

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
July 9, 2026
BOARD MEETING 6:00 P.M.

Call To Order

1. Pledge of Allegiance
2. Organizational Meeting
3. Presentations
None.

4. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

5. Executive Session (if needed)
6. Consent Agenda Changes
None.

7. Consent Agenda

- 7.1 Approval of Minutes

- 7.1.1 Regular Meeting: May 7, 2026
 - 7.1.2 Special Meeting: May 19, 2026
 - 7.1.3 Regular Meeting: June 11, 2026

- 7.2 Approval of CSE Recommendations

- 7.3 Approval of Financial Reports

- 7.3.1 Clerk's and Treasurer's Report
 - 7.3.2 Extracurricular Activity Report
 - 7.3.3 Claims Auditor Report

7.4 Approval of Position Authorizations/Abolishments

- 7.4.1 RESOLVED, upon the recommendation of the Superintendent, to **abolish** the 7.50 hr/day **Food Service Helper** position, and to **authorize** the position of **Food Service Helper** (3.50 hr/day), per District needs.
- 7.4.2 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of **Food Service Helper** (3 hrs/day), per District needs, due to grant funding.
- 7.4.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of **Special Education Teacher**, per District needs.

7.5 Approval of Position Resignations/Terminations

- 7.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Julie Delpapa**, from her position as an **Elementary Teacher**, effective August 31, 2026.
- 7.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Carly Briand**, from her position as a **Special Education Aide**, effective retroactive to June 21, 2026.
- 7.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the **resignation** of **Kathy Towles**, from her position as **Special Education 12:1:1 Aide**, effective June 26, 2026.

7.6 Approval of Position Leaves of Absence

None.

7.7 Approval of Appointments

- 7.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Drivers**, for summer programs 2026, based upon the hours necessary for summer routes/programs:

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Mackenzie Crast	\$29.68	\$1,994.50
Lisa Manchester	\$38.94	\$5,724.18
Michael McNitt	\$31.68	\$2,471.04
David Urquhart	\$47.82	\$5,881.86

- 7.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Bus Aides** for summer programs 2026, based upon the hours necessary for summer programs:

	<u>Hourly Rate</u>	<u>Approx. Salary</u>
Megan Spicer	\$29.53	\$3,632.19
Danielle Tennant	\$19.04	\$2,341.92
Wendy White	\$19.04	\$2,798.88

- 7.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Victoria Stoker** to the position of **Extracurricular Treasurer** for the 2026-2027 school year, to be paid a stipend of \$5,200.
- 7.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Holly Kelly** to the position of **Tax Collector** for the 2026-2027 school year, to be paid a stipend of \$2,080.

- 7.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Andrew Ridgeway** to the position of **Safety & Risk Officer** for the 2026-2027 school year, to be paid a stipend of \$3,120.
- 7.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **William Fowler**, to the position of **Volunteer Assistant Varsity Football Coach** for the 2026-2027 school year.
- 7.7.7 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution: A vacancy occurring in the position of **Elementary Education Teacher**, and **Kristin Wood** having been placed on the Preferred Eligible List from a similar position to the vacancy and having the most seniority on the Preferred Eligible List. RESOLVED, that Kristin Wood is appointed to the vacancy pursuant to Education Law §3013, for a probationary period of two years, to commence September 1, 2026, and concluding June 30, 2028 (due to having worked for the District the 2023-2024 and 2024-2025 school years). Kristin's approximate salary will be \$75,084, based upon a Master's Degree, 30 graduate credit hours, and 17 years of experience
(Vacancy due to the resignation of Julie Delpapa.)
- 7.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Nicole McGovern** to a teaching position in the special subject area of **Special Education**, for a probationary period of four years to commence September 1, 2026, and concluding June 30, 2030. Ms. McGovern holds initial certification in the following areas: Students w/Disabilities (All Grades, exp 1/31/30), Students w/Disabilities (Grades 1-6, exp. 1/31/30), and Childhood Ed (Grades 1-6, exp 8/31/26). Her approximate salary will be \$61,325, based upon a Master's Degree, 30 graduate credit hours, and four years of experience (pending verification of Master's Degree, official graduate credit hours and fingerprint clearance).
- 7.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Teacher Mentors** for the 2026-2027 school year, for a stipend of \$952, based upon the Sandy Creek Teacher Association Contract:
- Tanya VanOrnum (Karlie Gregoire)
Kimberly Manfredi (Kendall Meeks)
Lisa Bauer (Gina Vann)
Brandy VanRy (Nicole McGovern)
- 7.7.10 RESOLVED, upon the recommendation of the Superintendent, to appoint **Michele Miller** to the position of **Teacher Aide** (0.5413 FTE) for the 2026-2027, due to District needs. Ms. Miller will be paid \$20.77 per hour, for an approximate pro-rated salary of \$16,637.81, based upon the Sandy Creek Support Staff Association Contract.
(Michele was previously a 0.725 FTE Teacher Aide, and the position is being reduced due to an increase in her teaching responsibilities.)
- 7.7.11 RESOLVED, upon the recommendation of the Superintendent, to appoint **Michele Miller** to the tenure area of **Business Education** (0.4095 FTE) for the 2026-2027 school year, due to District needs. Ms. Miller's pro-rated salary will be \$36,289.13, per the Sandy Creek Teachers Association Contract.
(This position is an increase from a 0.20 FTE due to an increase in teaching periods.)

8. Reports

- 8.1 Board Committee Reports/Comments
 - a. Oswego County BOCES Board of Education (CiTi)
- 8.2 Principal's Reports/Comments
- 8.3 Superintendent's Reports/Comments

9. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

- 9.1 District-Wide Emergency Safety Plan posted and open for public comment until August 9, 2026.
- 9.2 Other

10. Action Items

- 10.1 RESOLVED, upon the recommendation of the Superintendent, to appoint **Lynn Dumas** to the position of **Ex Officio Student Member of the Board** for the 2026-2027 school year, per Board Policy – 2245.

- 10.2 RESOLVED, upon the recommendation of the Superintendent, to approve the following resolution:

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);

WHEREAS, the Board of Education of the Sandy Creek Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Sandy Creek Central School District Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its student's and

BE IT FURTHER RESOLVED, the Sandy Creek Central School District reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issues or concerns before executing any DPA.

- 10.3 **BE IT RESOLVED**, that the Board of Education resolves to authorize the Superintendent of Schools (and in his absence, his designee) to execute and approve change orders up to a value of \$35,000 during the 2026 Capital Construction Project. This authority will allow work to process in between Board meetings, with the understanding that change orders will be presented and explained, as necessary, to the Board.
- 10.4 **RESOLVED**, upon the recommendation of the Superintendent, to have the **second reading and adopt** the following policies: **8113 – Extreme Heat Condition Days, 8115 – Pesticides and Pest Management, 8130 – Workplace Violence Prevention, 8332 – Use of Cell Phones, 8334 – Use of Credit Cards, 8411 – Pupil Transportation Walking Distance, 8414.5 – Controlled Substance and Alcohol Testing Policy, 8430 – Educational Field Trips Requiring Transportation, 9110 – Tie Breakers in Relation to the Abolishment of Positions, 9120 – Information and Data Privacy, Security, Breach and Notification, 9140.1 – Staff Complaint and Grievances, 9170 – Meals and Refreshments, 9200 – Staff-Student Relations (Fraternization), 9260 – Conditional Appointment and Emergency Conditional Appointment – Student Safety, 9320 – Drug-Free Workplace, 9360 – Disclosure of Wrongful Conduct (Whistleblower Policy), 9510 – Health Insurance Benefits for Retired Employees, 9520.6 – Policy on the Rights of Employees to Express Breast Milk in the Workplace.**
- 10.5 **RESOLVED**, upon the recommendation of the Superintendent, to appoint **Emily Nichols** on **tenure** to the academic tenure area of **Science**, effective September 1, 2026. Mrs. Nichols holds an initial certification in Earth Science 7-12 (exp. 8/31/27).
- 10.6 **RESOLVED**, upon the recommendation of the Superintendent, to appoint **Erin Gaffney** on **tenure** to the special subject area of **Special Education**, effective September 1, 2026. Mrs. Gaffney holds initial certifications in Students w/Disabilities (all grades) (exp. 8/31/28), Students w/Disabilities (Gr 1-6) (exp. 8/31/27), and Childhood Ed (Gr 1-6) (exp. 8/31/27).
- 10.7 **RESOLVED**, upon the recommendation of the Superintendent, to appoint **Deanna Santiago** on **tenure** to the academic tenure area of **Mathematics**, effective September 1, 2026. Miss Santiago holds an initial certification in Mathematics 7-12 (exp. 8/31/27).
- 10.8 **RESOLVED**, upon the recommendation of the Superintendent, to appoint **Zachary Frechette** on **tenure** to the academic tenure area of **Social Studies**, effective September 1, 2026. Mr. Frechette holds an initial certification in Social Studies 7-12 (exp. 1/31/27).
- 10.9 **RESOLVED**, upon the recommendation of the Superintendent, to appoint **Kimberly Schultz** on **tenure** to the special subject area of **Special Education**, effective September 1, 2026. Mrs. Schultz holds professional certifications in Students w/Disabilities (all grades), Students w/Disabilities (Gr 1-6), and Childhood Education (Gr 1-6).
- 10.10 **RESOLVED**, upon the recommendation of the Superintendent, to **extend the probationary period** of a teacher as per the **JUUL Agreement**.
- 10.11 **RESOLVED**, upon the recommendation of the Superintendent, that **additional work hours during the summers are hereby approved for newly hired staff members, subject to need**, with an official start date of September 1, for the purpose of, but not limited to, participation in professional development activities, summer programs, and/or orientation; and

BE IT FURTHER RESOLVED, that all such summer work hours shall be subject to prior approval by the Superintendent or their designee.

11. Executive Session

If needed.

12. Future Board of Education Meetings

12.1 Regular Meeting: Thursday, August 13, 2026

13. Adjournment