

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
June 11, 2026
BOARD MEETING 6:30 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

Seal of biliteracy – Kristin Vasquez

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

None.

6. Consent Agenda

6.1 Approval of CSE Recommendations

6.2 Approval of Financial Reports

6.2.1 Clerk's and Treasurer's Report

6.2.2 Extracurricular Activity Report

6.3 Approval of Position Authorizations/Abolishments

6.3.1 RESOLVED, upon the recommendation of the Superintendent, to **increase**, due to district needs, the Confidential Staff position (per individual terms and conditions) of **Computer Services Assistant** (11 month, 7.00 hrs/day) to **Computer Services Assistant** (12 month, 7.5 hrs/day), effective July 1, 2026.

(Position currently held by William Shelmidine.)

6.4 Approval of Position Resignations/Terminations

None.

6.5 Approval of Position Leaves of Absence

None.

6.6 Approval of Appointments

6.6.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Wendy White** to the position of Bus Aide, for a probationary period of 52 weeks, to commence retroactive to June 8, 2026 and concluding June 7, 2027, pending completion of SED requirements. She will be paid \$18.26 per hour.

(Position due to resignation of Christine Wood.)

6.6.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Elementary Summer School Program Teachers** for Summer 2026:

	<u>Approximate Salary</u>
Sara McNitt – 5/6	\$3,687
Brandie Norton – 4 th	\$3,373
Julie Ramus – 3 rd	\$3,224
Judy Allen – 2 nd	\$2,728
Annie Shirley - 1 st	\$2,185
Cammie Holmes – K	\$2,681

6.6.3 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Teacher Aide** for Summer 2026 Elementary Summer School:

	<u>Approximate Salary</u>
Meghan Spicer	\$1,654

6.6.4 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Summer Food Service Helpers** for Summer 2026. Program runs July 6, 2026 to August 7, 2026 (Monday – Friday 7:00 am – 1:00 pm):

	<u>Approx Hours/Day</u>	<u>Approx. Salary</u>
Jessica Brown	6	\$3,144
Alice Anderson	6	\$2,931

6.6.5 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Summer Food Service Helpers (Non-Congregate)** for Summer 2026. Program runs July 6, 2026 to August 7, 2026 (7 hours/week):

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Aimee Paro	\$19.78	\$692

7. Reports

- 7.1 Board Committee Reports/Comments
 - a. Curriculum and Assessment (CDEP) - (*May 27, 2026*)
 - b. Oswego County BOCES Board of Education (CiTi)
- 7.2 Principal's Reports/Comments
- 7.3 Superintendent's Reports/Comments

8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

- 8.1 2026 Recognition of outgoing Board of Education members & Ex-Officio Student Member of the Board
- 8.2 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.
- 9.2 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **revised Reserve and Fund Balance Plan**.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to approve the **transfers from unassigned Fund Balance** to the NYS Employee's Retirement System (ERS) Reserve (up to \$150,000), the NYS Teacher's Retirement System (TRS) Reserve (up to \$150,425), and the Capital Reserve (up to \$550,000).
- 9.4 RESOLVED, upon the recommendation of the Superintendent to approve the attached **Inter-Municipal Cooperative Agreement for Legal Services by Jefferson-Lewis-Hamilton-Herkimer-Oneida BOCES** for the 2026-2027 school year.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **agreement for use of two classrooms for the 2026 Extended School Year Program through CiTi** for one and a half months commencing July 13, 2026 and expiring midnight, August 21, 2026.
- 9.6 RESOLVED, upon the recommendation of the Superintendent, to approve **2026-2027 Terms and Conditions of Employment** for the **Non-Contract Confidential Staff**:

WHEREAS

- 1. The Sandy Creek Central School District Board of Education ("Board") is responsible for establishing, adopting, and maintaining terms and conditions of employment for employees not covered by a collective bargaining agreement or individual employment contract (the "Non-Contract Staff");
- 2. The Board has reviewed the Superintendent's recommended Terms and Conditions of Employment for Non-Contract Staff;

NOW, THEREFORE, BE IT RESOLVED

- 3. The Board hereby adopts the Terms and Conditions of Employment for Non-Contract Staff in the form presented to the Board, together with any non-substantive formatting or clerical edits approved by the Superintendent prior to publication;

4. Authorizes and Directs the Superintendent to implement and administer the Terms and Conditions, provide notice to affected staff, and take such further actions as may be necessary and proper to carry out this resolution;
 5. Supersedes any prior resolutions, memoranda, handbooks, or policies addressing the same subject matter to the extent of any conflict with the Terms and Conditions adopted herein; and
 6. Provides for Severability, such that if any provision of this resolution or the Terms and Conditions is held invalid, the remaining provisions shall remain in full force and effect
- 9.7 RESOLVED, upon the recommendation of the Superintendent, to approve the attached 2025-2026 Health and Welfare Services Contract between the Sandy Creek Central School District and the Oswego City School District for health services provided to Sandy Creek residents attending each non-public school within the Oswego City School District at a cost of \$682.13 per student.
- 9.8 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution for construction management services:

WHEREAS, the Board of Education of the Sandy Creek Central School District (the “Board of Education”) issued an RFP to retain a Construction Manager to provide construction management and related professional services (“Construction Management Services”) for a potential Capital Improvement Project (“Project”); and

WHEREAS, Watchdog Building Partners was the highest scoring vendor pursuant to the RFP process; and

WHEREAS, the Board of Education wishes to enter into a contract with Watchdog Building Partners for performance of Construction Management Services for the Project on the form reviewed by the Board of Education and approved by the School District’s legal counsel;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the retention of Watchdog Building Partners to provide Construction Management Services for the Project in accordance with the terms and conditions of the contract reviewed by the Board of Education and approved by the School District’s legal counsel. The Board of Education authorizes and directs the Superintendent of Schools to execute said contract.
 2. This resolution shall take effect immediately.
- 9.9 RESOLVED, to approve the updates of the Superintendent of Schools Contract (2023-2030) according to the terms provided as revised.
- 9.10 RESOLVED, upon the recommendation of the Superintendent, to approve the one-year extension of the Business Administrator Contract (2023-2028) according to the terms provided as revised.

10. Executive Session
If needed.

11. Future Board of Education Meetings

11.1 Regular and Re-Organizational Meeting: Thursday, July 9, 2026

12. Adjournment