

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
April 10, 2025
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Election of Officers

2.1 Election of Vice President and Oath of Office

3. Presentations

None.

4. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

5. Executive Session (if needed)

6. Consent Agenda Changes

None.

7. Consent Agenda

7.1 Approval of Minutes

7.1.1 Regular Meeting: March 13, 2025

7.2 Approval of CSE Recommendations

7.3 Approval of Financial Reports

7.3.1 Clerk's and Treasurer's Report

7.3.2 Extracurricular Activity Report

7.4 Approval of Position Authorizations/Abolishments

None.

7.5 Approval of Position Resignations/Terminations

None.

7.6 Approval of Position Leaves of Absence

None.

7.7 Approval of Appointments

7.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Tamera Halsey** to the position of **Elementary Homework Helper Teacher** to commence April 1, 2025, and conclude approximately May 15, 2025, for an approximate salary of \$828.31. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm.

(Position to replace Scott Parish who resigned due to Track Coaching obligations.)

7.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Amanda LaRock** to the position of **Transportation Supervisor** for a probationary period of 52 weeks, to commence retroactive to March 28, 2025, and concluding March 27, 2026. Mrs. LaRock will be paid an approximate pro-rated salary of \$19,253.12.

(Mrs. LaRock was provisionally appointed 10/2/23, pending exam results through Oswego County Civil Service. Due to the HELP Program, this position is able to be filled non-competitively with no exam.)

7.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Amy Green** to the position of **Bus Dispatcher** for a probationary period of 52 weeks, to commence retroactive to March 28, 2025, and concluding May 29, 2026. Ms. Green will be paid \$27.02 per hour.

(Ms. Green was provisionally appointed 9/3/24, pending exam results through Oswego County Civil Service. Due to the HELP Program, this position is able to be filled non-competitively with no exam.)

7.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Karly Sherman** to the position of **Physical Education Teacher Maternity Leave Replacement**, to commence on or about April 24, 2025, and concluding on or about June 27, 2025. Ms. Sherman will be paid 1/200th of the base salary for a teacher, per the Sandy Creek Teachers Association Contract, for an approximate salary of \$10,828.58.

(Heather LaFlair's Leave Replacement.)

8. Reports

8.1 Board Committee Reports/Comments

a. Curriculum and Assessment (CDEP) - *(March 26, 2025)*

b. Oswego County BOCES Board of Education (CiTi)

8.2 Principal's Reports/Comments

8.3 Athletic Director's Reports/Comments

8.4 Superintendent's Reports/Comments

9. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

9.1 2025-2026 Expenditure Plan

9.2 Other

10. Action Items

10.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2024-2025 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

10.2 RESOLVED, upon the recommendation of the Superintendent, to **accept the donation of \$1,000** from **New York Schools Insurance Reciprocal (NYSIR)**, to be used for the Stuff A Bus.

10.3 RESOLVED, upon the recommendation of the Superintendent, to have the **second reading and adopt** the following policy: **0111 – Sexual Harassment Grievances Under Title IX**.

- 10.4 RESOLVED, upon the recommendation of the Superintendent, to approve the **Instructional Expenditure Plan for the 2025-2026 School year**, for a stated amount of \$27,720,486.
- 10.5 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:

WHEREAS, the Board of Education of the Sandy Creek Central School District (the “Board”) has considered the effect upon the environment of the proposed 2025-2026 Capital Outlay Project work, including but not limited to the following:

Window reconstruction, exterior signage, and related equipment and improvements at the School District’s K-12 Main Building.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR Part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, the State Environmental Quality Review Act, (SEQRA).
 2. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations.
 3. No further review of the Proposed Action is required under SEQRA.
 4. This resolution shall be effective immediately.
- 10.6 RESOLVED, upon the recommendation of the Superintendent, to approve the following **Clerks and Inspectors for personal registration on Tuesday, May 6, 2025 and Voter on Tuesday, May 20, 2025** at a rate of \$18 per hour:
- Charlis (Sherry) Glazier – Personal Registration Clerk
Carla Bremm – Election Inspector
Roxanne Ferguson – Election Inspector
Laurie Crast – Election Inspector
Holly Kelly – Assistant Clerk/Election Inspector (to be paid at current rate of pay)
Victoria Stoker – Assistant Clerk/Election Inspector (to be paid at current rate of pay)
- 10.7 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Christine Wood** to the position of **Bus Aide**, effective April 11, 2025.
- 10.8 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **2024-2025 Health and Welfare Services Contract** between the Sandy Creek Central School District and the Watertown City School District for health services provided to Sandy Creek residents attending each non-public school within the Watertown City School District at a cost of \$745.12.

- 10.9 RESOLVED, upon the recommendation of the Superintendent, to approve the following agreement with **Onondaga-Cortland-Madison Board of Cooperative Educational Services**:

WHEREAS, the Board of Education of the Sandy Creek School District desires to enter into up to a 3 year service contract with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) in order for the Regional Information Center (RIC) to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being but not limited to classroom technology and library automation and other instructional technologies in CoSer 562 and/or CoSer 620.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the above School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District in total over the life of this agreement not to exceed the principal amount of \$235,000.00 plus related borrowing fees incurred by the OCM BOCES on behalf of the school district, plus yearly Regional Information Center support during the term of this contract. This amount may be amended with the approval of both parties. Payments will be made as part of a regular annual BOCES contract for services. Further, this contract will be finalized by the Superintendent of the school district and is subject to the approval of the Commissioner of Education for both this multi-year service agreement and the OCM BOCES Installment Purchase contract which will be entered into on behalf of the school district at its request. This contract will be for a maximum period of 3 years commencing on or about July 1, 2025.

- 10.10 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **Property Tax Report Card for the 2025-2026 school year**.
- 10.11 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following policies: **2120 – School Board Elections, 2160 – School District Officer and Employee Code of Ethics, 2210 – Board Organizational Meeting, 2342 – Agenda Preparation and Dissemination, 2410 – Policy Development, Adoption, Implementation and Review, 2600 – Public Officers Law**.
- 10.12 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following policies: **3240 – Line and Staff Relations, 3250 – Interim and Administrative Reports to Board of Education**.
- 10.13 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following policies: **4010 – Equivalence Instructional Staff and Materials, 4311.1 – Display of the Flag, 4320 – Special Education Programs and Related Services, 4320.1 – Prereferral Intervention Strategies and Response to Intervention, 4320.2 – Appointment and Training of Appropriate Special Education Personnel, 4320.3 – Census and Register of Students with Disabling Conditions, 4320.4 – Independent Educational Evaluation, 4321 – Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89, 4321.1 – Provision of Special Education Services in the Least Restrictive Environment, 4321.2 – School-Wide Pre-Referral Approaches and Interventions, 4321.3 – Allocation of Space for Special Education Programs, 4321.4 – Independent Educational Evaluations, 4321.5 – Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans, 4321.6 – Availability of Alternative Format Instructional Materials for Students with Disabilities, 4321.7 – Districtwide and Statewide Assessments of Students with Disabilities, 4321.8 – Impartial Hearing Office Appointment and Compensation, 4321.9 – Declassification of Students with Disabilities,**

4321.11 – Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality, 4321.12 – Timeout and Physical Restraint (All Students), 4321.13 – Preschool Special Education, 4321.14 – Special Education Personnel, 4322 – Time Out Room, 4326 – Programs for English Language Learners, 4526 – Computer Use in Instruction (or Acceptable Use Policy), 4526.1 – Internet Safety, 4527 – Internet Access Policy for Staff, 4531 – Field Trips and Excursions, 4730 – Sports and the Athletic Program, 4740 – Honor Rolls, 4741 – Class Rankings, 4750 – Promotion and Retention of Students, 4760 – Significant Disproportionality by Race/Ethnicity, 4772 – Graduation Ceremonies.

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Special Meeting: **Tuesday**, April 29, 2025 (BOCES Administrative Vote)

12.2 Regular Meeting: Thursday, May 8, 2025 (Budget Hearing 6pm)

13. Adjournment