

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
November 13, 2025
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

- 2.1 Transportation Department – Amanda LaRock, Transportation Supervisor
- 2.2 Food Service Department – Tracy Sullivan, Cook/Manager

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

None.

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: October 9, 2025

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

- 6.3.1 Clerk's and Treasurer's Report
- 6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to authorize **one (1) Special Education Aide** due to student need and CSE recommendation.

6.5 Approval of Position Resignations/Terminations

None.

6.6 Approval of Position Leaves of Absence

- 6.6.1 RESOLVED, upon the recommendation of the Superintendent, to approve the **Medical Leave of Absence** for **Jason Vickery** from his position as a **Maintenance Mechanic II**, to commence November 20, 2025, and concluding approximately March 27, 2026. Mr. Vickery plans to use accumulated sick leave during his absence.
- 6.6.2 RESOLVED, upon the recommendation of the Superintendent, to approve the **Maternity Leave of Absence** for **Mackenzie Crast** from her position as a **Bus Driver**, to commence on or about January 26, 2026, and concluding approximately April 20, 2026. Mrs. Crast plans to use accumulated sick and personal leave during her absence, and is requesting an unpaid leave once her sick and personal time have been depleted.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Winter Coaches** for the 2025-2026 school year, subject to student need and verification of valid certification:

		<u>Step</u>	<u>Stipend</u>
Girls Modified Basketball	Julie Delpapa	1	\$3,479
Boys Modified Assistant Basketball	Brittany Whitton	1	\$2,709

- 6.7.2 RESOLVED, upon the recommendation of the Superintendent to appoint the following **Volunteer Assistant Coaches** for the 2025-2026 school year:

Volleyball	Elizabeth Glazier
Volleyball	Megan Henry
Girls Basketball	Whitney Oak

- 6.7.3 RESOLVED, upon the recommendation of the Superintendent to appoint **Amanda Gervera** to a teaching position in the special subject area of **Psychology**, for a probationary period of three years (due to having received tenure in another district), to commence retroactive to November 3, 2025 and concluding November 2, 2028. Mrs. Gervera will be paid \$77,215 (to be pro-rated), representing a Master's Degree, 90 graduate credit hours, and eleven years of experience.

(Position due to the resignation of Whitney Oak.)

- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to approve the following **Volunteer Advisors** for the **Sandy Creek Ski/Snowboard Club**: Cora Harvey, Brittany Willson, Rachel Allen and Karin Johnson.

- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Kayla Wight** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence December 1, 2025, and concluding November 30, 2026. Mrs. Wight will be paid \$18.26 per hour, for an approximate pro-rated salary of \$15,530.13.

(New position, authorized above.)

- 6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Nikolai Rosenbaum** to the position of **Cleaner**, for a probationary period of 52 weeks, to commence November 14, 2025, and concluding November 13, 2026. Mr. Rosenbaum will be paid \$18.18 per hour, for an approximate pro-rated salary of \$23,706.72.

(Position due to the resignation of Sherry Duerr.)

7. Reports

- 7.1 Board Committee Reports/Comments
 - a. Curriculum and Assessment (CDEP) – *October 29, 2025*
 - b. Oswego County BOCES Board of Education (CiTi)
- 7.2 Principal's Reports/Comments
- 7.3 Athletic Director's Reports/Comments
- 7.4 Ex-Officio Students Member of the Board Report
- 7.5 Superintendent's Reports/Comments

8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

- 8.1 2024-2025 Annual Independent Audit (Cora Harvey)
- 8.2 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to approve the **School Tax Collector Report**.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **Annual Independent Audit Report (inclusive of Extra-Classroom Activity Funds and the single audit) and the Corrective Action Plans for the fiscal year ended June 30, 2025, as conducted by Stackel & Navarra, CPA, PC**.
- 9.4 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the attached **Board Policy 4741 – Class Rankings**.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following Board Policies: **5010- Harassment, Hazing, and Bullying, 5015 – Concussion Management Policy, 5020.3 – Rights of Students with Disabilities Under Section 504, 5100 – Attendance, 5150 – Homeless Children, 5152 – Admission of Non-Resident Students, 5162 – Student Dismissal Precautions, 5210 – Student Organizations, 5300 – Student Code of Conduct, 5405 – Student Wellness, 5460 – Child Abuse, Maltreatment or Neglect in a Domestic Setting, 5500 – Student Records, 5520 – Grade Promotion and Placement, 5525 – Parent Bill of Rights Relating to Student Data, 5550 – Student Privacy, 5605 – Student Voter Registration and Pre-Registration, 5695 – Students and Personal Electronic Devices**.
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability as arranged by the Business Administrator.

- 9.7 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on June 12, 2025 due to interested students being unavailable during the scheduled trial events:

*RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Advisors** for the 2025-2026 school year. *Stipend amounts are approximate and pending Board approval of the Sandy Creek Teachers Association Contract.*

	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Jonn Stoker	Mock Trial Co-Advisor	5	\$565.50
Christina Hunt	Mock Trial Co-Advisor	1	\$447.50

- 9.8 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education at the September 11, 2025 meeting:

*RESOLVED, upon the recommendation of the Superintendent, to **reduce** the following position:*

- a) A position is reduced (0.29 FTE to 0.20 FTE) for reasons of economy, effective retroactive to June 30, 2025, in the tenure area of Business Education.*
- b) The person having the least seniority in the tenure area of Business Education is Michele Miller.*
- c) Michele Miller shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013 (3).*
- d) This reduction is reflective of one (1) teaching period with associated planning time at a pro-rated salary of \$17,224.19.*

*7 yes, 0 no, 0 absent
Motion carried*

AND

To approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to **reduce** the following position:

- a) A position is reduced (0.29 FTE to 0.20 FTE) for reasons of economy, effective retroactive to June 30, 2025, in the tenure area of Business Education.
- b) The person having the least seniority in the tenure area of Business Education is Michele Miller.
- c) Michele Miller shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013 (3).
- d) This reduction is reflective of one (1) teaching period with associated planning time at a pro-rated salary of \$16,984.19.

- 9.9 RESOLVED, upon the recommendation of the Superintendent, to approve the **resignation** of **Amanda Gervera** from her position as **School Psychologist** effective November 13, 2025.

10. Executive Session
If needed.

11. Future Board of Education Meetings
11.1 Regular Meeting: Thursday, December 11, 2025

12. Adjournment