

**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**SANDY CREEK CENTRAL SCHOOL DISTRICT**  
**BOARD ROOM**  
**124 SALISBURY STREET, SANDY CREEK, NY 13145**  
**July 10, 2025**  
**BOARD MEETING 6:30 P.M.**

Call To Order

1. Pledge of Allegiance
2. Organizational Meeting
3. Presentations
  - 3.1 CiTi Public Relations Department

4. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

5. Executive Session (if needed)

6. Consent Agenda Changes  
None.

7. Consent Agenda

- 7.1 Approval of Minutes
  - 7.1.1 Regular Meeting: June 12, 2025

- 7.2 Approval of CSE Recommendations

- 7.3 Approval of Financial Reports
  - 7.3.1 Clerk's and Treasurer's Report
  - 7.3.2 Extracurricular Activity Report
  - 7.3.3 Claims Auditor Report

- 7.4 Approval of Position Authorizations/Abolishments  
None.

7.5 Approval of Position Resignations/Terminations

- 7.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Annette Norton**, from her position as a **Bus Aide**, effective retroactive to June 25, 2025.
- 7.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Jerome Hewell**, from his position as a **Bus Driver**, effective retroactive to June 25, 2025.
- 7.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Dylan Harten**, from his position as a **Cleaner**, effective July 11, 2025.
- 7.5.4 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Robert Ferguson**, from his position as **Middle School Student Council Advisor** for the 2025-2026 school year, effective immediately.

7.6 Approval of Position Leaves of Absence

None.

7.7 Approval of Appointments

- 7.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Drivers**, for summer programs 2025, based upon the hours necessary for summer routes/programs:

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Randi Cole	\$30.10	Current Salary (12 month employee)
Lisa Manchester	\$36.99	\$2,996
Michael McNitt	\$30.10	\$1,806
David Urquhart	\$45.44	\$2,862.72
Ernest Stevens	\$36.37	\$1,527.54

- 7.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Aides** for summer programs 2025, based upon the hours necessary for summer programs:

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Christine Wood	\$19.06	\$1,143.60
Jody Fierce	\$18.62	\$1,117.20
Morgan Miner	\$15.50	\$1,116.00

- 7.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Summer Food Service Helpers (Non-Congregate)** for Summer 2025. Program runs July 7, 2025 to August 8, 2025 (Mondays & Tuesdays 9.5 hrs/week):

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Aimee Paro	\$18.79	\$892.53
Jeanette Briggs	\$15.50	\$736.25

- 7.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Victoria Stoker** to the position of **Extracurricular Treasurer** for the 2025-2026 school year, to be paid a stipend of \$5,000.

- 7.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Holly Kelly** to the position of **Tax Collector** for the 2025-2026 school year, to be paid a stipend of \$2,000.

- 7.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Andrew Ridgeway** to the position of **Safety & Risk Officer** for the 2025-2026 school year, to be paid a stipend of \$3,000.
- 7.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Fall Coaches** for the 2025-2026 school year:

	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Tiarra Mintonye	JV Girls Soccer	1	\$3,955
Dorianne Hathway	Modified Girls Soccer	2	\$3,716

- 7.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Ashley Jones** to the position of **English as a Second Language Teacher Maternity Leave Replacement**. This position will commence approximately September 1, 2025, and concluding approximately October 31, 2025, to be paid at the uncertified substitute rate.  
(*Haley Grant's Maternity Leave Replacement.*)

## 8. Reports

- 8.1 Board Committee Reports/Comments
  - a. Oswego County BOCES Board of Education (CiTi)
- 8.2 Principal's Reports/Comments
- 8.3 Superintendent's Reports/Comments

## 9. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

- 9.1 Other

## 10. Action Items

- 10.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 10.2 RESOLVED, upon the recommendation of the Superintendent, to appoint and authorize payment to **Christopher Conway** for the **2024-2025 Spring Drivers Education Program**. The program was run through CiTi BOCES, but it falls short of contractual obligations for Sandy Creek Teachers Association Members, therefore, the District will pay the difference to Mr. Conway in the amount of \$444.72.
- 10.3 RESOLVED, upon the recommendation of the Superintendent, to authorize **Art Club** to be added to the list of Extracurricular Clubs that have financial accounts, to allow the club to engage in fundraising activities.  
(*The Art Club is an active, Board approved Club that was removed from Extracurricular Financial records, in accordance with BOE Policy 5210 – Student Organizations.*)
- 10.4 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **Memorandum of Agreement** with the **Sandy Creek Teachers Association** regarding updating the collective bargaining agreement for 2023-2028 to add Varsity Assistant Coaches to Appendix B to ensure compensation.

- 10.5 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:
- WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);
- WHEREAS, the Board of Education of the Sandy Creek Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;
- WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;
- WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and
- BE IT RESOLVED, Board of Education of the Sandy Creek Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,
- BE IT FURTHER RESOLVED, the Sandy Creek Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.
- 10.6 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Tiarra Mintonye** to the position of **Typist**, effective August 11, 2025.
- 10.7 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Brittany Haverlock** to the position of **Account Clerk**, effective July 14, 2025.
- 10.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Leia Wall** to the position of **Ex Officio Student Member of the Board** for the 2025-2026 school year, per Board Policy – 2245.
- 10.9 RESOLVED, upon the recommendation of the Superintendent, to **rescind** the following resolution adopted by the Board of Education on June 12, 2025, as part of the consent agenda, due to CSE recommendations and student need:

*To **abolish**, for reasons of economy, one (1) **Special Education Aide** position, effective June 30, 2025. Per Civil Service procedure, the Special Education Aide will be placed on a preferred eligible list for a period of four (4) years for reappointment to as vacancy that may hereinafter arise. The persons having the lease seniority in this area is:*

*Chelsea Cruse*

- 10.10 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **Memorandum of Agreement** with the **Sandy Creek Support Staff Association** regarding increases in health insurance, prescription drug plan pricing, and salary.
- 10.11 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following policies: **1230 – Public Comment at Board Meetings, 5210 - Student Organizations, 5695 – Students and Personal Electronic Devices, 8113 – Extreme Heat Condition Days.**
- 10.12 **Whereas**, the Sandy Creek Central School District has recently negotiated certain changes, effective as of July 1, 2025, to the health insurance contribution and costs associated with the prescription drug plan for active members in the Sandy Creek Teachers Association and the Sandy Creek Central School District Support Staff Association and for those that are not members, but the respective CBA applies; and

**Whereas**, The Sandy Creek Central School District Board of Education wishes to apply said changes in health insurance contribution and the cost of prescription drugs to former district employees who are entitled to a health insurance benefit in retirement by virtue of having held an appointment with the district to a title represented by either the Sandy Creek Teachers Association, the Sandy Creek Central School District Support Staff Association, or were members of the Confidential Staff.

**Now, Therefore, Be it Resolved** that, effective July 1, 2025, all changes to health insurance contributions and costs associated with the prescription drug plan applicable to active members of the Sandy Creek Central School District Support Staff Association as of July 1, 2025 shall also be applied to former district employees who are entitled to a health insurance benefit in retirement by virtue of having held an appointment with the district to a title represented by Sandy Creek Central School District Support Staff Association and for those that are not members, but the respective CBA applies.

**Now, Therefore, Be it Further Resolved** that, effective as of July 1, 2025, all changes to the costs associated with the prescription drug plan applicable to active members of the Sandy Creek Teacher Association as of July 1, 2025 shall also be applied to former district employees who are entitled to a health insurance benefit in retirement by virtue of having held an appointment with the district to a title represented by the Sandy Creek Teachers Association.

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Regular Meeting: Thursday, August 14, 2025

13. Adjournment