

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
October 9, 2025
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

None.

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

5.1 (ITEM 6.7.9 added) RESOLVED, upon the recommendation of the Superintendent, to appoint **Tonya Trudell** to the administrative tenure area of **Principal**, effective November 17, 2025, for a probationary period of four years, concluding November 16, 2029. Salary will be \$102,500, based upon the negotiated agreement. This position will belong to the Sandy Creek Administrative Association Bargaining Unit. Mrs. Trudell holds an Initial School Building Leader Certification (expires 1/31/30).

(Position due to the resignation of Steven Newcombe.)

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: September 11, 2025

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

- 6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **abolish** a position of **12:1:4 Special Education Aide**, due to retirement and student need.
- 6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of **Special Education Aide**, due to District need, and CSE recommendation.
(Position is also due to the retirement of Carolyn Yerdon, and position title change from 12:1:4 Special Education Aide to Special Education Aide.)
- 6.4.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following teaching position, due to District need:

(1) Behavioral Systems Specialist

- 6.4.4 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the **Independent Nordic Skiing Athletic Program** for the 2025-2026 school year.

6.5 Approval of Position Resignations/Terminations

- 6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Jody Fierce** from her position as a **Bus Aide**, effective October 15, 2025.

6.6 Approval of Position Leaves of Absence

None.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Danielle Tennant** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence retroactive to September 29, 2025, and concluding September 28, 2026. Mrs. Tennant will be paid \$18.26 per hour, for an approximate pro-rated salary of \$19,702.54.
(Position authorized at the 8/14/25 BOE meeting.)
- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint **Margaret Carroll** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence October 14, 2025, and concluding October 13, 2026. Mrs. Carroll will be paid \$18.26 per hour, for an approximate pro-rated salary of \$18,800.50.
(Position authorized at the 8/14/25 BOE meeting.)
- 6.7.3 RESOLVE, upon the recommendation of the Superintendent, to appoint **Carly Briand** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence October 14, 2025, and concluding October 13, 2026. Mrs. Briand will be paid \$18.26 per hour, for an approximate pro-rated salary of \$19,939.92.
(Position due to the retirement of Carolyn Yerdon, and pending title changed due to BOE resolution above.)
- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Elementary School After School Program Teachers**, to commence approximately October 14, 2025 and concluding approximately April 30, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

		<u>Approx. Salary</u>
Cammie Homes	Grade 3 (Tuesdays)	\$1,307.65
Kyla Ennist	Grade 3 (Thursdays)	\$1,270.27
Julie Ramus	Grade 4	\$3,105.93
Christie Quenville	Grade 5 (Tuesdays)	\$1,601.75
Shelly Hathway	Grade 5 (Thursdays)	\$1,563.61

- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Amanda Filiatrault** to the position of **Elementary School After School Program Teacher Aide**, to commence approximately October 14, 2025 and concluding approximately April 30, 2026. Mrs. Filiatrault's approximate salary is \$839.96.
- 6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Karrie Swarthout** to the position of **Elementary Homework Helper**, to commence approximately October 14, 2025 and concluding approximately May 30, 2026. Mrs. Swarthout's approximate salary is \$1,072.98.
- 6.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Winter Coaches** for the 2025-2026 school year, subject to student need and verification of valid certification:

		<u>Step</u>	<u>Stipend</u>
Boys Varsity Basketball	James Hunt	13+11	\$10,465
Boys JV Basketball	Zachary Halsey	6	\$4,546
Boys Modified Basketball	Anthony Stewart	3	\$3,716
Girls Varsity Basketball	Michelle Shirley	13+6	\$9,005
Modified Wrestling	William Benedict	13+13	\$7,470
Girls Varsity Volleyball	Dorianne Hathway	13+17	\$12,217
Girls JV Volleyball	Maiya Hathway	2	\$4,074
Girls Modified Volleyball	Grace Yerdon	3	\$3,716
Girls Modified Assistant Volleyball	Shania Darling	2	\$2,803
Varsity Winter Cheerleading	Tanya VanOrnum	13+11	\$10,465
JV Winter Cheerleading	Autumn Zehr	1	\$3,955
After School Weight Room	Katie Soluri	5	\$1,300

- 6.7.8 RESOLVED, upon the recommendation of the Superintendent to appoint the following **Volunteer and Volunteer Assistant Coaches** for the 2025-2026 school year:

Nordic Ski	John Cheney
Nordic Ski	Sarah Ashby
Girls Basketball	James Dowlearn

- 6.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Tonya Trudell** to the administrative tenure area of **Principal**, effective November 17, 2025, for a probationary period of four years, concluding November 16, 2029. Salary will be \$102,500, based upon the negotiated agreement. This position will belong to the Sandy Creek Administrative Association Bargaining Unit. Mrs. Trudell holds an Initial School Building Leader Certification (expires 1/31/30).

(Position due to the resignation of Steven Newcombe.)

7. Reports

- 7.1 Board Committee Reports/Comments
 - a. Curriculum and Assessment (CDEP) – *September 24, 2025*
 - b. Oswego County BOCES Board of Education (CiTi)
- 7.2 Principal's Reports/Comments
- 7.3 Ex-Officio Students Member of the Board Report
- 7.4 Superintendent's Reports/Comments

8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

8.1 Other

9. Action Items

9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

9.2 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on August 14, 2025:

*RESOLVED, upon the recommendation of the Superintendent, to approve the **Paternity Leave of Absence** for **Gregory Briand**, from his position as an **Auto Mechanic Helper**, to commence approximately August 25, 2025 and concluding approximately September 19, 2025. Mr. Briand will be utilizing this leave in accordance with FMLA. He will be using ten accumulated sick days during his absence, five vacation days, and 5 unpaid days.*

AND

To **approve** the following the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to approve the **Paternity Leave of Absence** for **Gregory Briand**, from his position as an **Auto Mechanic Helper**, to commence retroactive to September 5, 2025, and concluding approximately October 17, 2025. Mr. Briand plans to use accumulated sick days during his absence.

9.3 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on September 11, 2025:

*RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:*

	<u>Approx. Salary</u>
Jodi Whitney	\$4,107.73
James Connors	\$5,050.36

AND

To **approve** the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Karin Johnson (Tuesdays)	\$2,256.08
Jodi Whitney (Thursdays)	\$2,053.87
James Connors (Tuesdays)	\$2,525.18
Deanna Santiago (Thursdays)	\$1,706.45

- 9.4 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Abrielle Soluri** to the position of **Food Service Helper (3 hrs/day)**, effective November 4, 2025.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Abigail Burns** to the position of **Bus Aide**, effective November 4, 2025.
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to **accept the donation of \$1,000** from **New York Schools Insurance Reciprocal (NYSIR)**, to be used for the Stuff A Bus.
- 9.7 RESOLVED, upon the recommendation of the Superintendent, and per the attached **Memorandum of Understanding between the Superintendent of Schools and the Sandy Creek Teachers Association**:

WHEREAS, the Sandy Creek Central School District (the “District”) and the Sandy Creek Teachers Association (the “Association”), (collectively, the “Parties”) are parties to a collective bargaining agreement (“CBA”) covering the period from July 1, 2025, to June 30, 2028; and

WHEREAS, certain members of the Association may now be qualified or may become qualified, to serve as a substitute bus driver when called upon by the district; and

WHEREAS, the Parties wish to clarify their understanding with respect to issues that may arise with members who choose to substitute as a bus driver while simultaneously employed in a position covered by the Association CBA; and

THEREFORE, the following reflects the parties’ understanding:

1. Substitute bus driving is not Association unit work.
2. The terms and conditions of the CBA shall not apply to Association members who choose to accept substitute bus drivers’ work during their substitute bus driver time.
3. Association members may accept such work without loss of pay due to the expected overlap of substitute bus driver hours and the Association workday as defined in the CBA while still fulfilling their professional responsibilities.
4. Nothing herein shall establish any right to employment as a substitute bus driver.
5. Nothing herein shall be considered or construed as setting a precedent or utilized to define past practice.

Unless noted above, all other terms and conditions defined in the CBA remain unchanged.

10. Executive Session

If needed.

11. Future Board of Education Meetings

11.1 Regular Meeting: Thursday, November 13, 2025

12. Adjournment