

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
September 11, 2025
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

None.

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: August 14, 2025

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Middle School After School Program** positions, to commence approximately September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

(3) Teachers

- 6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **High School After School Program** positions, to commence approximately September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

(2) Teachers

- 6.4.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Elementary School After School Program** positions, to commence approximately October 14, 2025 and concluding approximately April 30, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

(3) Teachers

(1) Teacher Aide

- 6.4.4 RESOLVED, upon the recommendation of the Superintendent, to **authorize** one (1) **Elementary Homework Help Teacher**, to commence approximately October 14, 2025 and concluding approximately May 30, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm.

6.5 Approval of Position Resignations/Terminations

- 6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Sherrie Duerr**, from her position as a **Cleaner**, effective retroactive to August 26, 2025.
- 6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Carolyn Yerdon**, from her position as a **12:1:4 Special Education Aide**, effective retroactive to August 29, 2025.
- 6.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Whitney Oak**, from her position as a **School Psychologist** and a **504 Officer**, effective September 20, 2025.

6.6 Approval of Position Leaves of Absence

None.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following effective retroactive to August 23, 2025:

Attendance Officer

James Hunt

Dignity Act Coordinator

James Hunt

- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Autumn Zehr** to the position of **Volunteer Assistant Varsity Fall Cheer Coach**.
- 6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Addison Petrie** to the position of **Cleaner**, for a probationary period of 52 weeks, to commence September 12, 2025 and concluding September 11, 2026. She will be paid \$18.18 per hour, for an approximate pro-rated salary of \$30,251.52.
(Position due to the resignation of Dylan Harten.)

6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Marguerite Mastascusa** to a teaching position in the special subject area of **Psychology (0.60 FTE)**, for a probationary period of three years (due to having received tenure in another district), to commence September 15, 2025 and concluding September 14, 2028. Mrs. Mastascusa will be paid \$56,985 (to be pro-rated), representing a Master's Degree, 25 years of experience, and 90 graduate credit hours, and 10 summer days.

6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Sara McNitt	\$5,081.63
Jodi Whitney	\$4,107.73
James Connors	\$5,050.36

6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **High School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Cassandra Vallance	\$4,517.84
Caitlin White	\$2,217.45 (one day a week)
Christina Hunt	\$2,391.00 (one day a week)

7. Reports

7.1 Board Committee Reports/Comments

a. Oswego County BOCES Board of Education (CiTi)

7.2 Principal's Reports/Comments

7.3 Superintendent's Reports/Comments

8. Discussion Items Please notify the Superintendent of any items prior to the Board Meeting

8.1 Other

9. Action Items

9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

- 9.2 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on June 12, 2025:

*To **abolish**, for reasons of economy, one teaching position in the **Business Education Tenure Area** (.29 FTE) effective June 30, 2025. The Board of Education directs the Superintendent of Schools to provide the required notification of rights under Education Law §3013 to the affected teacher and place such teacher on a preferred eligible list for a period of seven (7) years for reappointment to as vacancy that may hereinafter arise for which such may otherwise be certified in the affected tenure area.*

The person having the lease seniority in the tenure area of Business Education is:

Michele Miller

5 yes, 0 no, 1 absent

Motion carried

AND

To approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to **reduce** the following position:

- a) A position is reduced (0.29 FTE to 0.20 FTE) for reasons of economy, effective retroactive to June 30, 2025, in the tenure area of Business Education.
- b) The person having the least seniority in the tenure area of Business Education is Michele Miller.
- c) Michele Miller shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013 (3).
- d) This reduction is reflective of one (1) teaching period with associated planning time at a pro-rated salary of \$17,224.19.

- 9.3 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on June 12, 2025:

*To appoint **Michele Miller** to the position of **Teacher Aide** (1.0 FTE), effective September 1, 2025, per District need. Ms. Miller will be paid \$19.73 per hour, for an approximate salary of \$25,185.35, based upon the Sandy Creek Support Staff Contract. (Michele was previously a 0.71 FTE Teacher Aide.)*

5 yes, 0 no, 1 absent

Motion carried

AND

To approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to appoint **Michele Miller** to the position of **Teacher Aide** for 0.725 FTE, at an hourly rate of \$19.92 per hour, for an approximate salary of \$21,374.16, based upon the Sandy Creek Support Staff Association Contract.

- 9.4 RESOLVED, upon the recommendation of the Superintendent, to approve the following **June Budget Transfers**, per attached.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to approve the following **Memorandum of Agreement** between the **Sandy Creek Central School District and the Sandy Creek Teachers Association**:

WHEREAS, the Sandy Creek Teachers Association (“Association”) and the Sandy Creek Central School District (“District”) are parties to the 2025-2028 collective bargaining agreement (“CBA”);

WHEREAS, the CBA specifies start and end times for unit members; and,

WHEREAS, the Parties wish to make certain adjustments to those times for the 2025-2026 school year in order to address an emergent student need.

NOW THEREFORE, the parties agree to the following:

1. During the 2025-2026 school year, any School Nurse assigned to work at the elementary school shall work the following daily schedule: 7:45-3:15 Monday-Thursday and 7:45-3:00 on Friday.
2. This Memorandum of Agreement is non-precedent setting and is a one-year agreement that expires on June 30, 2026.

10. Executive Session

If needed.

11. Future Board of Education Meetings

11.1 Regular Meeting: Thursday, October 9, 2025

12. Adjournment