

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF EDUCATION**

SANDY CREEK CENTRAL SCHOOL DISTRICT
SALISBURY STREET
SANDY CREEK, NEW YORK

Date: May 7, 2026
Meeting: Regular
Place: Sandy Creek Board Room

Board Members Present:

John Shelmidine
Michele Warner (entered 6:32 p.m.)
Kevin Halsey
Andrea Harris
Ryan Jones
Heidi Metott

Others Present:

Kevin Seymour, Superintendent
Cora Harvey, District Clerk
Lauren Haley-Platt, Elementary Principal
Tonya Trudell, MS/HS Principal
Jessica Blair, Director of Curriculum, Instruction & Data
James Hunt, Assistant Principal/Athletic Director
Sarah Orr

Board Members Absent:

John Macklen
Leia Wall (Ex-Officio Student Member of the Board)

BUDGET HEARING:

Cora Harvey, Business Administrator, at 6:00 p.m., conducted the Public Hearing on the Expenditure Plan for 2026-2027.

CALL TO ORDER:

John Shelmidine, Board President, called the meeting to order at 6:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE:

All present recited the pledge of allegiance.

PRESENTATION:

James Hunt, Assistant Principal/Athletic Director, conducted a presentation on Athletics.

Michele Warner entered at 6:32 p.m.

PUBLIC COMMENT:

None.

EXECUTIVE SESSION:

None.

CONSENT AGENDA CHANGES:

None.

RECOMMENDED RESOLUTION:

It was moved by Metott, seconded by Jones, that the Sandy Creek Central School District Board of Education approves the Consent Agenda.

6 yes, 0 no, 1 absent
Motion carried

APPROVAL OF MINUTES:

The approval of the minutes of the Regular Board of Education Meeting held on April 16, 2026.
The approval of the minutes of the Special Board of Education Meeting held on April 28, 2026.

APPROVAL OF THE CSE RECOMMENDATIONS:

New York State Education Law and Part 200 of the Regulations of the New York State Commissioner of Education empower Boards of Education to provide suitable educational programs for students with disabilities, upon the recommendation of the Committee on Special Education. The Committee on Special Education has determined that the children listed on the attached possess disabilities to a degree sufficient to warrant placement in a Special Education Program. Based upon the committee's decision, the Board of Education accepts the Committee on Special Education's recommendations, and will provide these children with the appropriate programs.

APPROVAL OF FINANCIAL REPORTS:

To approve the Clerk and Treasurer's Report for the period of March 1, 2026 – March 31, 2026.

To approve the Extracurricular Treasurer's Report for the period of March 1, 2026 – March 31, 2026.

APPROVAL OF AUTHORIZATIONS/ABOLISHMENTS:

None.

APPROVAL OF RESIGNATIONS/TERMINATIONS:

To accept the resignation of **Elizabethann Smith** from her position of **Food Service Helper**, for purposes of retirement, effective June 26, 2026.

APPROVAL OF LEAVE OF ABSENCE:

To approve the **Maternity Leave of Absence** for **Amanda Filiatrault**, from her position as a **Special Education Aide**, to commence retroactive to April 29, 2026, and concluding approximately June 26, 2026. Mrs. Filiatrault plans to use accumulated sick and personal time, and is requesting an unpaid leave of absence for the remainder of her absence, once her time is depleted.

APPROVAL OF APPOINTMENTS:

To appoint **Gina Vann** to a teaching position in the special subject tenure area of **Special Education**, for a probationary period of four years to commence September 1, 2026, and concluding June 30, 2030. Mrs. Vann holds professional certificates in the following: Students w/Disabilities (All Grades), and Childhood Education (Grades 1-6). She also holds initial certification in the following: Students w/Disabilities (Grades 1-6) (exp 1/31/29), and Early Childhood Education (Birth – Grade 2) (exp 1/31/29). Her approximate salary will be \$60,148, based upon a Master's Degree, 32 graduate credit hours, and three years of experience.

(Position due to the retirement of Cindy Brimmer.)

To appoint **Karli Gregoire** to a teaching position in the special subject tenure area of **School Counseling and Guidance**, for a probationary period of four years, to commence July 1, 2026 and concluding June 30, 2030. Salary will be \$59,933 based upon a Master's Degree, 60 graduate credit hours, and one year of experience, pending verification of Master's Degree and official transcripts. Miss Gregoire holds a School Counselor internship certificate (exp 8/31/28).

(Position due to the resignation of Lacey Marriott.)

To appoint the following **Department Coordinators** for the 2026-2027 school year.

	<u>Position</u>	<u>Stipend</u>
Kimberly Manfredi	CSE Chair	\$11,664
Sara McNitt	Math	\$1,633
Christina Hunt	English	\$1,633
Theodore Krenrich	Science	\$1,633
Caitlin White	Social Studies	\$1,633
Scott Parish	Special Areas	\$1,633

To appoint the following **Advisors** for the 2026-2027 school year.

	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Victor Correa	Summer Marching Band ('27)	2	\$5,410
Robert Ferguson	Yearbook	13+5	\$8,863
Deanna Santiago	Assistant Summer Marching Band*('27)	3	\$3,790
<i>(*Position name change from Color Guard to Assistant Summer Marching Band pending approval of Action Item 9.9)</i>			
Jacqueline Hobbs	Drama	9	\$4,513
John DeGone	Science Technology Robotics	8	\$4,392
Charles Worden	Volunteer Assistant Science Technology Robotics		
Robert Ferguson	Community Service Coordinator	12	\$3,250
Jacqueline Hobbs	Show Choir	5	\$2,618
James Connors	Assistant Yearbooks	4	\$2,527
Brandie Norton	Drama Club – Assistant	5	\$2,618
Scott Parish	Arts and Education	10	\$1,716
Buffy Peterson	Elem Student Council	13+5	\$2,292
Kari Elderbroom	MS Student Council Co-Advisor	3	\$647.50
Jodi Whitney	MS Student Council Co-Advisor	2	\$617
Christina Hunt	HS Student Council	9	\$1,655
Rachel Allen	Battle of the Books Coordinator	13	\$1,879
Brandie Norton	Elem. Battle of the Books Co-Advisor	11	\$888
Buffy Peterson	Elem. Battle of the Books Co-Advisor	1	\$587
Kristen Dingman	MS/HS Battle of the Books	7	\$1,535
Karin Johnson	Environmental Club	9	\$1,655
Cassandra Vallance	Varsity Club	2	\$1,234
Deanna Santiago	MS Honor Society	4	\$1,093
Kelly Halko	HS Honor Society	12	\$1,575
Judy Allen	Climate Committee Co-Advisor	12	\$787.50
Julie Ramus	Climate Committee Co-Advisor	4	\$546.50
Jacqueline Hobbs	Set Design – Drama Co-Advisor	6	\$607
Christina Weaver	Set Design – Drama Co-Advisor	6	\$607
Robert Ferguson	Prize Speaking	13+7	\$2,104
Christina Hunt	Whiz Quiz	5	\$1,153
Christina Hunt	OCAV	4	\$1,093
Robert Ferguson	History Club	9	\$1,394
Christina Weaver	Art Club	6	\$1,214
Kristin Vasquez	Foreign Language Club	2	\$973
Brandie Norton	Spelling Bee	9	\$1,394
Erin Gaffney	Class of 2027 (Senior)		\$3,363
Zachary Halsey	Class of 2027 (Senior)		\$3,363
Candice Clark	Class of 2028 (Junior)		\$1,868
Shelly Hathway	Class of 2028 (Junior)		\$1,868
Christina Hunt	Class of 2029 (Sophomore)		\$1,121
Kelly Halko	Class of 2029 (Sophomore)		\$1,121
James Connors	Class of 2030 (Freshman)		\$1,121
Jessica Soluri	Class of 2030 (Freshman)		\$1,121

To appoint the following **Fall Coaches** for the 2026-2027 school year, subject to student need:

	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Matthew Soluri	Varsity Football	13+10	\$10,378
Jared Cook	Varsity Football 1 st Assistant	13+4	\$6,371
Zachary Halsey	Modified Football	7	\$4,272
Anthony Stewart	Modified Football Assistant	3	\$2,955
James Connors	Varsity Girls Soccer	3	\$5,592
Dorianne Hathway	Modified Girls Soccer	3	\$3,791
Zachary Frechette	Varsity Boys Soccer	3	\$5,592
Kristin Vasquez	Modified Boys Soccer	4	\$3,910
Matthew White	Varsity Cross Country	3	\$5,592
Scott Parish	Modified Cross Country	4	\$3,910
Tanya VanOrnum	Varsity Cheerleading	13+9	\$10,080
Caitlin White	Golf	4	\$5,773
William Benedict	Fall Weight Room Supervisor	13+11	\$3,050

To appoint the following **Community Weight Room Supervisors** for the 2026-2027 school year, to be paid \$58 per evening worked:

Meghan Spicer	Tiarra Mintonye
Kristina Carusone	Pamela Montieth

To appoint **Johnathan Kennedy** to the position of **Cleaner**, for a probationary period of 52 weeks, to commence May 11, 2026, and concluding May 10, 2027. Mr. Kennedy will be paid \$18.18 per hour, for an approximate pro-rated salary of \$5,381.28.

(Position due to the resignation of Leone Steele.)

REPORTS:

Jessica Blair presented on CDEP and school updates on curriculum and instruction.
 John Shelmidine presented an update on the Oswego County BOCES Board of Education (CiTi).
 John Shelmidine presented an update on the Oswego County School Boards Association.
 John Shelmidine presented an update on the Central New York School Boards Association.
 Lauren Haley-Platt presented the Elementary Principal's Report.
 Tonya Trudell presented the Middle School/High School Principal's Report.
 Leia Wall was not present to present the Ex-Officio Students Member of the Board Report.
 Kevin Seymour presented the Superintendent's Report.

DISCUSSION ITEMS:

Kevin Seymour discussed the 2025-2026 REVISED School District Calendar.

ACTION ITEMS:

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2025-2026 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Alice Anderson** to the position of **Cook**, effective May 18, 2026.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Amy Green** to the position of **Bus Dispatcher**, effective May 29, 2026.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: **RESOLVED**, upon the recommendation of the Superintendent, to approve the following **2026-2027 Board of Education Meeting Dates**:

July 9, 2026	December 10, 2026	April 21, 2027*
August 13, 2026	January 14, 2027	(Special Meeting for BOCES Admin Vote)
September 10, 2026	February 11, 2027	May 6, 2027* (Budget Hearing starts at 5:30 pm)
October 8, 2026	March 11, 2027	June 10, 2027
November 12, 2026	April 8, 2027	

- *Start Time of each meeting will be 6:00 p.m. unless otherwise noted*
- * *Denotes other than 2nd Thursday of the month*

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: **RESOLVED**, upon the recommendation of the Superintendent, to approve the following resolution:

WHEREAS, the Board of Education of Sandy Creek Central School District desires to enter into up to a 3 year service contract with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) in order for the Central New York Regional Information Center (CNYRIC) to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being but not limited to classroom technology and library automation and other instructional and non-instructional technologies in State Activity Code 6360 and/or 7710.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the above School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District in total over the life of this agreement not to exceed the principal amount of \$300,000.00 plus related borrowing fees incurred by the OCM BOCES on behalf of the school district, plus yearly CNYRIC support during the term of this contract. This amount may be amended with the approval of both parties. Remuneration will be made as part of a regular annual BOCES contract for services. Further, this contract will be finalized by the Superintendent of the School District and is subject to the approval of the Commissioner of Education for both this multi-year service agreement and the OCM BOCES Installment Purchase contract which will be entered into on behalf of the school district at its request. This contract will be for a maximum period of 3 years commencing on or about July 1, 2026.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: **RESOLVED**, upon the recommendation of the Superintendent, to approve the attached **2025-2026 Health and Welfare Services Contract** between the Sandy Creek Central School District and the Watertown City School District for health services provided to Sandy Creek residents attending each non-public school within the Watertown City School District at a cost of \$321.86.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution between the Sandy Creek Central School District (the “District”) and the Sandy Creek Central School District Support Staff Association (the “SSA”):

WHEREAS, the Parties are signatories to a collective bargaining agreement (“CBA”); and

WHEREAS, Article 10.4 of the CBA provides as follows:

“Upon resignation for the purposes of retirement unit members shall receive \$50.00 per unused sick day. Payment shall be made as soon as reasonably possible, but not more than 60 days from the date the Member retires.”; and

WHEREAS, Ernest R. Stevens (“Mr. Stevens”) was employed as a bus driver, which is a title that is covered by the CBA; and

WHEREAS, as of February 14, 2026, Mr. Stevens had accumulated 84.32 unused sick days; and

WHEREAS, the Member was otherwise eligible to retire on February 14, 2026 and had previously expressed a desire to do so but had not yet submitted the requisite retirement letter; and

WHEREAS, the Member passed away on February 14, 2026, before submitting a resignation for purposes of retirement; and

WHEREAS, the Parties desire to resolve, on a one-time and non-precedential basis, the application of Article 10.4 to these particular circumstances;

NOW, THEREFORE, the Parties agree as follows:

1. Solely for purposes of applying Article 10.4 to the unique circumstances of Mr. Stevens, he shall be deemed to have satisfied the Article 10.4 requirement of resignation for the purpose of retirement immediately prior to his death.
2. Accordingly, and notwithstanding the specific language of Article 10.4 requiring resignation for purposes of retirement, the District shall make the sick leave payout contemplated by Article 10.4 for Mr. Stevens.
3. The amount of the payout shall be calculated at the contractual rate of Fifty Dollars (\$50.00) per unused sick day, based upon Mr. Stevens’ accumulated unused sick day balance of 84.32 days, for a total gross payment of \$4,216.
4. The payment referenced in Paragraph 3 shall be made as soon as reasonably possible, but in no event later than sixty (60) days following full execution of this MOA and approval by the Board.
5. This MOA is expressly limited to the circumstances of Mr. Stevens’ and shall not constitute a past practice or precedent of any kind. This MOA shall not be cited or relied upon in any grievance, arbitration, administrative proceeding, or litigation, except for the limited purpose of enforcing its terms.
6. The Parties agree that this MOA does not amend Article 10.4 of the CBA except as expressly set forth herein with respect to Mr. Stevens only.
7. Except as specifically modified by this MOA, all terms and conditions of the CBA shall remain in full force and effect.
8. This MOA shall become effective upon execution by the Parties and upon approval by the District’s Board of Education.
9. This MOA represents the entire agreement between the Parties.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:

WHEREAS, the Sandy Creek Central School District (the “District”) and the Sandy Creek Teachers Association (the “Association”), (collectively, the “Parties”) are parties to a collective bargaining agreement (“CBA”) covering the period from July 1, 2025 to June 30, 2028; and

WHEREAS, the current title Color Guard is listed in the CBA under Co-Curricular Schedule A, Activity Type 2, and

WHEREAS, the Parties seek to acknowledge the collaborative work done between Color Guard and Summer Marching Band, and

WHEREAS, to clarify contractual language to reflect this collaborative work, the parties purpose to enact a title change to support student participation and understanding of the interdependence of the programs.

THEREFORE, the parties agree to the following:

- The title “Color Guard” shall be replaced with “Assistant Summer Marching Band”.
- The duties of the renamed title remain unchanged.

Unless otherwise noted above, all other terms and conditions of the collective bargaining agreement remain the same.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to approve the attached **REVISED 2025-2026 District Calendar**.

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to have the **first reading** of the following policies: **8113 – Extreme Heat Condition Days, 8115 – Pesticides and Pest Management, 8130 – Workplace Violence Prevention, 8332 – Use of Cell Phones, 8334 – Use of Credit Cards, 8411 – Pupil Transportation Walking Distance, 8414.5 – Controlled Substance and Alcohol Testing Policy, 8430 – Educational Field Trips Requiring Transportation, 9110 – Tie Breakers in Relation to the Abolishment of Positions, 9120 – Information and Data Privacy, Security, Breach and Notification, 9140.1 – Staff Complaint and Grievances, 9170 – Meals and Refreshments, 9200 – Staff-Student Relations (Fraternization), 9260 – Conditional Appointment and Emergency Conditional Appointment – Student Safety, 9320 – Drug-Free Workplace, 9360 – Disclosure of Wrongful Conduct (Whistleblower Policy), 9510 – Health Insurance Benefits for Retired Employees, 9520.6 – Policy on the Rights of Employees to Express Breast Milk in the Workplace.**

6 yes, 0 no, 1 absent
Motion carried

It was moved by Warner, seconded by Harris, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent, to declare the **items per the attached spreadsheet as surplus**. These items are to be discarded through the use of a surplus sale/auction/silent bid or disposal as appropriate by law, regulation, circumstance and liability by the Business Administrator.

6 yes, 0 no, 1 absent
Motion carried

EXECUTIVE SESSION:

It was moved by Jones, seconded by Harris, to go in to executive session at 7:09 p.m., for the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

6 yes, 0 no, 1 absent

Motion carried

It was moved by Jones, seconded by Harris, to return from executive session at 8:15 p.m.

6 yes, 0 no, 1 absent

Motion carried

ADJOURNMENT:

It was moved by Harris, seconded by Warner, to adjourn at 8:15 p.m.

6 yes, 0 no, 1 absent

Motion carried

Future Board Meeting Dates

Regular Meeting: Thursday, June 11, 2026

Respectfully Submitted,

Cora Harvey
District Clerk