as the Track Coach for the spring season.)

6.6 Approval of Position Leaves of Absence

6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Medical Leave of Absence** for **Michelle Warner** from her position as a **Special Education Aide 12:1:1**. Mrs. Warner's leave will commence approximately April 3, 2025, and conclude June 27, 2025. Mrs. Warner plans to use accumulated sick leave during her absence, and is requesting leave under the Family Medical Leave Act once she has exhausted her time.

6.7 Approval of Appointments

6.7.1 RESOLVED, upon the recommendation of the Superintendent to appoint **Karina Stewart** to the position of **Maternity Leave Replacement Elementary Teacher**, to commence on or about March 17, 2025, and concluding on or about June 27, 2025. Miss Stewart will be paid at the uncertified substitute rate until the issuance of her certification.
(Cammie Holmes leave replacement.)

6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Alice Anderson** to the position of **Cook** (10-month, 7.50 hrs. per day), for a probationary period of 52 weeks, to commence March 24, 2025, and concluding May 18, 2026. Mrs. Anderson will be paid \$17.85 per hour, for an approximate pro-rated salary of \$8,434.13.
(Position due to the resignation of Machela Sullivan.)

6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Angela VanNess** to the position of **Special Education Aide Leave Replacement**. This position will commence approximately April 3, 2025 and conclude approximately June 27, 2025. Ms. VanNess will be paid the substitute aide rate of \$15.50 per hour.
(Michelle Warner's Leave Replacement.)

6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Volunteer Assistant Coaches** for the spring season for the 2024-2025 school year:

Shania Darling

7. Reports

7.1 Board Committee Reports/Comments

- a. Curriculum and Assessment (CDEP) - *(February 26, 2025)*
- b. Oswego County BOCES Board of Education (CiTi)

7.2 Principal's Reports/Comments

7.3 Athletic Director's Reports/Comments

7.4 Superintendent's Reports/Comments

8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

8.1 2025-2026 Budget

8.2 *REVISED* Student/Athlete Handbook

8.3 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to *revise* the appointment of Thomas Artini to the position of Summer Marching Band Advisor (2025), to be paid at Step 13+14 for a total stipend of \$11,036, that was approved by the Board of Education on June 13, 2024, as part of the consent agenda, due to his impending retirement and Mr. Artini needing the necessary break in service to:

RESOLVED, upon the recommendation of the Superintendent, to appoint **Thomas Artini** to the position of **Summer Marching Band Advisor (2025)**, to be paid at Step 13+14, for a total stipend of \$11,036; and

WHEREAS, Mr. Artini is also employed by the District as a Music Teacher, and has notified the District he intends to retire effective June 27, 2025; and

WHEREAS, Mr. Artini intends to work with the marching band prior to the end of the 2024-2025 school year, as has historically occurred, and have a brief separation from employment for purposes of retirement, prior to resuming services as the Summer Marching Band Advisor for the remainder of the summer 2025 season.

Mr. Artini shall receive half of his stipend in the amount of \$5,518, for service prior to June 30, 2025, and shall receive the second half of his stipend in the amount of \$5,518 for service after July 2, 2025.

- 9.3 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **REVISED Student/Athlete Handbook**.
- 9.4 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Brittany Willson** to the position of **District Treasurer**, effective March 14, 2025.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to **authorize the District Clerk to publish a legal notice announcing the budget and board member election** as presented to the Board and announcing the public hearing to be held on Thursday, May 8, 2025 at 6:00 p.m. and the district vote on Tuesday, May 20, 2025 between the hours of 12:00 p.m. and 8:00 p.m.
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Joseph Hathway** from the **Board of Education** effective immediately.

10. Executive Session

If needed.

11. Future Board of Education Meetings

- 11.1 Regular Meeting: Thursday, April 10, 2025
- 11.2 Special Meeting: **Tuesday**, April 29, 2025 (*to accommodate the BOCES Admin Vote*)

12. Adjournment