

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: October 9, 2025
Meeting: Regular
Place: Sandy Creek Board Room

Board Members Present:

John Shelmidine
Michele Warner
Kevin Halsey
Andrea Harris
Heidi Metott
Ryan Jones
Leia Wall (Ex-Officio Student Member of the Board)

Others Present:

Kevin Seymour, Superintendent
Cora Harvey, District Clerk
Timothy Filiatrault, Elementary Principal
Maureen Shiel, Interim MS/HS Principal
Jessica Blair, Director of Curriculum, Instruction & Data

Board Members Absent:

John Macklen

CALL TO ORDER:

John Shelmidine, Board President, called the meeting to order at 6:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance.

PRESENTATION:

None.

PUBLIC COMMENT:

None.

EXECUTIVE SESSION:

None.

CONSENT AGENDA CHANGES:

It was moved by Warner, seconded by Metott, to approve the following consent agenda change: (ITEM 6.7.9 added) RESOLVED, upon the recommendation of the Superintendent, to appoint **Tonya Trudell** to the administrative tenure area of **Principal**, effective November 17, 2025, for a probationary period of four years, concluding November 16, 2029. Salary will be \$102,500, based upon the negotiated agreement. This position will belong to the Sandy Creek Administrative Association Bargaining Unit. Mrs. Trudell holds an Initial School Building Leader Certification (expires 1/31/30).

(Position due to the resignation of Steven Newcombe.)

6 yes, 0 no, 1 absent
Motion carried

RECOMMENDED RESOLUTION:

It was moved by Warner, seconded by Metott, that the Sandy Creek Central School District Board of Education approves the Consent Agenda.

6 yes, 0 no, 1 absent
Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on September 11, 2025.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education. The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program. Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of August 1, 2025 – August 31, 2025.

To approve the Extracurricular Treasurer's Report for the period of August 1, 2025 – August 31, 2025.

APPROVAL OF AUTHORIZATIONS/ABOLISHMENTS:

To **abolish** a position of **12:1:4 Special Education Aide**, due to retirement and student need.

To **authorize** the position of **Special Education Aide**, due to District need, and CSE recommendation.

(Position is also due to the retirement of Carolyn Yerdon, and position title change from 12:1:4 Special Education Aide to Special Education Aide.)

To **authorize** the following teaching position, due to District need:

(1) Behavioral Systems Specialist

To **authorize** the **Independent Nordic Skiing Athletic Program** for the 2025-2026 school year.

APPROVAL OF RESIGNATIONS/TERMINATIONS:

To accept the resignation of **Jody Fierce** from her position as a **Bus Aide**, effective October 15, 2025.

APPROVAL OF LEAVE OF ABSENCE:

None.

APPROVAL OF APPOINTMENTS:

To appoint **Danielle Tennant** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence retroactive to September 29, 2025, and concluding September 28, 2026. Mrs. Tennant will be paid \$18.26 per hour, for an approximate pro-rated salary of \$19,702.54.

(Position authorized at the 8/14/25 BOE meeting.)

To appoint **Margaret Carroll** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence October 14, 2025, and concluding October 13, 2026. Mrs. Carroll will be paid \$18.26 per hour, for an approximate pro-rated salary of \$18,800.50.

(Position authorized at the 8/14/25 BOE meeting.)

To appoint **Carly Briand** to the position of **Special Education Aide**, for a probationary period of 52 weeks, to commence October 14, 2025, and concluding October 13, 2026. Mrs. Briand will be paid \$18.26 per hour, for an approximate pro-rated salary of \$19,939.92.

(Position due to the retirement of Carolyn Yerdon, and pending title changed due to BOE resolution above.)

To appoint the following **Elementary School After School Program Teachers**, to commence approximately October 14, 2025 and concluding approximately April 30, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

		<u>Approx. Salary</u>
Cammie Homes	Grade 3 (Tuesdays)	\$1,307.65
Kyla Ennist	Grade 3 (Thursdays)	\$1,270.27
Julie Ramus	Grade 4	\$3,105.93
Christie Quenville	Grade 5 (Tuesdays)	\$1,601.75
Shelly Hathway	Grade 5 (Thursdays)	\$1,563.61

To appoint **Amanda Filiatrault** to the position of **Elementary School After School Program Teacher Aide**, to commence approximately October 14, 2025 and concluding approximately April 30, 2026. Mrs. Filiatrault's approximate salary is \$839.96.

To appoint **Karrie Swarthout** to the position of **Elementary Homework Helper**, to commence approximately October 14, 2025 and concluding approximately May 30, 2026. Mrs. Swarthout's approximate salary is \$1,072.98.

To appoint the following **Winter Coaches** for the 2025-2026 school year, subject to student need and verification of valid certification:

		<u>Step</u>	<u>Stipend</u>
Boys Varsity Basketball	James Hunt	13+11	\$10,465
Boys JV Basketball	Zachary Halsey	6	\$4,546
Boys Modified Basketball	Anthony Stewart	3	\$3,716
Girls Varsity Basketball	Michelle Shirley	13+6	\$9,005
Modified Wrestling	William Benedict	13+13	\$7,470
Girls Varsity Volleyball	Dorianne Hathway	13+17	\$12,217
Girls JV Volleyball	Maiya Hathway	2	\$4,074
Girls Modified Volleyball	Grace Yerdon	3	\$3,716
Girls Modified Assistant Volleyball	Shania Darling	2	\$2,803
Varsity Winter Cheerleading	Tanya VanOrnum	13+11	\$10,465
JV Winter Cheerleading	Autumn Zehr	1	\$3,955
After School Weight Room	Katie Soluri	5	\$1,300

To appoint the following **Volunteer and Volunteer Assistant Coaches** for the 2025-2026 school year:

Nordic Ski	John Cheney
Nordic Ski	Sarah Ashby
Girls Basketball	James Dowlearn

To appoint **Tonya Trudell** to the administrative tenure area of **Principal**, effective November 17, 2025, for a probationary period of four years, concluding November 16, 2029. Salary will be \$102,500, based upon the negotiated agreement. This position will belong to the Sandy Creek Administrative Association Bargaining Unit. Mrs. Trudell holds an Initial School Building Leader Certification (expires 1/31/30).

(Position due to the resignation of Steven Newcombe.)

REPORTS:

Jessica Blair presented on CDEP and school updates on curriculum and instruction.
 John Shelmidine presented an update on the Oswego County BOCES Board of Education (CiTi).
 John Shelmidine presented an update on the Oswego County School Boards Association.
 John Shelmidine presented an update on the Central New York School Boards Association.
 Timothy Filiatrault presented the Elementary Principal's Report.
 Maureen Shiel presented the Middle School/High School Principal's Report.
 Leia Wall presented the Ex-Officio Students Member of the Board Report.
 Kevin Seymour presented the Superintendent's Report.

DISCUSSION ITEMS:

None.

ACTION ITEMS:

It was moved by Jones, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolutions: RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on August 14, 2025:

*RESOLVED, upon the recommendation of the Superintendent, to approve the **Paternity Leave of Absence** for **Gregory Briand**, from his position as an **Auto Mechanic Helper**, to commence approximately August 25, 2025 and concluding approximately September 19, 2025. Mr. Briand will be utilizing this leave in accordance with FMLA. He will be using ten accumulated sick days during his absence, five vacation days, and 5 unpaid days.*

AND

To **approve** the following the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to approve the **Paternity Leave of Absence** for **Gregory Briand**, from his position as an **Auto Mechanic Helper**, to commence retroactive to September 5, 2025, and concluding approximately October 17, 2025. Mr. Briand plans to use accumulated sick days during his absence.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolutions: RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on September 11, 2025:

*RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:*

	<u>Approx. Salary</u>
Jodi Whitney	\$4,107.73
James Connors	\$5,050.36

AND

To **approve** the following resolution:

RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 16, 2025 and concluding approximately June 11, 2026. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Karin Johnson (Tuesdays)	\$2,256.08
Jodi Whitney (Thursdays)	\$2,053.87
James Connors (Tuesdays)	\$2,525.18
Deanna Santiago (Thursdays)	\$1,706.45

7 yes, 0 no, 0 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Abrielle Soluri** to the position of **Food Service Helper (3 hrs/day)**, effective November 4, 2025.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Abigail Burns** to the position of **Bus Aide**, effective November 4, 2025.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **accept the donation of \$1,000** from **New York Schools Insurance Reciprocal (NYSIR)**, to be used for the Stuff A Bus.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Warner, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, and per the attached **Memorandum of Understanding between the Superintendent of Schools and the Sandy Creek Teachers Association:**

WHEREAS, the Sandy Creek Central School District (the “District”) and the Sandy Creek Teachers Association (the “Association”), (collectively, the “Parties”) are parties to a collective bargaining agreement (“CBA”) covering the period from July 1, 2025, to June 30, 2028: and

WHEREAS, certain members of the Association may now be qualified or may become qualified, to serve as a substitute bus driver when called upon by the district; and

WHEREAS, the Parties wish to clarify their understanding with respect to issues that may arise with members who choose to substitute as a bus driver while simultaneously employed in a position covered by the Association CBA; and

THEREFORE, the following reflects the parties’ understanding:

1. Substitute bus driving is not Association unit work.
2. The terms and conditions of the CBA shall not apply to Association members who choose to accept substitute bus drivers’ work during their substitute bus driver time.
3. Association members may accept such work without loss of pay due to the expected overlap of substitute bus driver hours and the Association workday as defined in the CBA while still fulfilling their professional responsibilities.
4. Nothing herein shall establish any right to employment as a substitute bus driver.
5. Nothing herein shall be considered or construed as setting a precedent or utilized to define past practice.

Unless noted above, all other terms and conditions defined in the CBA remain unchanged.

6 yes, 0 no, 1 absent

Motion carried

EXECUTIVE SESSION:

None.

ADJOURNMENT:

It was moved by Harris, seconded by Halsey, to adjourn at 6:58 p.m.

6 yes, 0 no, 1 absent

Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, November 13, 2025

Respectfully Submitted,

Cora Harvey
District Clerk