

AGENDA
BOARD OF EDUCATION MEETING
SANDY CREEK CENTRAL SCHOOL DISTRICT
BOARD ROOM
124 SALISBURY STREET, SANDY CREEK, NY 13145
September 10, 2026
BOARD MEETING 6:00 P.M.

Call To Order

1. Pledge of Allegiance

2. Presentations

2.1 Facilities Update – Andrew Ridgeway, Director of Facilities III

3. Public Comment

The Board of Education has set aside a period of time not to exceed fifteen (15) minutes/three (3) minutes maximum per person as an opportunity for the community to address the Board regarding agenda and non-agenda items. If you are considering speaking to the Board during the public comment section on the agenda, please ensure that you have exhausted the proper chain of command (i.e. Teacher, Principal, Superintendent) prior to addressing the Board of Education. After having exhausted the Chain of Command and you wish to speak during public comment section, we ask that you sign in on the clipboard at the doorway, then at this point in our agenda, please stand, state your name and then address your concerns to the Board President, not the audience. (Be reminded that this portion of our agenda is **not** a place to discuss staff or students.) **NOTE:** The Board President will listen to your comment, take it under advisement but will not comment on or answer questions on your concern at this time. As per, Board of Education Policy 1230 Public Participation at Board Meetings.

4. Executive Session (if needed)

5. Consent Agenda Changes

6. Consent Agenda

6.1 Approval of Minutes

6.1.1 Regular Meeting: August 13, 2026

6.2 Approval of CSE Recommendations

6.3 Approval of Financial Reports

6.3.1 Clerk's and Treasurer's Report (*with REVISED June Report*)

6.3.2 Extracurricular Activity Report

6.4 Approval of Position Authorizations/Abolishments

6.4.1 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the position of **2nd Assistant Modified Football Coach**, to be paid at the Assistant Modified step schedule, per the Sandy Creek Teachers Association Contract. This position is for the 2026-2027 school year (fall season) only, due to student need.

6.4.2 RESOLVED, upon the recommendation of the Superintendent, to **abolish two (2) Food Service Helper (3.0 hrs/day)** positions, effective September 1, 2026, due to District need.

- 6.4.3 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Middle School After School Program** positions, to commence approximately September 29, 2026 and concluding approximately June 3, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

(3) Teachers

- 6.4.4 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **High School After School Program** positions, to commence approximately September 29, 2026, and concluding approximately June 3, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 6:00 pm:

(2) Teachers

- 6.4.5 RESOLVED, upon the recommendation of the Superintendent, to **authorize** the following **Elementary After School Program** positions, to commence approximately October 13, 2026 and concluding approximately April 29, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

(3) Teachers

(1) Teacher Aide

- 6.4.6 RESOLVED, upon the recommendation of the Superintendent, to **authorize** one (1) **Elementary Homework Help Teacher**, to commence October 13, 2026 and concluding approximately April 29, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30pm.

6.5 Approval of Position Resignations/Terminations

- 6.5.1 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Abrielle Soluri**, from her position as a **Food Service Helper (3 hrs/day)**, pending appointment to the Food Service Helper (6.50 hrs/day) position, effective retroactive to August 31, 2026.
- 6.5.2 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **ShyAnn Fuller**, from her position as a **Food Service Helper (3 hrs/day)**, pending appointment to the Food Service Helper (6.50 hrs/day) position, effective retroactive to August 31, 2026.
- 6.5.3 RESOLVED, upon the recommendation of the Superintendent, to accept the resignation of **Christina Weaver** from her position as **Art Club Advisor** for the 2026-2027 school year, effective retroactive to August 24, 2026.

6.6 Approval of Position Leaves of Absence

None.

6.7 Approval of Appointments

- 6.7.1 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Middle School After School Program Teachers** to commence September 29, 2026 and concluding approximately June 3, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Sara McNitt	\$5,022.62
Karin Johnson (Tuesdays)	\$2,264.03
Jodi Whitney (Thursdays)	\$1,995.71
James Connors (Tuesdays)	\$2,535.40
Robert Ferguson (Thursdays)	\$2,158.09

- 6.7.2 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **High School After School Program Teachers** to commence September 29, 2026 and concluding approximately June 3, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

	<u>Approx. Salary</u>
Christina Hunt	\$4,738.68
Cassandra Vallance	\$4,462.94

- 6.7.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Sarah Orr** to the position of **Summer School Substitute Teacher** for the summer 2026 program, on an on call, as needed basis. Ms. Orr will be paid \$56.39 per hour, along with planning time of \$35 per hour.

- 6.7.4 RESOLVED, upon the recommendation of the Superintendent, to appoint **Abigail Burns** to the position of **Summer School Substitute Bus Aide** for the summer 2026 program, on an on call, as needed basis, Miss Burns will be paid \$19.60 per hour.

- 6.7.5 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jonn Stoker** to the position of **2nd Assistant Modified Football Coach** for the 2026-2027 (Fall) school year. Mr. Stoker will be paid at Step 1, for a stipend of \$2,764.
(Position authorized above for the 2026-2027 school year, due to student need.)

- 6.7.6 RESOLVED, upon the recommendation of the Superintendent, to appoint **Amanda Boyd** to the position of **Bus Aide**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2026 and concluding August 31, 2027, pending completion of all SED requirements. Mrs. Boyd will be paid \$18.63 per hour, for an approximate salary of \$10,339.65.
(Position due to the resignation of Jody Fierce.)

- 6.7.7 RESOLVED, upon the recommendation of the Superintendent, to appoint **Abrielle Soluri** to the position of **Food Service Helper (6.50 hrs/day)**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2026 and concluding August 31, 2027. Miss Soluri will be paid \$19.34 per hour, for an approximate salary of \$23,256.35.
(Position due to the retirement of Elizabethann Smith.)

- 6.7.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **ShyAnn Fuller** to the position of **Food Service Helper (6.50 hrs/day)**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2026 and concluding August 31, 2027. Miss Fuller will be paid \$19.78 per hour, for an approximate salary of \$23,785.45.
(Position due to the retirement of Holly Miller.)

6.7.9 RESOLVED, upon the recommendation of the Superintendent, to appoint **Jeanette Briggs** to the position of **Food Service Helper (3.50 hrs/day)**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2026 and concluding August 31, 2027. Ms. Briggs will be paid \$18.38 per hour, for an approximate salary of \$11,901.05.
(Position authorized at the July 9, 2026 Board Meeting due to District need.)

6.7.10 RESOLVED, upon the recommendation of the Superintendent, to appoint **Brianna Rogers** to the position of **Food Service Helper (3.0 hrs/day)**, for a probationary period of 52 weeks, to commence retroactive to September 1, 2026 and concluding August 31, 2027. Ms. Rogers will be paid \$18.38 per hour, for an approximate salary of \$10,200.90.
(Position authorized at the July 9, 2026 Board Meeting due to District need and grant funding.)

6.7.11 RESOLVED, upon the recommendation of the Superintendent, to appoint **Brooke Morse** to the position of **Art Club Advisor** for the 2026-2027 school year. Ms. Morse will be paid at Step 2, for a stipend of \$973.
(Due to the resignation of Christina Weaver.)

6.7.12 RESOLVED, upon the recommendation of the Superintendent, to appoint the following **Elementary School After School Program Teachers**, to commence October 13, 2026, and concluding approximately April 29, 2027. The program will run Tuesdays and Thursdays 3:30 pm – 4:30 pm:

		<u>Approx. Salary</u>
Cammie Holmes	Grade 3 (Tuesdays)	\$1,410.68
Kyla Ennist	Grade 3 (Thursdays)	\$1,255.94
Sarah Orr	Grade 4 (Tuesdays)	\$1,563.30
Julie Ramus	Grade 4 (Thursdays)	\$1,541.87
Christie Quenville	Grade 5 (Tuesdays)	\$1,729.84
Shelly Hathway	Grade 5 (Thursdays)	\$1,547.75

6.7.13 RESOLVED, upon the recommendation of the Superintendent, to appoint **Karrie Swarthout** to the position of **Elementary After School Program Teacher Aide**, to commence October 13, 2026, and concluding approximately April 29, 2027. **Mrs. Swarthout's** approximate salary will be \$952.66.

6.7.14 RESOLVED, upon the recommendation of the Superintendent, to appoint **Victor Correa** to the position of **Elementary Homework Helper Teacher**, to commence October 13, 2026, and concluding approximately April 29, 2027. **Mr. Correa's** approximate salary will be \$2,427.95.

7. Reports

- 7.1 Board Committee Reports/Comments
 - a. Curriculum and Assessment (CDEP)
- 7.2 Principal's Reports/Comments
- 7.3 Superintendent's Reports/Comments

8. Discussion Items **Please notify the Superintendent of any items prior to the Board Meeting**

- 8.1 Other

9. Action Items

- 9.1 RESOLVED, upon the recommendation of the Superintendent, to approve the additions to the **2026-2027 Master List of Substitutes for Instructional Staff and Support Staff**, pending fingerprint approval.

- 9.2 RESOLVED, upon the recommendation of the Superintendent, to **permanently appoint Danielle Tennant** to the position of **Special Education Aide**, effective September 28, 2026.
- 9.3 RESOLVED, upon the recommendation of the Superintendent, to appoint **Cora Harvey** on **tenure** to the administrative tenure area of **School Business Administration**, effective September 26, 2026. Mrs. Harvey holds a School District Business Leader professional certificate.

- 9.4 RESOLVED, upon the recommendation of the Superintendent, to approve the following **Tractor Bid**:

WHEREAS, on **September 1, 2026**, the School District advertised bids for purchase of a tractor, and sale of a used tractor owned by the School District (the “Tractor Bid”); and

WHEREAS, on **September 9, 2026**, the School District opened **two bids** for the Tractor Bid; and

WHEREAS, the bid submitted by **Joyners, Inc.** was the lowest responsive bid.

BE IT RESOLVED by the Board of Education of the Sandy Creek Central School District as follows:

1. The contract for the Tractor Bid is hereby awarded to **Joyners, Inc.**, with a total bid of \$48,313.94 after accounting for the purchase of the new tractor, and sale of the used tractor owned by the School District.
 2. The award of the Contract is made contingent upon receipt and review of the District’s legal counsel, together with compliance with all other terms and conditions of the Contract Documents applicable to the awarding of the contract.
 3. This Resolution shall take effect immediately.
- 9.5 RESOLVED, upon the recommendation of the Superintendent, to approve the following **Memorandum of Agreement** between the **Sandy Creek Central School District and the Sandy Creek Teachers Association**:

WHEREAS, the Sandy Creek Teachers Association (“Association”) and the Sandy Creek Central School District (“District”) are parties to a 2025-2028 collective bargaining agreement (“CBA”);

WHEREAS, the CBA specifies start and end times for unit members; and,

WHEREAS, the Parties wish to make certain adjustment to those times for the 2026-2027 school year in order to address an emergent student need.

NOW THEREFORE, the parties agree to the following:

1. During the 2026-2027 school year any School Nurse assigned to work at the elementary school shall work following a daily schedule: 7:45 am – 3:15 pm Monday – Thursday and 7:45 am – 3:00 on Friday.
2. This Memorandum of Agreement is non-precedent setting and is a one-year agreement that expires on June 30, 2027.

- 9.6 RESOLVED, upon the recommendation of the Superintendent, to **RESCIND** the following resolution that was adopted by the Board of Education as part of the consent agenda on August 13, 2026:

*To appoint **Samuel Hagan Jr.** to the position of **Bus Driver**, for a probationary period of 52 weeks, to commence September 1, 2026 and concluding August 31, 2027, pending completion of all 19A and SED requirements. He will be paid \$27.60 per hour, with the approximate salary pending completion of route assignments.
(Position due to the resignation of Jerome Hewell.)*

AND

To **approve** the following resolution:

RESOLVED, upon the recommendation of the Superintendent to appoint **Samuel Hagan Jr.** to the position of **Bus Driver**, for a probationary period of 52 weeks, to commence September 3, 2026 and concluding September 2, 2027. He will be paid \$27.60 per hour, for an approximate salary of \$18,892.20.

(Position due to the resignation of Jerome Hewell.)

- 9.7 RESOLVED, upon the recommendation of the Superintendent, to approve the attached **Agreement for Facility Use** between the **Sandy Creek Central School District and CiTi** for the use of one (1) full day classroom in the District for the 2026-2027 school year for the use of the **Distance Learning Program**.
- 9.8 RESOLVED, upon the recommendation of the Superintendent, to appoint **Amber Desormo** as an **Independent Internal Auditor** for the Sandy Creek Central School District for the 2026-2027 school year.

10. Executive Session

If needed.

11. Future Board of Education Meetings

11.1 Regular Meeting: October 8, 2026 (6:00 p.m.)

12. Adjournment